



# McFARLAND LUTHERAN CHURCH

**SHARE** GOD'S WORD **SHOW** GOD'S LOVE **SERVE** GOD'S WORLD

McFarland Lutheran Church Council Meeting  
Minutes Tuesday, February 22, 2022, 7:00 to  
8:30 pm VIA ZOOM

Present: Pastor Naomi, Pastor Kelli, Wayne Corey, Christina Hughey, Paul Hundt, Jane Licht, Katherine Miller, , Carol Quinlan, Scott Potts(via phone), Jon Schadeberg, Gary Toboyek(Pres.), John Zweig(Vice-Pres.)  
Excused: Brent Odell(Treas.) Barb Porter-Quam(Sec.)

1. Call to order & Welcome - Gary Toboyek
2. Devotion – Jon Schadeberg, “What Do the Experts Say” referencing John 5. “As we have journeyed the COVID Pandemic we have many experts providing information regarding managing the pandemic yet at times we reject or ignore them at our peril. Experts make mistakes and they learn. We need to learn as well. As we make decisions about our personal choices, we need to hold close to Jesus’ preaching in how relate to and care for each other.”
3. Agenda Review - Gary Toboyek
4. Approval of November Minutes: Moved by Jane Licht, seconded by Paul Hundt, Motion carried.
5. Treasurer/Finance Committee report - Brent Odell  
FISCAL YEAR 2021-22 FINANCIAL SUMMARY HIGHLIGHTS FOR January 2022

## Cash Balances

Checking Account balance was \$111,960

Total Savings Account balance was \$715,903 of which; \$65,718 was the current balance of mortgage reduction contributions used to pay the principal portion of our mortgage payment, \$117,660 was for building maintenance and repairs, and \$293,000 was in operating reserves.

### Mortgage

Our current mortgage balance is \$884,563. (reduced \$6,074 from previous month)

### Church Giving / Income and Expenses

Offerings received totaled \$53K.

Non-offering revenue received was \$56K bringing YTD revenue (including offerings) to \$666,751. This is approximately \$104K less than our budgeted/projected YTD income amount.

Expenses totaled \$78K which were \$14K less than income received.

Committees and programs are operating consistent with or below budgeted amounts.

### 4K Income and Expenses

Current YTD 4K expenses were \$55,674 leaving a balance of minus <\$8,253>. The second and final payment from the school district comes in February.

### Pass Thru Summary

Designated and undesignated giving received totaled \$9,480 (this includes \$2K designated for mortgage reduction and a \$7,805 State grant to CLM).

### Memorials

Memorials received YTD are \$570.

Approval of Treasurer Report - Moved by Scott Potts, seconded by Wayne Corey, Motion carried.

## 6. Pastor's reports - Pastor Kelli

- First Communion classes are typically advertised for second graders and are held in the spring after Easter. The 2020 and 2021 classes were postponed due to Covid. We are catching up with current 3rd and 4th grade students.
  - There was a series of classes last summer and another series on February 13, February 17, and February 27.
  - There will be a prayer listing the students' names (who give permission) on Sunday, March 6 at the 10 am service
  - We will return to the typical schedule of classes geared for 2nd graders this spring
- Continuing Education – In January Pastor Kelli attended a Zoom presentation on the Epiphany texts, and today she attended one on the upcoming Lenten texts. They have been very good, and today's presenter is one of her favorites and has provided valuable material on these texts.

## 7. Pastor's Reports - Pastor Naomi

- Continuing to meet people and understand processes and policies.
- Pastor Kelli is developing the Lenten Program
- Finance Committee had two recommendations that we need to act on and investigate next steps.
  - Stewardship – The Stewardship Committee has been inactive during the pandemic; John Zweig will help me get the Committee up and running to develop a program for after Lent
  - Endowment Fund – MLC doesn't have one, so we want to investigate creating one and discovering the opportunity.
- Reviewing the Constitution (2009) and the By-laws (2016) and Personnel Policies, we need to make sure they are up-to-date and meet requirements and our needs.

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8. Other Committee Reports:

COVID Task Force

- Dane County Mask Mandate will expire on March 1, 2022. The Task Force has addressed this change and recommended that masks not to be required to be worn in building. We will still highly encourage the wearing of masks and the other precautions. After March 1, parishioners will make personal choices about wearing or not wearing masks, as well the other precautions. We will establish designated seating at services where those who wish to mask and socially distance may seat away from those not wearing masks. An update to the congregation will be published in this week's newsletter.

More changes coming in the next few weeks.

Property Committee – Scott Potts shared some important items:

- Heating and A/C on roof over offices has a broken heat exchanger and was Taken out of service during 20/21 heating season; we elected to only use the A/C part and not replace unit at this time. The boiler is replacing the heat in the affected areas. We intend to replace the rooftop HVAC heating/cooling unit when the A/C stops working. One igniter on our boiler needed replacement and the result was 53-degree room temps without the heater in the other unit. Plan is to repair the igniter and replace the Heat-A/C unit this coming year.
- Phone System will need to be replaced in the future.
- Finance developed its budget for 2022/2023 with an increase of \$1200 (0.008%)

Worship – Jane Licht shared that the choir is rehearsing and should be singing soon at the 10:00 AM Service. March 19/20 is a target date to restart social hour.

Budget - Gary Toboyek -New budget worksheets have gone out to all of the committees. This officially starts the process of our

2022-2023 budget.

-CLM staff have begun receiving their pay raises after the Budget and Personnel committees went through a due diligence process. The raises will bring staff better in line with other child centers in the area.

Transition/Call Committees – Pastor Naomi discussed the formation of two teams to support calling a new pastor. The Transition Committee will perform an internal review of our church seeking guidance as to who we are, where we have been and where we want to head. Additionally looking outside at the community to see how we fit now and where we should head to match community needs. The Council will be naming the team so we are reviewing those who we believe will best fit this group along with ensuring diverse membership.

Council Meetings- Agreed to meet in person at our next meeting in the Adult Education Room, Lower Level.

Meeting adjourned at 8:35 - Moved by Katherine Miller, seconded by Scott Potts, Motion carried

Closing Prayer by Pastor Naomi

Next Meeting: March 22, 2022 (7:00 PM)

Respectfully submitted by John Zweig, Gary Toboyek, for Barb Porter-Quam, Secretary