

# ANNUAL REPORT

## 2022-2023



Evangelical  
Lutheran Church  
in America



# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

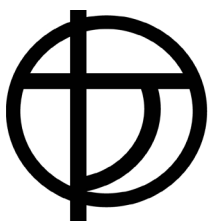
The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Do not neglect to do good and  
to share what you have, for such  
sacrifices are pleasing to God”  
(Hebrews 13:16).

# CONGREGATIONAL MEETING

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**McFarland Lutheran Church  
Annual Congregation Meeting  
Sunday, July 23, 2023  
11:00 am**

Agenda

1. Call to Order and Welcome – Scott Potts
2. Devotion – Pastor Naomi Garber
3. Attendance Report
  - Approval of Minutes from July 24, 2022 Annual Meeting
  - Approval of Minutes from Special Congregational Meeting on November 13, 2022
4. Approval of Minutes from Special Congregational Meeting on January 22, 2023
5. Report from Pastor Naomi Garber
6. Report from McFarland Lutheran Staff
7. Report from Committees

Finance	Personnel	Property
Stewardship	CLM	Family & Children
Worship	Call	Local Mission
Global Mission	Care of Creation	
8. Treasurer's Report
9. Proposed 2024 Spending Plan/Budget
10. Old Business
  - Update on Solar Project
11. New Business
  - Continuing Resolution
12. Council Elections
13. Thank you to out-going Council members
14. Any additional items
15. Closing Prayer – Pastor Naomi Garber
16. Adjourn

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## **McFarland Lutheran Church Special Congregational Meeting Minutes**

Subject: Approval of the updated Constitution and Bylaws

November 13, 2022

### **Call to Order**

President Scott Potts called the meeting to order at 9:20 am. There were 46 in attendance.

### **Opening Prayer**

Pastor Naomi led the members in prayer.

### **Explanation**

Pastor Naomi thanked the members of the constitutional task force and in particular acknowledged John Zweig for his dedicated work on the constitution. She said that the changes in most of the chapters are required by the Synod and are not substantive. We have the authority to change chapters 10 through 13. The four major changes are (1) to allow pastors to vote on issues before the council, (2) to establish the number 50 to be considered a quorum of members at a congregational meeting, (3) a council member may serve two consecutive terms and (4) a standing nominating committee shall be established. Wayne Corey, who served on the constitutional task force explained the rationale for items 3 and 4.

Several members had questions and comments. The president gave the microphone to each person speaking so that they could be heard.

### **Motion for the president**

Jane Licht moved and John Booske seconded a motion to approve the Congregational Constitution and Bylaws for McFarland Lutheran Church as presented. Motion carried unanimously.

### **Closing prayer and adjournment**

Pastor Naomi led the members in a closing prayer. Meeting adjourned at 9:45 am.

Respectfully submitted, Jane Licht, Secretary

## **McFarland Lutheran Church Congregational Meeting Minutes**

January 22, 2023

**Call to order.** President Scott Potts called the meeting to order at 11:25 am. He explained that we would be voting on the solar project for our church.

**Opening Prayer.** Pastor Kelli gave the opening prayer.

**Introductions.** Scott thanked the members of the Solar Task Force and the Solar Implementation Task Force. He introduced Ryan Harkin, owner of Synergy Solar company recommended by the SITF and our parliamentarian Jane Cahill Wolfram who is the Deerfield Village President.

**Explanation.** Sarah Schutt, chair of the Solar Implementation Task Force explained the parameters of the project. "As part of our call to care for God's creation, it is proposed that McFarland Lutheran Church purchase a solar panel system from Synergy in Stoughton. The system will consist of 57 panels and a 50 kilowatt inverter to be installed on the roof of the Family Life Center. The system is expected to provide at least 28% of the building's electrical needs, reduce the carbon emissions by 60,000 pounds per year and save more than \$4,400 annually in utility costs. Installation would occur in late spring, 2023 after the roof is re-shingled and materials arrive. Total cost of the project is expected to be \$98,583. Funding for the project is provided by dedicated bequests and gifts, as well as an available grant, rebate and direct payment. Currently, \$92,520 is available for the purchase of the system. Over the next 12 months, MLC will receive a rebate and payment which are expected to total \$24,264. Until those are received, there will be a temporary funding gap in the project of \$6,063. On January 18, 2023, the MLC Council approved that MLC provide \$6,603 in temporary funding out of reserves for the purchase of the proposed system, to be paid back as the rebate and direct payment are received over the next 12 months. New gifts and excess rebate funding received will go into a fund dedicated to carbon footprint reduction."

**Motion.** The motion before the congregation was as follows: To proceed with the purchase the solar system as outlined by the Solar Implementation Task Force and endorsed by the MLC Council. Motion to approve by Jeff Gerhke, second by John Booske. Discussion followed. Sarah summarized questions asked at the two listening sessions held prior to this meeting. Others had questions that were answered by Sarah or Ryan. Pastor Kelli explained that those on Facebook Live could vote by texting Chris Landerud.

**Top 3 Activity.** During the counting of the ballots, Sharon Mylrea passed out an activity sheet so that members could list their "top 3" of the following: Strengths of our congregation, MLC Ministries that you value, Things you're thankful for at MLC, and Questions you have.

**Results of the vote:** 86 people attended, 84 people votes. There were 73 yes votes, 7 no votes and 4 people abstained. Motion carried.

**Adjournment.** Jeff Gerhke moved and Linda Swenson seconded a motion to adjourn. Motion carried at 12:15 pm.

**Closing Prayer.** Pastor Naomi gave the closing prayer.

Respectfully submitted,  
Jane Licht, Secretary

## **Report from the Congregational President**

Fellow members of the body of Christ,

What a difference one year can make! We are officially out of the Covid-19 pandemic and things are looking more normal after returning to in person activities. I'd like to thank you for taking the time to read the following reports; and additionally, ask for your consideration in joining us at the MLC's annual meeting. This summative report showcases the important ongoing work and what we have accomplished together in the past year.

Our church is blessed to have people serve by sharing their talents and serving God. As I walk through MLC during the week I am uplifted to see so much of the good that is happening. To name a few, quilters busy assembling quilts, knitters making prayer shawls, youth attending Wednesday morning breakfasts, the smiles of CLM children, the choirs practicing, and committee meetings. So much of what takes place, wouldn't be possible without the many volunteers that give of their time and talents. We are blessed to have MLC and CLM staff that care deeply about accomplishing day to day operations and serving in additional roles as needed. Collaboration by staff and volunteers has been the key to our accomplishments this past year.

Pastor Naomi's leadership has been a blessing and it's been an honor and joy to serve alongside her. With her leadership we have completed a few important projects this past year; including, updating the Congregational Constitution and By-Laws and replacing four rooftop HVAC units. After nearly two years of ongoing work, the congregation approved rooftop solar systems which will hopefully be operational by this fall.

The Call Committee has completed the Ministry Sight Profile (MSP) and is preparing for the next step of interviewing to extend a call to a new Senior Pastor. The process of calling a new Senior Pastor is one with many moving parts and should not be rushed.

Finally, I am very thankful for you. We couldn't offer many of the things we do here at MLC without your willingness to offer your time, talents, and financial gifts. We all have something to offer and I encourage you to get involved if you have not already. In the next year, we will continue doing God's work. Together we pray to THANK GOD for all He has given us and for His love which continually blesses us as we strive to Share God's Word, Show God's Love, and Serve God's World.

In Christ,

Scott Potts  
Serving as Congregational President  
McFarland Lutheran Church

## **Report from the Finance Committee**

The 2022-23 fiscal year has again shown the commitment to God's word, God's love, and God's world by our congregation. The generosity of the members of McFarland Lutheran Church has remained remarkable as MLC has moved joyfully but carefully away from the pandemic. The congregation remains financially secure. Your Finance Committee is grateful to our Lord for his blessings and to the members of our congregation for your commitment.

MLC faces significant financial challenges in the year ahead. The federal Payroll Protection Program is over, ending outside support for subsidizing the salaries of multiple church employees. MLC has steadily restarted programs sidelined by the pandemic while introducing new efforts which allow us to carry out our mission. The proposed budget demonstrates our challenges. This very conservative budget developed by the MLC Finance Committee and approved by your church council shows a deficit. We are confident that the generous giving of MLC members combined with careful stewardship by MLC leadership will give us strong program growth and an income that exceeds expenditures in the new fiscal year.

Highlights from the MLC Finance Committee over the past year include:

- The MLC Finance Committee worked closely with CLM staff and formalized the process for budget approval, which will allow CLM to set tuition rates on their timelines.
- The congregation overwhelmingly approved the solar project, creating potential energy cost savings in future years.
- The MLC Finance Committee approved a process to determine the use of undesignated memorial funds that have been accumulated, but not used, in recent years. Pastor Naomi sent a letter to the 19 families that have created those memorials and all funds have been designated to be used by the congregation.

The Finance Committee would like to take this opportunity to formally thank the families who made bequests to MLC. All these funds have been designated to use within our congregation.

Karen Landerud  
B. Watson  
Dorothy Schiefelbein  
Jerry Manning  
R. Darst  
Judy Crichton  
Richard Doran

Corky Ollhoff  
Thomas Vick  
K. Schroeder  
Jane Berg  
Virginia Dodson  
Bill Schrage

Barbara Sperle  
Paul Viney  
Ally Wolff  
L. Lane  
D. Helmke Fisher  
Ted Juszczuk

The budget process for MLC goes through multiple stages. It begins early in the calendar year as senior managers and committees review anticipated expenditure needs and bring their proposals to the MLC Finance Committee. The committee reviews the expenditure proposals and, in some cases, requests that managers and committee chairs provide more information. Ultimately, the Finance Committee approves a budget proposal and sends it to the full church council for review, modification, and approval. The budget then goes before the entire congregation for review and approval.

### **2023-24 MLC budget highlights**

\*The proposed budget contains 3% salary increases for all members of the MLC staff. This increase keeps our congregation salary levels consistent with the pay levels of similar congregations.



- The budget includes full funding for all requests from MLC committees. There are no proposed cuts to any programs.
- The budget includes a \$10,000 set-aside that will begin to restore the building repair account. That account has been depleted with the purchase of four new HVAC units to replace aged units that were beyond their lifespan.
- The budget includes \$20,000 for moving expenses for a new senior pastor. \$20,000 is a reasonable estimate, not a sum certain for that expense.
- Nearly \$21,000 was transferred from the mortgage reduction fund to re-amortize one of the two mortgages on MLC property, providing a monthly payment savings of \$322.
- MLC energy bills have gone up significantly. The increase is due almost completely to rate increases from Alliant Energy, authorized by the State Public Service Commission. The increase is reflected in the proposed budget.
- Federal COVID-19 funds provided to MLC for staffing have come to an end. In FY20 and FY21, MLC annually received over \$120,000.

The Finance Committee thanks the congregation for its confidence during these past pandemic years. The committee appreciates the leadership and dedication of our pastors and staff. We give thanks to our Lord for His guidance during this time. The committee believes MLC has met our obligations to the mission our Lord has given us but we recognize there is much more to do. We thank you for your support and we invite your comments and questions.

#### MLC Finance Committee

Katherine Miller (Treasurer)	Wayne Corey	Mike Devine
Jeff Gehrke	Brent Odell	Cheryl Scharine
Pastor Naomi Garber (ex-officio)	Rita Jenkins (ex-officio)	Scott Potts (ex-officio)

**DRAFT Minutes of the MLC Annual Congregational Meeting**  
**July 24, 2022, 11:00 a.m.**  
**Held in the Sanctuary**

**Meeting was called to order at 11:10 a.m. by Council President Gary Toboyek**

**Devotion:** Pastor Naomi led us in opening with litany, song and prayer.

**Attendance Check:** Fifty-eight members were in attendance, meeting quorum requirements.

**Old Business:** Approval of minutes from July 2021 Annual meeting. Motion to approve by John Zweig, second by Sandy Hall and Paul Hundt; Motion carried by voice vote.

**New Business:**

**Pastoral Call Transition Team:** Aaron Geisinger, Sandy Hall and Sheri Gehrke reported that the committee was subdivided to work on MLC's Past, Present and Future. Sheri reported that MLC has a long history with many milestones over the years. Aaron reported on the Present explaining the small group sessions that were held to gather information from the congregation, i.e. bring back food and fellowship. Sandy reported on the Future of McFarland. McFarland expects small and steady growth in the community with it becoming more diverse.

**The Call Committee** will consist of other MLC members who have not been selected at this point. All the information from the Transition Team will be sent to Synod where it will be put into a spreadsheet.

**Pastor Naomi:** She has completed 6 months with us. She does not expect major changes. She expects to be in journey together with MLC for another year. We are always on the journey of discipleship as we experiment with our comfort levels following a pandemic. Looking forward to adding a staff person soon to fill the Coordinator of Lay Ministry and Adult Education position. Members can read her full letter to congregation in the Annual Report.

**Pastor Kelli:** Family and Children Ministry is doing a Family Faith Camp this year that includes the entire family instead of vacation bible school. The Health and Social Wellness Committee divided 2022 into four quarters focusing on different age groups with differing ways for improving our physical and spiritual health. On July 30 and 31, 2022, all three services will include a Prayer Service for Healing. Global Mission will be hosting a Walk for Water again on September 24. There were three different 1st communion times of instruction and celebration this year as catchup from Covid restrictions.

**President's report:** There were several challenges during the past year including staffing issues with CLM requiring a market analysis and salary increases to meet current market rate. In October Pastor Tim left MLC to pursue a new ministry in Spiritual Counseling. In December the Boy Scouts informed MLC we were included in their lawsuit. After much research, MLC Council Executive committee did not find an issue involving Boy Scout troop 53 sponsored by MLC. In January Pastor Naomi arrived as our Intentional Interim Pastor.

**Deb Nygaard** reported for **Child Life Ministries(CLM)**. CLM is full for fall and she thanks the Pastors and Chris Landerud for leading CLM in worship during the week.

**Chris Malueg** spoke of how Covid stopped singing and ensemble music altogether and it took some time to bring singing and music back into our worship services. There were different times of start and stop for both rehearsals and worship because of Covid levels in our community. He is looking forward to more opportunities to come together and praise God through song.

**Chris Landerud** reported on his **Youth Ministry** work with middle and high school students. Prioritizing in person events for students was somewhat challenging this year. They were able to return to Pine Lake Confirmation camp in June and to the High School Summer Festival this year. They plan to bring back high school breakfast this fall along with several other events.

**John Zweig** reported on the recently completed **Stewardship Drive**. Over 100 pledges have been received. Considering all the challengers, we are doing well.

### **Budget Review and Approval**

#### **Fiscal Year 2021-2022 Financial Status Summary**

Brent Odell provided a summary of MLC's finances over the past 2 ½ years. This included a detailed review of MLC and CLM expenditures, and the impact receipt of federal PPP funds and CLM state grant money had on meeting these expenditures and the overall finances of the church. (Budget details can be found in the green sheets of the Annual Report) These funds have been very beneficial to MLC. They enabled us from having to use MLC operating reserve funds to meet expenses, to complete needed improvements without having to use church finances and remain financially secure. We will no longer have PPP income, though CLM will continue to receive some grant money in the coming fiscal year. With church income continuing to be below pre-covid level, FY2023 will be a critical year. There will be challenges, such as the need to complete several costly maintenance projects that can no longer be delayed. While we need to be fiscally cautious, we do not need to be discouraged.

**Motion to accept the proposed 2022-23 budget as presented was made by Renee Rodeck, seconded by Paul Hundt. Motion was accepted unanimously.**

#### **New Business:**

The nominating committee found four volunteers to run for MLC Council seats. They are: Doug Buechel, Wayne Corey, Sarah Schutt and Carri Wolff. Paul Hundt will continue in his second year but needs approval from the congregation. No one submitted a nomination from the floor.

**Motion to approve new council members made by Debra Hettrick, seconded by Scott Potts; Motion Passed Unanimously.**

**Pastor Kelli lead us in closing prayer**

**Motion to adjourn at 1:05 pm by Scott Potts, seconded by Jeff Gehrke; Motion carried.**

**Respectfully submitted by Barb Porter-Quam, Secretary**

## **McFARLAND LUTHERAN CHURCH COUNCIL**

### **Members completing their Council term:**

Katherine Miller      Scott Potts  
Carol Quinlan      John Zweig/Sharon Mylrea

### **Members beginning their 3<sup>rd</sup> year:**

Christina Hughey      Paul Hundt  
Jane Licht      Jon Schadeberg

### **Members beginning their 2<sup>nd</sup> year:**

Doug Buechel      Sarah Schutt  
Carri Wolff      Wayne Corey

## **PASTORAL ACTS 1/1/2022 - 12/31/2022**

Based on ELCA Parochial Report year ending December 31, 2022

	<u>Baptized</u>
Baptized Members at the End of 2021	2462
Baptism	+10
Members Received	+7
Confirmation Class (10)	
Deaths	-9
Transferred out / Removed	-19
Statistical Adjustment	+7
Baptized Members at the End of December 2021	2458



# **McFARLAND LUTHERAN CHURCH**



## **Report from the Senior Pastor Annual Meeting, July 23, 2023**

Dear friends in Christ,

As the saying goes, "Time flies when you are having fun." This statement has a great amount of truth in it for me and my time with all of you. I have now been with you for seventeen months. Each month, or more precisely each week has been filled with many conversations, activities, gatherings, and meetings.

Sometimes it is easiest to see where we are now when we look at where we were. So, this past year in review (at least my review and not in any order of priority!):

- Update of the Congregational Constitution.
- Adult classes---Luther, Making Sense of the Cross, What is Worship, "The Chosen"
- Welcoming of new littles in baptism and placing loved ones into God's care and keeping.
- New Executive Committee and leaders on Council and Committees.
- Transition of lighting throughout the building to LED. (Thank you Gary and Claudia Toboyek!!).
- New Youth Mission trip to Guatemala.
- Four HVAC rooftops units replaced.
- Pastor Kelli sabbatical----Phase 1 Summer of 2022, Phase 2 Summer of 2023.
- New Local Missions Committee.
- CLM at full capacity---waiting list for Fall 2023.
- Approval of Solar Project following in-depth analysis and process, complete installation by Fall 2023.
- Sunday School, Youth Programming, Music Ministry, Advent and Lenten meals , weekly quilting, Vacation Bible School, and so much more returned following Covid-19 recess.
- Call Committee completion of the Mission Site Profile and preparing for the interview process.

And this is far from a complete list.

Life around McFarland Lutheran is full and lively. The Spirit is present and filling us with her power and light.

Now we turn and look to the next year and what we can anticipate (definitely this is an incomplete list!):

- The calling of a new Senior Pastor.
- The continuation of tending to the facility in becoming more energy efficient.
- Continued definition of committees, ministries, and task forces while inviting additional voices into leadership and ministry.
- New directions in the Music Ministry.

Who knows how the Spirit will lead and guide this year when we open our hearts and minds?

What we do know is this:

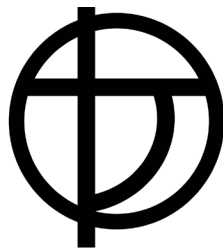
- God is faithful.
- God claims each of us as beloved.
- God always moves first, always.

- God will never abandon.

Therefore, we can hear the words “do not be afraid” or “fear not” or “don’t worry about...” with confidence and hope. McFarland Lutheran is a place of discovery and hope, questions and wonderings, discipleship and faithfulness.

My prayer is for God to be working through each of us to touch the world around us. May this be your prayer as well. And may we all cling to the words of Jesus, “Lo, I am with you till the end of the age.”

See you in church,  
Pastor Naomi



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## Report from the Associate Pastor

*"O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen."*

(Evangelical Lutheran Worship, p304.)

As I write my annual report, I am about to begin the second part of my sabbatical. We, as individuals and as a congregation, are discerning who God is calling us to be, who God is forming us to be. Though we do not know where we are going, God empowers us to trust in the promise that God is always with us and is leading us.

It has been an exciting year with the **Health & Social Wellness Committee**. After time in prayer and discernment, we realized that our ministry objectives would be better matched with the committee name Local Missions, which began in 2023. In the previous calendar year, as "Health & Social Wellness", we collected items for the Domestic Abuse Intervention Services and participated with the McFarland Community Food Pantry's Giving Tree during the holidays. For our first event as "Local Missions," 19 disciples from MLC packed food kits for hungry people around the world with the organization Feed My Starving Children, hosted by Good Shepherd Lutheran Church. We supported the Madison Area Jail Ministry by gathering clothing and shoes for inmates being released from jail and hosting a Q&A, led by our very own Paul Hundt.

**The Family & Children's Ministry Committee** events returned in their more "familiar" fashion after Covid. We hosted in-person, rotation-based Sunday School, Pumpkin Fest, and an intergenerational Lent & Easter event. We were thrilled by our annual Sunday School Christmas Program. It was held during worship and we had over 60 kids participate! Our team has great energy with both experienced leaders and new voices around the table.

**The Global Missions Committee** had another busy year. Our fourth Walk4Water in the fall raised enough funds to sponsor two wells Uganda. Thanks be to God and the spirit of generosity that danced through MLC members and friends so that hundreds of people now have access to clean, safe water. In January, 18 disciples from MLC (a mix of youth and adults) went on a mission trip to Guatemala with Outreach for World Hope. There is a lot more to hear about from this team, so I invite you to read Ron Vandeberg's report for the Global Mission Committee.

It was a highlight to celebrate various faith milestones throughout the year. Whether it was rejoicing at a baptism, walking on holy ground at a funeral, learning with First Communion students, celebrating a Backpack Blessing, or sharing Bibles with 3- & 4-year-olds and Kindergarteners, God's presence and guidance was experienced.

In working with Pastor Naomi, I have enjoyed many new opportunities. Last July, the \*then\* Health & Social Wellness Committee and I hosted a Prayer Service for Healing. We had various prayer stations arranged throughout the sanctuary and in the bulletin. It was an exciting and enriching service. Also, New Year's Day 2023 was a Sunday, and I had the opportunity to organize a Christmas Lessons and Carols service. We had one service led by 11 readers of all ages. Witnessing new and more people become involved in worship leadership and trying new prayer practices was a real blessing of my call to ministry.

It has been a delight to join Pastor Naomi in leading various classes over the past year. We had great conversations about Martin Luther and some of his writings, the elements of Worship, the book "Making Sense of the Cross" by David Lose, and the tv show "The Chosen."

MLC is fortunate to have a long-standing staff. They care deeply about the mission and people of this community, and our staff meetings are sprinkled with a lot of laughter. It is a gift to work with and share the pastoral office with Pastor Naomi. Her leadership, vision, compassion, questions of curiosity, and dedication to the Gospel and to God's people are a blessing to us. I am personally grateful for her collegiality, encouragement, kindness, and our long conversations about life and ministry.

\*\*\*\*\*

We can look in the rearview mirror and see where God has journeyed with us, and though the details are unclear, we have an inkling of where the Spirit is leading us.

I will miss you at our annual meeting because I will be on the second part of my sabbatical. As I mentioned last year, I am called to ordained ministry but also to be a wife, mother, daughter, sister, friend, and disciple of Jesus. Each of these roles are equally important. My sabbatical will be focused on rest and renewal for all of these calls that I love. I will be spending a lot of time hiking, reading, and resting. I will be attending a retreat at the Siena Center and one with my Spiritual Director. My sister and I, and our families, will be celebrating our parents' 45th wedding anniversary. Michael and I will be spending time with our kids at splash pads, beaches, the library, and various hiking trails. Thank you for this opportunity to rest, to refresh, and to be renewed by the grace of God.

**The Care of Creation Committee** has a number of events planned, such as planting oak trees, a canoe trip, and a tour of the rain garden prairie. The Local Mission Committee will be cooking and serving dinner with the Triangle Community Ministry on July 24. Vacation Bible School is returning in its more familiar format from July 24-27, 5:00-8:00PM. The Global Missions Committee is hosting its fifth annual Walk4Water on September 23. We are scheduling annual ministry events like a Backpack Blessing, Rally Day, and Pumpkin Fest. Pastor Naomi and I have a number of adult classes/conversations up our sleeve that we are excited to see come to life in the fall. And in the midst of all of this incredible dreaming and planning, the Call Committee's work will continue to unfold by the Spirit's guidance.



God has called us to ventures of which we cannot see the ending and we do not know the details surrounding where we will go, but God helps us recognize God's fingerprints in our past, empowering us to trust that God's hand is leading us and God's love is supporting us. No matter where the Spirit leads, God's presence, grace, inspiration, and care will always be with us. Thanks be to God.

Following the call with you,

Pastor Kelli

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## Report from the Youth Ministries Coordinator

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'**Worship** with our Heart, **Learn** with our Head, and **Serve** with our Hands' - Our faith in Christ is founded on a commitment to worship, learn, and serve. As a community, we aim to make this personal commitment to God. We believe that affirming our baptism is a daily pursuit; not just a one-time event.

### **A year of new life, renewal, and reformation!**

McFarland Lutheran Church and our Youth Ministries are living in a post pandemic world. We are navigating a new normal church life since shutdowns, restrictions, and reopenings. Over the past year plus, our congregation is also in the midst of the long process of calling a new senior pastor to lead our congregation. There has been hopeful growth and rebuilding, but we are navigating renewal and reformation.

In light of our new world, we are in full swing with most of our traditional youth ministries, we have restarted events from past years', and we embarked on new missions. The literal and figurative mountaintop experience of this past year was our Youth & Family Guatemala Mission Trip. In January, we partnered with Outreach for World Hope and our Global Mission Team, and sent 18 (9 parents & 9 students) to Guatemala to bring supplies, serve in impoverished mountain villages providing water filters, medical supplies, food, clothes, toys, and Bibles. We also installed 22 wood stoves and planted fruit trees for 28 families. In total we served 525 families. It was an overwhelming trip of service and spiritual growth for our students and families. We have next years' mission trip booked! We also restarted serving meals at the Triangle Neighborhood; kicking off this reentry with a Thanksgiving feast in November. HS Breakfast also restarted every Wednesday with a faithful group of students and volunteers. Here is a general outline of some other youth ministries over the past year:

**Confirmation – Middle School** Our Confirmation program is for 6th, 7th, and 8th graders. Confirmation prepares individuals to willingly be received as members.

- Sunday confirmation/classes led by Chris Landerud
- Advent & Lenten Wednesday worship participation and worship assistants
- In partnership with Global Mission; students supported the annual Christmas bake sale by making treats, lefse, rømmegrøt, and setting up (middle & HS)
- Confirmation kick-off smore's and campfire event – September 18, 2022
- Crossways Pine Lake Confirmation Camp (Waupaca) – June 11-16, 2023

**Youth Group – High School** Our faith journey is formed by relationships and experiences.

- HS Summer Festival (Gustavus Adolphus College) – July 9-12, 2023
- Over 20+ students and 6 adult leaders participate
- Wednesday HS Breakfast – Open to all student during the school year
- Tyrol Basin Youth & Family Ski Trip (middle & HS)
- Guatemala Mission Trip – January 12-17, 2023 (middle & HS)
- 2023 HS Graduate Recognition Sunday – June 4, 2023
- Youth Group fall kick-off campfire event – October 2, 2023

The Holy Spirit continues to guide and lead students and families here at MLC. We give thanks for all God has provided, and we continue to follow Jesus through worship, word, and service.

<>< Chris Landerud, Youth Ministries Director

## Report from the Child Life Ministries Administrator

That's a wrap! Another year has gone by! Another year of being blessed of being part of the CLM ministry! We have an amazing teaching team that dedicate their time and energy to all the children and families of CLM! In no particular order, here is the CLM teaching staff I am blessed to work with daily...

Rachel Scott, Kayla Langman, Beth Miller, Katie Schaaf, Jenny Foye, Jessica Liston, Jane Updike, Maddie Bovre, Lily Gallegos, Michelle Sampson, Ashlyn Altenberger, Olivia Schmidt, Tess Williams, Hailey Clark, Ella Weaver, and Deb Nygaard

This year we welcomed 37-3-year-old children, 12-Pre-K children, 11-Tot Spot children, 32-4K children, and 28 School Agers to our CLM family. Both Rainbow North and South was full of energy and full of children almost every day of the week. This summer all the classes are full except on Fridays ☺! In School Age we have three rooms open three days of the week with 40 children attending! This fall most our programs are full with a waiting list.

Another key component of CLM's successfulness is the support of the congregation. The shared facility is wonderful! We love being able to go to Worship and to use of the Family Life Center. This also includes the support of the MLC staff! They help and support CLM so many ways. We couldn't do without them!

We have been so grateful to still be receiving funding from the State. We were able to replace the carpet at Rainbow South family room and new floors in the School Age classroom. We were also able to purchase two new stoves for the kitchen...and boy did we need to update those stoves! ☺ I was able help pay for some the field trips this summer to cut down the cost for families. We have purchase new dramatic play furniture and supplies for all the classrooms. It has been so nice to have this extra money to be able to purchase some extra things!

Lastly, I want to extend a thank you to all the committees. Their volunteer time and devotion help with another successful year. I want to especially thank the CLM committee! I have truly enjoyed working with them over the past year! I along with the CLM staff we appreciate all your support over the year!

Peace and Love,  
Sara Phelan  
Administrator

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## **Report from the Call Committee**

The MLC Call Committee was established in November and is comprised of 12 members that were appointed by the Council to prepare for our pastoral call to find our next Senior Pastor. Members include Dawn Bolstad, Wayne Corey (Council Representative), Bonnie Dirks, Isaac Ewing, Sheri Gehrke, Aaron Geisinger (Committee Chair), Rick Hall, Harlan Hettrick, Erika Landerud, Dave Nelson, Scott Potts (Council President), and Renee Rodeck.

The Call Committee began meeting regularly in December to build upon the strong foundation that was established by the Transition Committee last summer. We elected a committee chair, two secretaries, two communicators, and two spiritual guides and established our guiding principles to serve as the hands and feet of God; to represent MLC in a positive light; to be our most authentic and genuine selves; to treat each other with dignity and respect and trust one another; to keep commitments to each other and our congregation; to keep what needs to be confidential to ourselves, no one else; to be transparent with the congregation on things that aren't confidential, to dissent when you disagree, but once decided, support; and to value and appreciate everyone's contributions.

In the five months that followed, we focused on the Ministry Site Profile, or MSP, which is a 13-page document that tells the synod and potential candidates about our congregation and the community that we serve. The Call Committee wrote the document collaboratively to give an even tone throughout and ensure that all committee members were involved throughout the entire process. We tried to strike a good balance of sharing all the amazing things that we're doing while still being our most authentic and genuine selves and, in the end, the MSP was unanimously approved by the Council at the May meeting. In total, members of the Call Committee invested 300-500 hours of work over 13 meetings to serve our congregation. After the MSP was submitted and approved by our synod, our MSP went live on the national ELCA website in June and is now available to candidates seeking call across the country. Throughout June, the Call Committee began interview prep with our core interview questions while we wait for the synod to match us with candidates that are a good fit for MLC. Our synod has shared that we are on track with similar congregations in our call process and advised us that we are not likely to call anyone this summer. We will hold a mock interview with an experienced senior pastor next month to test out our interview process.

Our Call Committee is grateful for a strong dedicated Council and staff of pastors and lay leaders that continue to support McFarland Lutheran Church throughout the call process, as well as all of you, members of our congregation that support us through prayer and in service.

Submitted by Aaron Geisinger



## Report from Care of Creation

Our team has used the last year for a bit of a renewal. We have focused our energy on planning a few new events and bringing back a couple of old ones. Last September we brought back the "Blessing of Animals" to a Saturday evening service and a new event was offered on a Sunday morning, the "Blessing of Stuffed Animals". We hope to offer at least one of these again this fall.

We give thanks that we have been given this beautiful world and thrive to be stewards of His Creation. The prairies and rain garden are maturing, there are beautiful blooms and grasses for every season. Check out our bulletin board to see what is in bloom at any given time.

The "Garden of Eatin'" plots are once again full for the summer. These plots are available for a minimal fee to those who would like to garden organically. We have 7 gardeners. The Care of Creation has 6 plots that we tend throughout the Summer and Fall, the produce and flowers are donated to the McFarland Food Pantry. Last year we donated 584 pounds of produce. The flowers from the garden space and prairies are a special treat for food pantry patrons. This year for the first time we are partnering with CLM to have students work with us in the garden.

This year we also will bring back the "Garden Market" in the great hallway on Sunday mornings. Members are welcome to bring extra vegetables, herbs or produce from their gardens and place in on the table in the hallway. Anyone is welcome to take what they can use. Any monetary donations are given to the McFarland Food Pantry. Along with the garden and prairie space we also maintain the rain barrels off the Peterson garage.

After a three-year hiatus, we have restarted making homemade communion wafers. About 8 years ago we planted and harvested the wheat that we grind to make flour for the wafers. At this point we are making the wafers for services about every 2 months. We are just about out of wheat berries; we plan to plant more winter wheat this fall. We will plant it in one of the garden plots and will invite the congregation to join in the scattering of the seed. We were also excited to be part of the First Communion instruction again. In May we helped First Communists and their families make the communion wafers for that weekend's services.

For the first time we have a bulletin board in the hallway. Please watch for updates on what is blooming in the prairies or being harvested in the gardens. Also watch for special displays like a recent Monarch butterfly/larvae cage with information on metamorphosis.

By the time this report goes out we will have sponsored a new event in June. We will be planting Oak trees. In the last few years MLC has had to have a few trees removed for various reasons. Trees (Oaks) are environmentally beneficial. Oak trees are a keystone species that foster diversity across the tree of life from fungi, insects, birds and mammals. Plus, they help clean the air by absorbing pollutants and sequestering carbon monoxide.

The other event we are planning this year is to have a canoe trip later in the summer. We welcome anyone who would like to help with any of the above events or has ideas for new ones. We thank the congregation for their continued support. We meet the third Monday of the month at 5:30 pm.

Members: Dawn Bolstad, Wes Licht, Renee Rodeck , Pastor Kelli, Barbara Voelker

## **Report from the Global Mission Committee**

As a long-standing committee at MLC, the Global Mission Committee seeks to show Christ's love and understanding to others throughout the world. Our activities are only possible because the Holy Spirit is working in each of you, guiding you to share the gifts you have been given.

Our year started with a great learning event in August when Pastor Christie Manisto and her husband Steve Saari, the missionaries we support at Saint Andrews Refugee Services (StARS) in Cairo, Egypt visited and preached for a weekend. Christie and Steve described some of the work they do to support refugees from the middle east and north Africa, regardless of which religious tradition the refugees follow. Not only were the sermons well received, the learning session between Sunday services was well attended.

Continuing the tradition of raising funds for borehole wells in Uganda, our fourth Walk-4-Water was held in September with sixty-one walkers participating. Total funds raised from donations, registration fees, and the auction were close to \$22K, with the tremendously successful silent auction raising \$2940. This was enough for Hope-4-Kids to drill and commission 2 boreholes, one in the village of Somi B and the other in Luwa, bringing clean fresh water to hundreds of villagers. For the second consecutive year, MLC's traditional Christmas bake sale was run as a joint venture between Global Mission and Youth groups. As always there was lefse, rummergrot, and hundreds of home baked goods. In addition, there were dozens of beautiful plates of cookies made by the youth groups. The sale brought in \$1624, with \$812 going to Outreach for World Hope in their mission to provide infant formula to malnourished infants in Guatemala and \$812 going to the McFarland Food Pantry to help feed the hungry in our community. A new and well received twist was added this year with sales beginning at the Saturday evening service, so we plan to continue that effort for future bake sales.

In the fall of 2022, Outreach for World Hope presented an opportunity for a group from MLC to participate in a mission trip to Guatemala. Eighteen individuals, half youth and half adults, made the trip in January 2023. Since needs between Uganda and Guatemala are similar, many of the goods collected for the 2020 Uganda trip (cancelled due to Covid) were repurposed and taken to Guatemala. See the Youth Ministries report for more details.

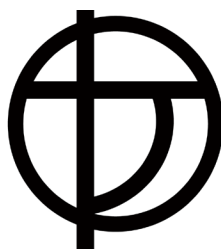
On another note, before 'Covid cancellation' of the 2020 Puerto Rico mission trip, \$10K was collected for Puerto Rico disaster recovery. Since no one was traveling or working on home repairs, these funds had been sitting in a designated account ever since. This year we sent \$4K of those funds to Reconciliation Church for use in their food pantry and for hurricane repairs being done by the congregation. Another \$4K was sent to the camp for repairs since it is being used again by the Caribbean Synod.

Closer to home, Stoughton Resettlement Assistance Program (SRAP) is a 501(c)(3) nonprofit organization that is working to settle refugees from the Ukraine war in Stoughton, with at least 11 families and 2 individuals being resettled so far. SRAP representatives presented their work to the Global Mission Committee in October and then at a Sunday morning adult education forum in January. Several members of the congregation and global mission committee are providing financial and other assistance to the refugees. While individuals from our congregation are supporting SRAP, at this time there is not an organized effort for MLC to support the refugees. This is something we may want to consider in the coming year.

Global Mission did not organize a Habitat for Humanity build event this year. However, individuals did volunteer their time and effort at build sites and Habitat ReStores, and MLC continued donating funds to Habitat from the Benevolences budget. We encourage you to continue supporting Habitat as the Spirit calls you, especially as 10 homes will be built over the next 2 years just north of McFarland in Madison.

Activities planned for FY 23/24 include a Walk-4-Water on Sept. 23, Bake Sale on Dec 9 and 10, an Outreach for World Hope trip to Guatemala in January, and a Hope-4-Kids trip to Uganda in March or April. Activities in Puerto Rico and support for SRAP are also being considered. If you have additional ideas about ways the Global Mission committee can share God's love, please feel free to share these ideas with members of the committee, or better yet come and join us. Current members of the Global Mission committee are Mike Catterall, Wayne Corey, Bonnie Dirks, Jim Green, Paul Hundt as council liaison, Roger Marty, Pastor Kelli Schmit providing pastoral guidance, Gudrun Sindermann, and Ron Vandeberg as committee chairman. Please contact one of the committee members if you wish to get more information or join us.

Submitted by Ron Vandeberg on behalf of the Global Mission Committee



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## Report from the Personnel Committee

As we gradually regroup and adjust to the end of the COVID-19 pandemic, the MLC/CLM staff continued to help to ensure congregation members and CLM families experienced spiritual nourishment and were kept informed within the constraints of Dane County and McFarland School District pandemic rules and guidance.

Over the past year, the following MLC staff were recognized for their years of service:

- Jane Updike – 5 years
- Sara Phelan – 25 years
- Carrie Kruzan – 5 years
- Hailey Clarke – 5 years

Thank you for your service and dedication!

CLM was able to have all programming up and running, which is the first year since the pandemic began. Administration staff filled in teaching gaps in the preschool classes. Other teaching staff continued to step into additional roles to keep all CLM programs moving forward. This year, all teachers have been incredibly dedicated to the children of CLM and the overall program, going above and beyond, continuing to shine even in the most challenging of times.

In 2022-2023 MLC staff received a 7% increase which was based on several national economic factors. In 2021-2022, MLC staff received a 3% increase.

For 2023-2024 the Personnel Committee proposes that all MLC staff receive a 3% increase. The Personnel Committee believes that this will help CLM to remain competitive and to retain existing outstanding staff. 3% is below the average 2023 salary increase of 4 – 5% as forecasted by CNBC, Fortune, and other internet sources and below the Social Security Cost of Living Adjustment (COLA) of 8.7%. Additionally, the economy is still working hard to recover which continues to put a strain on most families.

We are a congregation who works to care for God's people and God's creation. It's important we continue to provide a means by which our employees can better meet everyday living expenses as they care for themselves and their family members.

Submitted by Jane Blank, Chair

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## **Report from the Properties Committee**

We have a wonderful facility here at MLC. It gets used for a variety of activities other than just worship. Thus, it can be a bit more complicated to take care of than we think. We are lucky to have a great deal of support from many volunteers to assist in doing the work to keep things running smoothly.

We had just come out of the pandemic. Though our building was not getting used as much as usual during this time, the building and its amenities still continue to age. This past year we have done a few large projects. The most prominent was replacing (4) very old HVAC roof top units. These units were from the mid 1990's and it did cost us about \$131,000 to do so.

During the course of the last couple of years, MLC embarked in discussion with putting solar panels onto MLC. This past winter this had passed. The section of roof has been replaced and the solar panels should begin getting installed over the next couple of months.

The last two major things we have done is with keeping in mind our electrical costs. We first bought out a maintenance contract from Alliant Energy, and installed power into garage to power these fixtures. Our contract with Alliant was approaching \$3000 per year for this. Within a short period of time, we will be seeing a budget savings from this. The other main project from last year was the entire MLC facility has been converted to LED light bulbs. In typical fixtures like MLC has, that should equate to 30%-35% less electricity being used. We are still looking at adding some occupancy type switches in order to save yet more electricity.

But as I said, there are still other projects that MLC need to keep on our radar. In the past, we have talked about the paving of our parking lots. Those costs are about \$81000 & \$64000 for the south and east lots. The windows on the south side of the building need to be replaced. They are from 1962. We have one estimate of \$64000. That would be staying with current glass type construction. Properties did talk about eliminating all of the windows. We would replace them with a wood construction and use a casement type window(s). That cost is less, around \$35,000. We have some old furnaces and AC units for our lower level. That replacement cost is around \$32000. As well as some old freezers and appliances that are quite old and use a substantial amount more energy than newer models. I do not have a collective cost for that. Also, one more project that has been talked about and pricing has been inquired about, is putting secure access (card readers) on the building and eliminate distributing keys. There are a great many keys for this building floating around the village. The initial cost estimates range from \$5000 to \$12000. This is "just" for the access components. There are a few other items that we also need to do. We need to re-key the building. We need to add some power in our server room for added components. These two items are probably around \$1000-\$1500. Lastly if we are going to add security to the CLM playground door, it MUST be replaced. At the time of this writing, I do not have a cost for that.

Lastly, there are some upgrades needed in Rainbow South. The Executive committee will be working with Sarah Phelan to help assess the needs and costs restraints for CLM. CLM has purchased new stoves for the kitchen and just recently replaced flooring in one of the classrooms.

We have a wonderful facility. I would like to thank "Everyone" that contributes to taking care of it.

Finally, I would like to show appreciation to the members of the properties committee for their commitment to continue to watch over the care of our facilities and grounds: Ken Brost, Bill Alber, Paul Hundt, Dick Kohl, Vicki Holten, Scott Potts, and Doug Buechel.

Thank you  
Gary Toboyek  
Property Chair

### **Report from the Stewardship Committee**

The MLC Stewardship Committee resumed activity in May, 2023. Analysis of participation and giving trends over the past four years shows a decrease in financial and volunteer support. The committee's focus is to develop a multi-faceted approach to encourage congregation members' support of MLC in this post-pandemic time.

*"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."* – [1 Peter 4:10](#)

An overarching theme is "telling the story" of MLC, both internally and externally. Opportunities for involvement need to be widely shared with congregation members and call made to increase participation across a variety of committees and ministries. The committee recommended moving away from the traditional submission of time and talent sheets by congregation members in favor of a more personalized approach to soliciting volunteers.

The financial picture of MLC needs to be shared more widely and consistently and operational needs of the church made clear to congregation members. The upcoming fiscal year budget takes that into consideration and the Stewardship Committee will play a role in communicating about and identifying ways the congregation can help balance the budget. Fundraising efforts may also be considered.

Finally, it will be beneficial to raise awareness of MLC, its ministries and its positive impact within the McFarland community to encourage more engagement. The committee is considering ways to be more visible within the broader community.

The MLC Stewardship Committee is looking forward to an exciting year ahead!

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## **Report from the Welcome Committee**

The Welcome committee hosted two events this past year; the Holy Smokes Cookout-Welcome Back Lunch on Rally Day in September and an Ice Cream social on the last day of Sunday school this past May. The committee had hoped to host a new member breakfast in January or February but new member classes have not been held since before the pandemic. There is also no easy way to determine who have become new members. Hopefully in the future these classes will resume.

The Cookout had about 110 people attending not including the committee itself and volunteers. The food purchases for the event totaled about \$160. The grill rental including charcoal, etc. cost \$226. There were about 15 people who volunteered to bring dishes to pass which worked out quite well, as well as helping serve. A freewill offering was collected totaling \$265. Church youth set up tables and Boy Scouts came and took down all the chairs and tables. All in all it was a very successful and enjoyable event.

The ice cream social was held after both the 8:00 and 10:00 am services. We had three different types of ice cream and lots of different toppings. We likely served over a hundred people but still had lots of ice cream left. Subsequently ice cream was also served with cake at the service honoring the graduates. There still is ice cream left and the committee plans to host one or two more events this summer to use up all the ice cream.

The Newcomer Notes team continues to send out hand written invites to 50 new households in the McFarland Community each month. And the Bread ministry continues to deliver a sweet bread to new visitors to our church who fill out the card leaving their names and addresses. During the past year, 12 deliveries were made to the delight of these visitors.

During this past year the Welcome committee has focused largely on "in-reach" and getting our members back to the church. This next year plans are to also do more "outreach" to bring in new members.

Respectfully submitted, Sandy Hall



## **McFARLAND LUTHERAN CHURCH**

### **Financial Report**

#### **Checking Account - McFarland State Bank**

Checking Account Balance on June 30, 2022	\$ 94,354.08
Receipts for July 1, 2022 - June 30, 2023	\$ 1,741,075.51
Disbursements for July 1, 2022 - June 30, 2023	\$ 1,786,642.53
Balance available as of June 30, 2023	<u>\$ 48,787.06</u>

#### **Mortgage - Thrivent Loan #430**

Mortgage Balance on June 30, 2022	\$ 666,190.50
Principal Payments July 1, 2022 - June 30, 2023	\$ 17,529.71
Mortgage Balance as of June 30, 2023	<u>\$ 648,660.79</u>

#### **Mortgage - Thrivent Loan #431**

Mortgage Balance on June 30, 2022	\$ 208,412.49
Principal Payments July 1, 2022 - June 30, 2023	\$ 42,181.46
Mortgage Balance as of June 30, 2023	<u>\$ 166,231.03</u>

#### **McFarland State Bank Savings - McFarland Lutheran Church Designated & Undesignated**

Balance as of June 30, 2022	\$ 743,124.26
Receipts for July 1, 2022 - June 30, 2023	\$ 68,181.16
Disbursements for July 1, 2022 - June 30, 2023	\$ 270,011.43
Balance available as of June 30, 2023	<u>\$ 541,293.99</u>

#### **McFarland Lutheran Church Designated & Undesignated**

Altar Guild/Banners	\$ 1,211.84
Building Maintenance & Repairs	\$ -
Debt Retirement/Bldg. Funds	\$ 39,793.95
Operating Reserves	\$ 286,450.82
Music Ministry	\$ 1,207.50
Youth Events	\$ 1,020.00
Youth (Interest Earned)	\$ 2,646.61
Library Memorial	\$ 3,716.46
Lutheran College Student	\$ 11,281.30
Lutheran Seminary Student	\$ 17,373.25
Uganda Mission Trip	\$ 1,090.00
Mortgage Reserves	\$ 20,000.00
New Ministries Funds	\$ 9,477.39
St. of WI DCF#18 (April 2023)	\$ 4,476.10
St. of WI DCF#19 (May 2023)	\$ 2,481.00
CLM Scholarship Fund	\$ 13,545.20

## **McFARLAND LUTHERAN CHURCH**

### **Financial Report**

#### **McFarland Lutheran Church Designated & Undesignated**

CLM Gifts & Grants	\$	6,367.06
Kitchen Equipment Funds	\$	500.00
Personnel Reserve Funds	\$	925.00
"Piece Corp"	\$	1,289.49
Giving Quilts	\$	1,543.15
Prayer Shawls	\$	169.75
Puerto Rico Mission Trip	\$	3,298.32
Puerto Rico Disaster Funds	\$	2,000.00
Reduce Carbon Footprint	\$	8,165.00
Senior Choir	\$	776.59
Global Mission: Africa	\$	635.00
Technology Upgrade	\$	753.64
Befriender Ministry	\$	1,500.00
R.Darst: Sunday School Designation	\$	970.06
Judy Crichton Memorial	\$	345.00
Ginny Dodson Memorial: Solar Panel	\$	29,208.05
Ted Juszczuk Memorial	\$	35.00
Len Lane Music Ministry Memorial	\$	710.00
Sadie Powers Sr. Outreach Memorial	\$	1,460.55
Dorothy Schiefelbein Memorial	\$	805.00
K. Schroeder: Education	\$	2,940.64
K. Schroeder: Global Mission	\$	2,940.61
Bill Schrage Memorial	\$	30.00
Barbara Sperle Landscaping Memorial	\$	2,135.00
Thomas Vick Memorial	\$	1,500.00
Paul Viney Memorial	\$	1,180.00
Bonnie Watson Memorial	\$	1,175.00
Community Meet'n Eat	\$	858.77
Drums/Music Equipment	\$	488.86
Undesignated Memorials	\$	10,126.87
Van Replacement Funds	\$	19,933.02
Special Needs Fund	\$	5,538.77
Ally Wolff Scholarship Funds	\$	8,205.00
Remodel: Carpeting	\$	6,100.00
Remodel: Hub & Wiring	\$	500.00
Remodel: Landscaping	\$	118.87
Remodel: Video Equipment	\$	294.50
Total	\$	541,293.99



**MCFARLAND LUTHERAN CHURCH**  
**Financial Report**

**2022-2023 RECEIPTS**

<b>Budgeted Accounts</b>	\$ 1,317,550.22
<b>Miscellaneous Receipts</b>	
Pass Thru Funds	\$ 420,040.29
Memorials	\$ 3,485.00
<i>Total Non-Budgeted Receipts</i>	<u>\$ 423,525.29</u>
<b><u>Total Receipts for 2022-2023</u></b>	<b><u>\$ 1,741,075.51</u></b>

**2022-2023 EXPENSES**

<b>Budgeted Accounts</b>	\$ 1,363,117.24
<b>Miscellaneous Disbursements</b>	
Pass Thru Funds	\$ 420,040.29
Memorials	\$ 3,485.00
<i>Total Non-Budgeted Disbursements</i>	<u>\$ 423,525.29</u>
<b><u>Total Expenses for 2022-2023</u></b>	<b><u>\$ 1,786,642.53</u></b>

**McFarland Lutheran Church**  
**Financial Summary**

**Budget Report Summary**  
**Description**

**2022/23 Actuals    2022/23 Budget    2023/24 Budget**

**Revenue**

Pledged, Unpledged, Other Envelopes	\$557,781	\$649,892	\$589,850
Misc. Revenue	\$79,028	\$71,972	\$64,124
4K Revenue	\$91,399	\$101,664	\$93,192
CLM Revenue	\$589,343	\$612,524	\$648,685
<b>Total Revenue</b>	<b>\$1,317,550</b>	<b>\$1,436,052</b>	<b>\$1,395,851</b>

**Expenses**

Total Budgeted Benevolences	\$55,101	\$64,989	\$58,985
Personnel: Rostered, Lay Staff	\$478,020	\$522,578	\$501,837
Personnel: Taxes, Workers Comp., Misc	\$50,202	\$57,474	\$52,907
Personnel: CLM & 4K Staff	\$435,481	\$441,981	\$446,603
Total Youth	\$14,981	\$11,950	\$13,250
Total Properties	\$151,011	\$134,500	\$133,150
Total Office	\$18,848	\$22,025	\$21,600
Total Worship	\$12,326	\$13,125	\$13,125
Total Local Missions	\$225	\$225	\$200
Total Member Care/Outreach	\$332	\$2,520	\$2,320
Total Fellowship	\$4,498	\$9,090	\$9,090
Total Faith Formation	\$4,207	\$10,350	\$8,900
Total Stewardship	\$0	\$810	\$810
Total Finance Committee	\$65,076	\$65,076	\$75,076
Total Care of Creation	\$269	\$270	\$300
Total Council	\$476	\$1,170	\$21,170
Total Information Technology	\$11,162	\$12,150	\$14,050
Total Global Mission	\$1,010	\$1,900	\$1,400
Total Welcome Committee	\$468	\$450	\$450
Total Preschool/Daycare	\$27,914	\$32,085	\$32,140
Total School Age	\$12,659	\$9,554	\$9,554
Total 4K Program	\$18,852	\$21,780	\$21,780
<b>Total Expense</b>	<b>\$1,363,117</b>	<b>\$1,436,052</b>	<b>\$1,438,697</b>

Income vs Expense	-\$45,567	(\$0)	(\$42,846)
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<b>Revenue Shortfall</b>			<b>(\$42,846)</b>
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# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

#### **And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

#### **Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

#### **Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

#### **Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

#### **Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

#### **Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

#### **Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

#### **Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

The musical score is written for four voices (Soprano, Alto, Tenor, Bass) and piano accompaniment. It is in the key of B-flat major (two flats) and 4/4 time. The score consists of four systems of music, each with a vocal line and a piano accompaniment line. The lyrics are written below the vocal line. The first system includes a four-part setting of the first line of the hymn. The second system continues the melody and adds a new line of lyrics. The third system continues the melody and adds another line of lyrics. The fourth system concludes the hymn with a final line of lyrics. The piano accompaniment provides a harmonic foundation for the vocal lines.

1 Spir - it of God, de - scend up - on my heart;  
2 I ask no dream, no proph - et ec - sta - sies,  
3 Have you not bid me love you, God and King;  
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;  
no sud - den rend - ing of the veil of clay;  
all, all your own, soul, heart, and strength, and mind?  
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,  
no an - gel vis - i - tant, no op - 'ning skies;  
I see your cross; there teach my heart to cling,  
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.  
but take the dim - ness of my soul to a - way.  
Oh, let me seek you and, oh, let me find!  
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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