



McFARLAND LUTHERAN CHURCH

SHARE GOD'S WORD **SHOW** GOD'S LOVE **SERVE** GOD'S WORLD

McFarland Lutheran Church Council Meeting Minutes
Tuesday, January 25, 2022 7:00 to 9:00 pm VIA ZOOM

Present: Pastor Kelli, Wayne Corey, Paul Hundt, Jane Licht, Katherine Miller, Brent Odell(Treas.) Barb Porter-Quam(Sec.), Carol Quinlan, Scott Potts(via phone), Jon Schadeberg, Gary Toboyek(Pres.), John Zweig(Vice-Pres.)
Excused: Christina Hughey

1. Call to order & Welcome - Gary Toboyek
2. Devotion - Barb Porter-Quam cited Proverbs 3: 5, Trust in the Lord with all your heart and lean not on your own understanding, as a source to lead us through a devotion.
3. Agenda Review - Gary Toboyek
4. Approval of November Minutes: Moved by Jane Licht, Seconded by Paul Hundt, Motion carried.
5. Approval of January 18, 2022, Special Meeting Minutes: Moved by John Zweig, Seconded by Jon Schadeberg, Motion Carried.
6. Treasurer/Finance Committee report - Brent Odell
FISCAL YEAR 2021-22 FINANCIAL SUMMARY HIGHLIGHTS FOR DECEMBER 2021

Cash Balances

Checking Account balance was \$87,153

Total Savings Account balance was \$716,526 of which; \$65,764 was the current balance of mortgage reduction contributions used to pay the principal portion of our mortgage payment, \$117,660 was for building maintenance and repairs, and \$293,000 was in operating reserves.

Mortgage

Our current mortgage balance is \$890,637. (reduced \$3,889 from October)

Church Giving / Income and Expenses

Offerings received totaled \$62K (\$9K of which were Advent/Christmas offerings).

Non-offering revenue received was \$57,299 bringing YTD revenue (including offerings) to \$557,642. This is approximately \$102K less than our budgeted/projected YTD income amount.

Expenses totaled \$90K which were \$16K more than income received.

Committees and programs are operating consistent with or below budgeted amounts.

4K Income and Expenses

Current YTD 4K expenses were \$46,616 leaving a balance of \$805. The second and final payment from the school district will be coming in February.

Pass Thru Summary

Designated and undesignated giving received totaled \$85,428 (this includes \$11K designated for mortgage reduction; \$14K State grant CLM; and a bequest in the amount of \$53K).

Memorials

Memorials received YTD are \$570.

Approval of Treasurer Report - Moved by Scott Potts, Seconded by Paul Hundt, Motion carried.

7. CLM Market Wage Adjustment and budget reallocation

Much discussion took place to understand the need for a Market Wage Adjustment for CLM staff. CLM has been challenged with hiring sufficient staff to support CLM's mission. A market wage analysis was performed by the CLM staff and the Personnel Committee. To be competitive in the job market CLM needed to make some adjustments in the salary structure. The Personnel Committee and the Finance Committee worked together to find the available funds to support the wage adjustment without compromising overall church operations.

Wayne Corey moved to approve Personnel and Finance Committees' recommendation to reallocate funds from MLC budget for wage adjustments; Seconded by Jane Licht, Motion carried.

8. Pastor's reports - Pastor Kelli

- MLC is celebrating a number of baptisms; 3 in January and 2 in February
- First Communion classes are typically advertised for second graders and are held in the spring after Easter. The 2020 and 2021 classes were postponed due to Covid. We are catching up with current 3rd and 4th grade students.
- There was a series of classes last summer and another series coming up on February 13, February 17 or February 27. Current 3rd & 4th graders only need to attend one February class.
- There will be a prayer listing the students' names(who give permission) on Sunday, March 6 at the 10 am service
- We will return to the typical schedule of classes geared for 2nd graders this spring

Three people are joining the Family & Children's Ministry team. We are excited to have more parent voices help the team brainstorm and plan for future events

The Health & Social Wellness Committee is focusing on Adult Physical Health in February. Check out the e news and News You Can Use for fun weekly challenges.

The Global Mission trips to Uganda and Puerto Rico scheduled for this spring have been canceled due to Covid

The Global Mission Christmas Bake Sale was a great success again. A total of \$1600 was raised and split between Outreach for World Hope and The Second Harvest Food Bank

9. Other Committee Reports:

Solar Task Force Update – Wes Licht joined the meeting and presented the Solar Study update. (A presentation copy was forwarded to Council prior to our meeting) Questions and discussion followed. John Zweig moved to grant permission for the Solar Task Force to move forward with the RFP(Request for Proposal), Katherine Miller seconded; Motion carried with one abstention

CLM - Barb Porter-Quam reported Sara decided to close Rainbow South preschool on Jan 13 & 14 due to Covid cases. Jessica did a Zoom call for the preschool kids wanting to join those days.

–Sara has new state grant funding for 6 months. She needs to apply each month as funds are based on attendance. She has 120 days to spend the money from the time of receipt and must use it for staff and program

–Registration for Fall begins Feb 10 for in-house and Feb 28 for public It is all online using a Google Form

COVID Task Force - John Zweig reported the task force met last evening. The recommendation was to continue the pause through February 7. The Task Force will meet again next week with the hope of returning to pre-January operations

10. Personnel

- Interim Update/Transition Team - Gary Toboyek reported Pastor Naomi will be starting this coming weekend(January 29-30) She is excited to start working with us as we begin the process of filling our Senior Pastor position.
- Gary Toboyek reported Marcy Konemann submitted a resignation letter for her position on the Council. Council determined it is appropriate to hold her position open until July.

Meeting adjourned at 9:00 - Moved by Janke Licht, Seconded by Katherine Miller, Motion carried

Closing Prayer by Pastor Kelli

Next Meeting: February 22, 2022

Respectfully submitted by Barb Porter-Quam, Secretary