



**SHARE GOD'S WORD SHOW GOD'S LOVE SERVE GOD'S WORLD**

## McFarland Lutheran Church Council Meeting Minutes

May 24, 2022

MLC Adult Ed Room

Present: Pastor Naomi, Pastor Kelli, Wayne Corey, Christina Hughey(virtual), Paul Hundt, Jane Licht, Katherine Miller(virtual), Brent Odell(Treas.), Carol Quinlan, Scott Potts, Jon Schadeberg (virtual), Gary Toboyek(Pres.), John Zweig(Vice-Pres.)

Absent – Barb Porter Quam.

1. Call to order & Welcome - Gary Toboyek
2. Devotion: Paul shared a devotion. It was on the personal level. We are all here to use our talents. God speaks to us daily how to use those talents. He shared some Gospel verses and then lead us prayer for our meeting this evening.
3. Agenda Review - Gary Toboyek
4. Approval of April Minutes: Moved by Jane Licht, seconded by Wayne Corey, Motion Carried.

### 5. Pastor's Reports

Pastor Naomi

The Transition group has been meeting and had started their group discussions with the congregation. They are target for a report at the annual meeting.

Have noticed better attendance numbers lately for service.

Have started up children's message at the Sunday services – this is something that we are bringing back. One of the next things will be passing the offering plates.

Had a very nice turnout for the high school breakfast on the 22<sup>nd</sup>.

She has a grave side service upcoming next week and there was some discussion about hospital visits taking place.

One side note, Pastor Naomi was elected Synod Treasurer.

Pastor Kelli

Taking vacation time this upcoming weekend (27<sup>th</sup>-30<sup>th</sup>)

- Celebration of First Communion had taken place on Sunday May 8 at the 10:00 worship service. This largely covered first communion recipients from the past two years.
- Family & Children's Ministry is offering summer events  
Family Faith Camp for 3 year-old to 5th grade students 3:00 - 5:00 pm on Sundays June 12, July 10 & August 7  
Not a drop-off event but intended for the whole family to do together  
There will be music, crafts, Bible stories and a service project  
Come to one, come to all. No cost to participate  
Save the date publications have been put out, registration forms available the beginning of May.

Next Pastor Kelli had laid out her plans for a requested sabbatical. (A handout was provided to all). She was supposed to have received her second in 2021. But due to the pandemic and Pastor Tim leaving she was not able to take one. Also due to timing there are a couple of other timing issues here. Due to the late timing of this request and the current state of the congregation, she is unsure of timing of programs and is offering to split the time of her sabbatical for the month of August in 2022 and then two months the summer of 2023. It is also noted that due to timing and circumstances, the request

This is being made with less than the usual 6 month time frame notice as outlined as normal procedure.

A motion was made by Jane to accept the proposal and grant Pastor Kelli her sabbatical. Scott had second the motion, and the motion had carried.

#### 6. Treasurer/Finance Committee report - Brent Odell

RE: FISCAL YEAR 2021-22

FINANCIAL SUMMARY HIGHLIGHTS FOR APRIL 2022

### **Cash Balances**

Checking Account balance was \$139,660

Total Savings Account balance was \$709,077 of which; \$64,413 was the current balance of mortgage reduction contributions used to pay the principal portion of our mortgage payment, \$117,660 was for building maintenance and repairs, and \$293,000 was in operating reserves.

### **Mortgage**

Our current mortgage balance is \$878,610. (*reduced \$1,992 from previous month*)

Mortgage reserves, money used to pay the principal portion of our monthly mortgage payment, stood at \$64,413.

### **Church Giving / Income and Expenses**

Offerings received totaled \$41,763K.

Non-offering revenue received was \$49,292K bringing YTD revenue (including offerings) to \$948,500. This is approximately \$166K less than our budgeted/projected YTD income amount.

Expenses totaled \$85,472K bringing total YTD expenses to \$927,086 which were \$21K less than total YTD income received. *(It is important to keep in mind that this reflects not paying the salary of a senior pastor for 3 months, not paying for the Lay Ministry/Adult Edu Coord for 7 months, using CLM grant monies received to pay salaries of staff and other program expenses, and significant savings from committees operating well under budget, e.g. Fellowship and Faith Formation.)*

Committees and programs are operating consistent with or below budgeted amounts.

#### **4K Income and Expenses**

Current YTD 4K expenses were \$84,426 leaving a balance (after having received our second and final payment from the school district) of \$8,766. Total payment from the school district is \$93,192.

#### **Pass Thru Summary**

Designated and undesignated giving received totaled \$12,342 (this includes \$1,544 for mortgage reduction, \$5,625 in State grants to CLM, and \$4,372 in other designated and miscellaneous undesignated giving).

#### **Memorials**

Memorials received YTD are \$1,140.

A motion was made by Scott and second by Paul to accept the monthly Treasure's report. The motion had carried.

Brent shared other items that were discussed in the last finance meeting.

1) Brent stated work on the 22-23 Budget is taking place. It is noted for the current year that MLC would be \$298K in the hole without PPP and grants.

The draft given to the council is close to complete. The finance committee will be finishing in June. In June the council will be getting the finance recommendation for council to approve and forward to the congregation.

2) Finance is continuing to work on the memorial funds list. Finance will be managing memorials going forward.

3) Brent started describing the committee description that finance had worked on. Continued discussion was table for the STF group was waiting.

#### **STF Presentation:**

Ron and Nina presented an updated presentation of what STF was suggesting to the council. As they were going through there presentation, they had shown why they were going to ask

Synergy for an updated estimate for a newly sized system. They did not have an updated estimate for what the costs were going to replace the roof on the Family Life Center. They further brought up that they were going to need to update the memorandum with Solar for good. Some discussion had begun. Then a motion came to floor by Jane and seconded by Wayne for either the Council President or Treasurer to sign this document on MLC's behalf. The vote was 5-4 to sign the new memorandum.

## **7. Committee Reports:**

**Properties:** Phone System-Over the past couple of months, our phone system has gone down a couple of times. There are not any more band-aids that we could put on this archaic phone system. The current Properties' budget allowed for replacement of the system to be done as soon as possible. The approximate cost is about \$12,700. HVAC units are all very old and are in dire need for replacement. Estimates were gathered and presented to properties, and finance for approval. This was presented to the council as a piece of information. New Trane HVAC units have been ordered. There were not any objections from the church council.

**Task Force:** John Zweig reported that over the past four weeks, the level of COVID in the community is higher indicating a greater spread of COVID in the community as determined by the CDC. The Community Level (Using CDC guidelines) is rated as "Medium." At this time, we vaccines are up and ICU#'s are done. We will highly encourage masks. But wearing masks remains a personal choice and is not required. The Task Force continues to monitor this situation.

**Stewardship:** The stewardship committee has been meeting. Pledge cards and time and talent surveys have been sent to all members. There will be temple talks given at services the first three Sundays of June. The cards are due back at the end of June.

**BSA:** On May 9<sup>th</sup>, Gary had attended the monthly Troop 53 BSA meeting at Lewis Park. It was a little unfortunate for this particular meeting. They were a bit behind the eight ball for this meeting. They were trying to organize and get ideas for their summer and fall weekend getaways. They did present MLC with our Charter certificate.

He was given a little back-round as to where BSA is running short with getting volunteers and other paid staff on board to run the scouts at all levels. Just like everyone else this is due to the pandemic.

In talking with Brent and Janet, there is a definite interest in bridging gaps and in some cases joining forces with activities in MLC (youth or otherwise) and BSA. It is the open line of communication between the two organizations that are most important at this point. Our visibility with the troop is important.

Personnel: Personnel met on May 12<sup>th</sup>. There were two main topics on the agenda. The first item was a brief discussion about CLM. When Pastor Tim had left, it became evident how much he was doing behind the scenes with Sarah. From my viewpoint, this is partly to blame to what sometimes is a disconnect between CLM and the church. Pastor Naomi and I are looking at the current protocols with how some things are done, and where some of those decisions should be made. The two of us will be sitting down with Sarah over the next couple of months to work on this. An upcoming report will be coming, likely over the summer to the council.

The other topic evolved from the BSA lawsuit. John had put together some drafts on different misconduct policies. These policies include sexual harassment and misconduct and the overall protection for all individuals from improper behavior. There was some great discussion over this. Several edits were suggested. John will be incorporating those edits into new drafts. Personnel have discussed these at great lengths. Eventually these documents will be coming before council.

Notice was given: Council member liaisons, please let committee chair people now that committee reports for the annual meeting are due on June 9<sup>th</sup>.

It was moved by Jane to adjourn, second by Scott.  
The meeting had adjourned with prayer at 9:20.

Respectfully Submitted,  
Gary Toboyek - President  
(For Barb)

