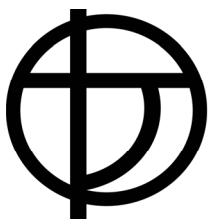


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**McFarland Lutheran Church
Annual Congregation Meeting
Sunday, July 25, 2021
11:00 am**

Agenda

Call to Order

Devotion

Attendance Check

Old Business

- Approval of Minutes from July 26, 2020 Annual Meeting

New Business

- Call for Congregational Council Nominees

- Reports from Pastors

- Reports from the Staff

- Treasurer's Report including approval of 2021/2022 Budget

Closing Prayer

Adjourn

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Report from the Congregational President

Dear Brother and Sisters of MLC,

I would like to officially thank you for taking the time to read the reports and/or join us at the MLC's annual meeting. Along with my report, you have been given reports from the pastors, the finance committee, as well as other committees. This should give everyone a general overview of how we have gotten through this past year.

Sixteen months ago, the pandemic was introduced into Wisconsin. Since then, we have had to improvise as to how McFarland Lutheran Church was going to continue to function. I would like to sincerely thank all of the members and staff who have found ways to improvise and continue to help us operate as best as we possibly could.

Pastor Tim and Pastor Kelli – their spiritual leadership has been steady for all of us during this time of testing our resilience and faith. They have made countless adjustments in order to find ways to convey the Lord's word and engage our youth to teach that same word. They have worked very hard to keep our faith together during a time when we have had to be physically separated.

Church & CLM Staff – The office staff had to adjust and continue to perform their jobs remotely until just a handful of months ago. They have had to continuously keep up with performing outreach, post programs, and communicate with the congregation. The CLM staff also deserves special kudos as well. They had to engage with the children remotely, until they were allowed to come back into the classroom. Then, they still had to stay on top of all of the special precautions required to continue operate.

Church Committee Members (including Council) – A special thank you to everyone that had to learn and become more tech savvy. Many of us, myself included, have had to self-teach ourselves how to use our computers in order to stay connected with the committees that we all proudly serve on. Fortunately, moving forward we are opening up and should be able to start meeting face to face.

Church Congregation – A HUGE thank you to all at many levels. Through the generosity of our members, we have continued to keep all of our staff. We have also paid off a very large part of our mortgage debt (that will be covered more in finance). Then there is your patience as we have been moving back into what is more normal activities.

Covid Task Force – When Covid had shut us down last year, we had a hope that we would come out of the summer, and ease ourselves back to normal. As we know, this could not have been further from the reality. We had to shut everything down because the pandemic kept getting worse as we entered the end of 2020. With that being said, the unknowns prompted the organization of our Covid task force. This was a group of people that worked very hard in analyzing how we were to move forward and when. There were many, many things to consider. There was not a game plan out there for them to follow.

They work together many hours to figure out ways to navigate this pandemic. The task force is very thankful that the vaccines have taken off as well as they have. Therefore, their hope is that things will be getting back to normal as soon as possible.

I have to also admit that there has been struggles over this past year as well. This pandemic has led to some differences of opinions with regards as to how we were to move forward with facilities operations. I understand the frustration. There were many, many things to consider. As a congregation, we moved very cautiously. But how we moved forward was in line as to how most all of our other ELCA churches proceeded. I, as well as the task force, was well aware how other denominations operated. With the blessing of God, I hope they had few Covid related issues. But I know personally that was not always the case.

The church can only continue on with everyone doing their part!

If there is a word that I would like take out of my vocabulary right now, it would be “zoom”. When the pandemic ballooned, we did not have any choice, other than to shut things down. We are moving back to what we would consider a sense of normalcy. Though we are not totally out of the woods just yet, we will continue to adjust, and move forward. As much as anyone, I am looking forward to more in-person meetings, rather than being on line.

Resilience is defined as the process of adapting well in the face of adversity, tragedy or significant sources of stress. No matter who we are, or how life is currently going, one thing that is inevitable is that our faith will be tested.

These challenges can range from our everyday struggles and disappointments to life changing losses. The quality of our faith – our faith in God, our faith in relationships, and our faith in life – is revealed during these times of testing.

This the best way that I can describe what was needed to have gotten through this past year. Most of us have been resilient and are going to make it through this pandemic. We have all had to deal with different degrees of difficulty, and loss.

A “SPECIAL” thank you to everyone!

With the continued leadership of our pastors, and the total congregational effort, the Lord will guide us. We will get through this and ultimately show how much resilience we all have as a congregation.

With the Lord's Blessing,
Gary Toboyek
MLC President

Report from the Finance Committee

The Finance Committee would like to thank all members of the McFarland Lutheran Church for their generous giving of their financial resources this past fiscal year, especially in light of not having regular indoor services and having to suspend most CLM programs due to the Coronavirus Pandemic.

Your continued support during this difficult time has enabled us to remain financially secure. We are continually blessed by the generosity of our members in supporting the day to day operations of the Church, but more importantly the activities which enable us to carry out the various missions in sharing God's word, showing God's love and serving God's world. The Finance Committee would also like to thank the members of MLC for the trust placed in the committee members to manage the finances of the Church.

2020/2021 SUMMARY

For the fiscal year just completed (July 1, 2020 – June 30, 2021) total revenue was \$1,327,991.¹ This was \$74,066 less than our budgeted/projected revenue of \$1,402,057.

Actual expenses were \$1,328,036 which were \$74,021 less than our budgeted/projected expenses of \$1,402,057. The fact that expenses nearly equaled income is the direct result of having received \$160,000 in federal Payroll Protection Program (PPP) funding as well as State grants totaling \$76,985 for CLM which were used to offset payroll and other expenses. The use of these PPP and State grant dollars enabled us to meet our expenses, balance the budget without having to use the church's operating reserves, and still leave money to carry over into the next FY. This carry over was added to the church's operating reserves which now total \$293,325.

A number of families continue to take advantage of the option, made available last year, to make their offerings with credit or debit card. A convenience fee is added to one's offering so that there is no added expense to the church in making this option available

The MLC again contracted with the McFarland School District to provide 4 year old kindergarten classes, one in the morning and one in the afternoon. The classes were funded entirely by the school district. Total revenue received from the school district was \$64,952 while total expenses to operate the classes were \$79,243 resulting in a loss of \$14,291 for the Church. This loss resulted from the enrollment being significantly lower than in years past due to parents opting not to send their children to school during the Covid 19 pandemic. PPP monies were used to make up for this shortfall. (In previous years expenses have been less than the revenue received from the school district.) We are expecting full enrollment next year.

In February of 2019 we embarked upon a Special Mortgage Reduction Initiative Appeal with a target goal of raising \$500K. The reasons for doing this were: (1) to replenish depleted capital campaign funds that had been used to pay the principal portion of our mortgage payment and (2) to retire or substantially reduce the principal amount of the one mortgage note due for a market interest rate adjustment in April 2021 before that interest rate adjustment took effect. To date, with the generosity of this congregation, \$283,825 has been received. This has enabled us to continue to meet our mortgage payment obligation. Additionally, monies received have met our goal to

¹ Revenue received is church generated revenue only, it does not include the \$236,985 received in Federal PPP or WI State Grant dollars

substantially reduce the overall principal on our mortgage loan before the interest rate adjustment would become effective. (Thrivent did not increase the interest rate, as had been anticipated, and it remains at 3.8%.) Specifically, we applied \$200,000 to reducing the principal leaving a balance of \$58,000 in our MRI fund. As a result of this reduction in the principal, our monthly payment was reduced \$1,172. The plan is to continue using the MRI fund balance to assist in meeting our monthly mortgage payment obligation until those dollars are depleted, after which time we anticipate that the entire monthly mortgage payment will be paid out of our operating budget. The two mortgage notes for the remodeled sanctuary totaled \$1,147,514 at the beginning of the fiscal year. The principal balance at the end of the fiscal year was \$907,178.

As in the second half of the previous fiscal year, MLC continued to face financial challenges due to the Coronavirus Pandemic which caused suspension of regular indoor worship services and significantly reduced CLM programs offerings. Yet there were financial obligations that still needed to be met, e.g. mortgage payments, payroll, facility operating expenses, etc. Similar to last year we were able to apply for and receive additional funding in the amount of \$160,000 from the federal Paycheck Protection Program (PPP). While this is technically considered a "loan" we applied with the understanding that the amount received would be forgiven (as our previous loan was) provided the money was used to pay for employee salaries and benefits. With that understanding the money received was used to only pay staff salaries and associated benefits. The ability to access this money with an understanding that it would not need to be repaid was of significant financial help to MLC. While MLC maintains an operating reserve fund we were able to avoid using those funds to pay staff. In addition, CLM was able to secure grants from the Wisconsin Department of Children and Families totaling \$76,985. This funding was also used to pay staff salaries as well as other educational programming expenses. The Finance Committee wishes to acknowledge and offer special thanks to Sara Phelan for her leadership and work in securing these grants.

The building maintenance/repairs savings account started the year at \$117,660 and ended the year at \$117,660. Notable expenses during the year included an upgrade to the sanctuary audio system and the remodel of the Rainbow Center bathroom. The cost of the audio upgrade was paid using donated gifts from our dedicated savings account while the cost of the bathroom remodel was paid using Covid19 relief grant dollars CLM received from the State of Wisconsin. Our intent to repave the parking lot along Broadhead during the 2020-21 FY was put on hold as the Properties Committee considers various changes to address melting snow drainage and easier bus access. The Finance Committee wishes to acknowledge and offer special thanks to Scott Potts and Ken Brost for their leadership and work related to the continued smooth operation of our facility.

2021/2022 BUDGET PROPOSAL

The proposed 2021/2022 fiscal year budget is \$1,325,831 for the McFarland Lutheran Church and \$101,664 for the 4 year old kindergarten program for a total budget of \$1,427,495. This budget allows MLC to continue all programs and activities we currently have.

The personnel budget reflects a salary increase of 3% for staff, including the pastors along with corresponding cost increases in health insurance and other fringe benefits. (Staff as well as the pastors did not receive an increase in salary in FY 2020-21.) In addition, a part time CLM staff position was increased to full time in response to a projected increase in CLM admissions. Amounts budgeted for committees and other program functions of the church will, for the most part, remain at the amount budgeted this past fiscal year.

Mortgage payments of \$5,423 will be made using a combination of remaining Mortgage Reduction Initiative funds and budgeted revenue. The interest portion of our monthly payment will continue to be paid using general revenue budgeted under the Finance Committee. We will use MRI funds to pay the principal of the mortgage payment each month until those dollars have been depleted, after which time, we anticipate that the entire monthly payment will be paid out of our operating budget. Previous savings of \$1,112 from re-amortization of our mortgage that additionally had been applied directly to further reducing the principal amount of our mortgage will instead now be used to balance our budget.

The building maintenance/repair savings account will be used for any large unexpected expenses that may occur during the year. It's important that we recognize and keep in mind that a few of our furnaces and HVAC units are old and continue to operate beyond what is considered to be their typical or usual life expectancy. As such we need to be prepared to replace these units sooner than later. To the extent funds are available during the 2021/2022 fiscal year, additional money will be deposited into this savings account for future fiscal year projects. Future projects include, among other things, repaving the parking lot along Broadhead as well as the back parking lot, replacing the kitchen flooring and replacing the carpet in the Gathering Space/Narthex, hallway and Family Life Center.

The Finance Committee would like to thank the many committees and ministry teams of McFarland Lutheran Church for their work in putting together next fiscal year's budget. Their thoughtful deliberations and considerations helped to make possible another balanced budget for next fiscal year.

On a personal note I'd like to thank Finance Committee members for their assistance and encouragement this past year. I would especially like to thank Rita Jenkins for all that she does related to finances in ensuring the smooth operation of our church. In Addition, I would like to thank Pastor Tim for his continued guidance and support, as well as that of the Church Council this past year.

Brent Odell

MLC Treasurer and Finance Committee Chair

Committee Members: Mike Devine; Jeff Gehrke; Cheryl Scharine; Kevin Strattan; Pastor Tim Dean (ex-officio); and Rita Jenkins (ex-officio)

DRAFT Minutes of the MLC Annual Congregational Meeting
July 26, 2020, 11:00 a.m.
Outdoor Meeting between Rainbow Center & MLC Offices

Meeting called to order at 11:03 a.m. by Council President, Todd Bolstad

Devotion: Pastor Tim discussed the “Coronacoaster” as a great challenge, but noted that Jesus said, “I am with you always, to the end of the age.” (Matt. 28:20)

Attendance Check: Fifty-eight people were in attendance, quorum verified. (21 needed for quorum.)

Old Business:

Approved minutes from July 2019 Annual Meeting. Motion to approve: Sandy Hall, Seconded: Mary Link.

New Business:

The nominating committee found four volunteers to run for MLC Council seats. They are: Katherine Miller, Scott Potts, Carol Quinlan and John Zweig. No one submitted a nomination from the floor (ground).

Motion to approve new council members by Deb Hettrick, seconded by Suzi Miller. Motion Passed Unanimously.

Reports from Pastors and Staff

Pastor Tim: In-person in-church worship is still a long way off. Virtual worship is improving - we are addressing technical glitches. We are getting bids on a new recording system that would fit with our existing Sanctuary A/V wiring. The Worship and Music committee has been working on plans for the re-opening process. One option under consideration is drive-in worship with an FM radio broadcast. The pastors are looking to start small group meetings at church this fall. Pastor Tim thanked the congregation for its generosity, support and prayers, and also thanked Council members for their leadership.

Pastor Kelli: Pastor Kelli acknowledged our day-to-day challenges during the pandemic. She thanked MLC staff who have shown great collegiality. Thanks to many members of the congregation who are coming up with new and creative ways to worship and serve our community.

Treasurer's Report by Brent Odell including approval of 2020/2021 Budget
Fiscal Year 2019-2020 Financial Status Summary

We received \$132K under the Payroll Protection program. This helped greatly so that we ended the 2019-20 fiscal year with expenses \$47K under income. Next year's budget shows a small (\$3,300) increase. This was due to some increased insurance costs and some staff realignment. We also added a benefit to help part-time staff pay for health insurance. We are not planning any facility improvements. We continue to reduce our mortgage interest and have received \$194K in Mortgage Reduction pledges with about \$100K of that still to be sent in.

Sylvia Krepski alertly reported an error on page 3 of the blue budget section of the annual report. Receipts, Expenses and Total Expenses were for the 2019-20 fiscal year, not 2018-19. Rex Link asked that we thank and acknowledge the efforts of Sara Phelan who wrote and obtained two

grants: \$15K from WI Department of Health Services for loss of revenue for child care and \$8,500 from the Department of Children & Families for Childcare Account Payments.

There was some discussion of encouraging more automatic depositing and use of credit cards to support MLC. There is a small fee when credit cards are used, but not when bank transfers are used.

Motion to approve the proposed 2020-21 budget was made by Scott Potts, seconded by Kevin Strattan. Motion passed.

Recognition of council members that are completing their terms:

Pastor Tim had presents for Cheryl Brown, Pete Ellestad, Mary Grell and Todd Bolstad. Todd thanked the pastors for their guidance.

Closing Prayer: Pastor Kelli

Adjourn: Motion to adjourn at 11:42 by Scott Potts, seconded by Mary Link. Motion passed.

Minutes respectfully submitted by: Rick Hall, Sec.

McFARLAND LUTHERAN CHURCH COUNCIL

Members completing their Council term:

Rick Hall Renee Rodeck
Ruth Bennett Kevin Strattan

Members beginning their 3rd year:

Marcy Konemann Rex Link
Gary Toboyek Barbara Porter-Quam

Members beginning their 2nd year:

Katherine Miller Scott Potts
Carol Quinlan John Zweig

PASTORAL ACTS 1/1/2020 - 12/31/2020

Based on ELCA Parochial Report year ending December 31, 2020

	<u>Baptized</u>
Baptized Members at the End of 2019	2454
Baptism	11
Members Received	26
Confirmation Class	13
Deaths	10
Transferred out / Removed	1
Statistical Adjustment	0
Baptized Members at the End of December 2020	2480



McFARLAND LUTHERAN CHURCH

Report from the Senior Pastor Annual Meeting, July 26, 2020

*Jesus said, "As the Father has loved me,
so I have loved you; abide in my love." (John 15:9)*

These words are at the heart of Jesus' farewell conversation with his disciples. They also point toward a future community that will bear Jesus' name. How will the disciples live and serve in community without Jesus' physical presence? What will be the basis of their interactions, relationships and ministries? What fruit will grow as they abide in Christ the Vine?

In a word: love. The love of God made known in Jesus' life, death and resurrection is the center of the universal church, the body of Christ. Jesus' love for the disciples is the home in which his followers are to dwell, move and witness.

Jesus' love is our gift and mission as well, dear people of McFarland Lutheran Church!

Without a doubt, the past 16 months of the Covid pandemic have been the most challenging period in my 26 years of ordained ministry. The virus not only affected our families, jobs and schools—it turned the wider church and our congregation upside down. For the first time in generations, church activities such as meeting in person, eating together and celebrating holidays were no longer safe because of Covid.

Yet despite the enormous challenges and disruptions, God's love in Christ has continued to abide with us and through us. In these reports from staff and congregational leaders, we see how the Spirit keeps us abiding in Christ even when we experience hardship, loss and uncertainty. Thanks be to God, for the solid ground of Christ's love, and for the Spirit who keeps us together as a community that bears Christ's love!

Church Is Not Closed

Over the past year, we have learned that even when our physical building is closed, the church is open! We have gathered, worshiped God and prayed together in new ways. We began live streaming our worship from the Sanctuary in July 2020, and sharing these worship videos on our website. Then we started the Drive-In Worship in the back parking lot in September 2020. We have some "growing pains" with both of these worship experiences, yet through them, we have been able to share God's Word and be connected through the Holy Spirit! I am so grateful for the Worship and Music Committee's assistance in helping with these services, and in particular the chair, Daryl Rupnow, for all of his efforts and commitment!

In December 2020, we added two video cameras, which has greatly enhanced the experience of the live-stream and has enabled us to record higher-quality videos. The video cameras were generously supported by special financial gifts from MLC members! A big thank you to Chris Landerud, who has learned how to operate the camera system and also train members to run the system! "Other duties as assigned...."

We also expanded our worship opportunities in creative ways as we responded to the pandemic. We partnered with other ELCA congregations on the east-side of Madison/Dane County to offer "Advent Adventure" with lights, carols and prayers, and "Created for Community" Facebook videos during Lent. I loved working on these projects with my colleague pastors and neighboring congregations! Pastor Kelli and I offered "drive-through" communion,

candles and ashes throughout the winter months. Furthermore, we led several worship opportunities on Zoom, including Holden Evening Prayer, a Blue Christmas liturgy, and mid-week Lenten prayer services.

Pastor Kelli and I started celebrating in-person baptisms in July 2020 during our live-stream worship. We call them “touchless” baptisms—meaning that we celebrate the sacrament in creative ways that have reduced the risk of spreading Covid. At the time of writing this report, we have celebrated 15 baptisms this past year! God continues to make new disciples at MLC through water and the Spirit! In addition, we have continued our quarterly baptismal preparation classes for parents on Zoom. More baptisms are coming down the road!

We have stayed connected in other ways beyond worship. Pastor Kelli and I have been phoning and zooming pastoral care visits with many people over the months, in addition to members making phone calls through our MLC Keeping in Touch ministry that Huldah Ellestad coordinates. In addition, we have led a number of bible studies, devotions and educational events on Facebook and Zoom. I am particularly grateful for the honest, authentic, and loving conversations we have had about systemic racism and racial equity efforts, including book studies, watching films and implicit bias workshops. Our faith community is not afraid to wrestle with and discuss challenging topics!

Now that our nation and county is emerging from the Covid “tunnel,” we have taken steps to resume in-person worship at 8 a.m. and 10 a.m. We have done this with excellent leadership provided by the Covid Task Force. I thank this group for their detailed work, support and care of our faith community during this difficult time: Dawn Bolstad, Jeff Gehrke, Kristin Hildebrandt, Christina Hughey, Erika Landerud, Sharon Mylrea, Gary Toboyek, and John Zweig. Pastor Kelli and I also have served on this task force. Thank you so much to these faithful members of the body of Christ!

In our task force meetings, we have often joked that there is no playbook for congregational ministry during a pandemic! This is true, but the task force has faithfully forged ahead while maintaining the priority of health and safety for members, staff and guests. We continue to meet to map out the direction toward fully resuming the in-person worship services and other ministries that we have all missed. There will be changes and modifications as we live into this “new normal,” but there is light and hope at the end of the tunnel!

Ministry in “New Normal”

If there is one thing we have learned during the pandemic, it's that the future is uncertain. None of us know what will happen next year, next month or even next week! We don't yet know how this pandemic has changed the shape of the church's ministry, but I believe there has been a shift, a nudging of the Spirit to follow in new ways.

Looking ahead to the coming year, I sense a new chapter in the work we do together at MLC. Here are some of my “big picture” thoughts regarding the future where God is leading us:

- Ministry will be less about numbers and more about discipleship. How can we spend resources and energy on growing in faith, rather than focusing on numbers or programs?
- Ministry will be less about being a spectator, and more about actively participating. How will we be stirred to actively share our gifts and talents so that God's reign is made known?
- Ministry will be less about programs inside our building, and more about witnessing to peace, justice and hope outside our walls. How will God lead us toward those who are

hurting and in need of healing? How will we do this in a “hybrid” age (both in-person and on-line)?

- Ministry will be less about having the right answers, and more about authentically asking the right questions. How do we engage neighbors with hearts and minds eager to listen? Can we open ourselves to the questions and concerns of ministry partners across the globe?]

The “new normal” has kind of a wilderness feeling. We don’t know the terrain, the landmarks, the new milestones.

However, there is one certainty: God’s loving presence. Just as God guided the people Israel in the desert, and the emerging church after Jesus’ resurrection, God will be with us to engage in relationships, renew life-giving ministries, and deepen our discipleship. God will be with us as we move into a new chapter of MLC and re-energize ministries for the sake of the good news of Jesus Christ.

Heartfelt Thanks

MLC is blessed with gifted lay leaders on so many levels! I give thanks for the leadership of church council, and especially for the officers who have served this past year. Brent Odell is a dedicated and conscientious treasurer, and never fails to inject humor into his financial reports! I am grateful for Rick Hall taking minutes every month as secretary, and for Renee Rodeck who has served faithfully as vice-president. Finally, Gary Toboyek has given positive effort, time, and heart in his role as president over the last year. Thanks be to God!

I recognize the outgoing council members who have finished their three-year terms: Ruth Bennett, Rick Hall, Renee Rodeck and Kevin Strattan. Thank you so much for your gifts of leadership in our faith community!

Our staff members have risen to the challenges of this pandemic to lead our ministries and empower us in our mission. The Spirit continues to move and live through the work of our staff! Rita Jenkins and Carrie Kruzan have anchored our office staff this year. Besides her on-going ministry with finances and payroll, Rita was instrumental in working with our bank to secure Paycheck Protection Program (PPP) funds on two occasions that have given us a boost during the pandemic. Carrie has been extremely proficient in sending out the e-news each week, and mailing paper copies of the e-news and sermons to members who do not have computers. In addition, Carrie has produced our worship videos and devotional materials on the website, and managed our active outreach on the MLC Facebook page. Thanks to Ken Brost, our Head Custodian, who has coordinated a number of repairs and maintenance issues on the facility, and to Sharon Strattan, our Part-Time Custodian, who has continued to clean CLM spaces and other areas.

The program staff are: Huldah Ellestad, Lay Ministry and Adult Faith Formation Coordinator; Chris Landerud, Youth Ministries Coordinator; Chris Malueg, Director of Music; and John Scoville, Organist and Pianist. Huldah has organized and maintained the MLC Keeping in Touch ministry to stay connected with our elderly and home-bound members, and has offered a number of adult educational opportunities including a DVD series and a weekly bible study on Zoom. Chris L. has led weekly confirmation and youth groups on Zoom throughout the year, and is now preparing for a youth group trip to Summer Fest in a few weeks.

Even though Covid has presented unique obstacles to communal singing and music, Chris M. has provided musical support for getting the Drive-In Service off the ground and leading the Sanctuary Live music team. Besides offering his amazing musical skills for worship, John Scoville has recorded several special videos of piano pieces for our congregation. You can still see and listen to these on our website!

Child Life Ministries (CLM) Administrator Sara Phelan has done a tremendous job leading our preschool during a tumultuous year! CLM has been open since June 2020, even as some programs were put on hold or gathered with smaller class sizes. Over the last year, Sara has applied for grants from the state government that have brought in over \$100,000 for our CLM ministry. Alleluia! Program Director Deb Nygaard celebrated 35 years of ministry with CLM in September 2020—another huge alleluia! As part of her ministry, Deb has continued the CLM traditions of music programs and chapel worship.

Please join me in offering thanks to our dedicated, hard-working, gifted staff! Please read over their individual reports in this book, and send them an email or note of thanks!

I am blessed to share the pastoral office with Pastor Kelli, and our congregation is blessed to have her as a minister of Word and Sacrament since October 2012. Time flies when you have a great pastoral colleague! It is a blessing to have a trusted ministry partner to navigate these treacherous Covid waters, share creative ideas, and encourage one another in our ministry callings. Pastor Kelli is a wonderful preacher of the good news of Jesus Christ! As she looks forward to welcoming a new family member in August, we wish her, Mike and Theo God's blessings of health, peace and new life!

Finally, dear people of God at MLC, let me say this: thank you, thank you, thank you! I give thanks to God for your generous support of the work God has called us to do! I deeply appreciate your encouragement, prayers and participation in our life together through this challenging and uncertain time.

The Holy Spirit continues to be with us, to guide us into God's future, and to help us love as Jesus loves us. Let us always abide—dwell, rest, and live—on the solid ground of God's love in Jesus Christ.

Yours in Christ's Love,
Pastor Tim

Report from the Associate Pastor– 2021

"Then [the Lord God] said to me, 'Prophecy to the breath, prophesy, mortal, and say to the breath: Thus says the Lord God: Come from the four winds, O breath, and breathe upon these slain, that they may live.' I prophesied as he commanded me, and the breath came into them, and they lived, and stood on their feet, a vast multitude." (Ezekiel 37:9-10)

While reflecting on this past year – this very unique, past year – I couldn't help but think of this vision experienced by the prophet Ezekiel. People around the globe have been surrounded by limitations, constraints, and loss. Even in the midst of this deep sadness, God remained with us and the Spirit breathed life and created something new.

The staff led worship from our living rooms, then in the sanctuary from an iPad, and now with the fantastic camera system. We led worship through an antennae system in the back parking lot and hosted special worship and prayer services (such as a Blue Christmas service) over Zoom. Thanks to the gift of vaccines, we are now able to worship in-person and it is wonderful to make real eye-contact once again!

When the coronavirus presented limitations, the Spirit breathed life and created something new. This creativity wasn't limited to our worship experiences but is reflected in every part of our life together this past year.

The Spirit's creativity was experienced in many places:

I was incredibly fortunate to work with the Covid-19 Task Force, a group with congregational leadership experience and with medical experience. A number in our group saw a side of the virus from which I was shielded; they understood a gravity and seriousness that compelled me to listen that much harder to their recommendations or suggestions. The task force had to make difficult decisions but I have been blessed by their brainstorming, teamwork, dedication, and hours of commitment. This team balanced prioritizing everyone's health and safety along with the call to share God's love and foster relationships with those in our community and around the world.

Programming for the Family & Children's Ministry team looked different over the past 12 months. Instead of our usual Vacation Bible School program, last summer we created a flexible, at-home VBS experience centered on the theme "God Is Everywhere." There were opportunities for families to learn and praise together through Bible stories, music video links, discussion questions, and optional activities to do together. This resource was emailed to families and available on the MLC website.

In-person Sunday School was not a safe option and we heard from families that there was not a big interest in virtual possibilities since school was already virtual. Not wanting to disconnect from our youngest disciples, last fall the team gifted each student a "God's Great Big World: A Play and Learn Book." It was filled with stories and activities families could engage together. We offered another set of resources at the start of the calendar year: "The Life Of Jesus: A Play and Learn Book" and a kit filled with Valentines/Lenten/Easter activities.

The Spirit's creativity moved and we put together a Virtual Christmas Program. A script was divided among 35 students and they recorded their parts in their homes. A big "Thank You!" to our tech-savvy Administrative Assistant, Carrie Kruzan, who edited all the recordings together into one, final program. It was a delightful and fun addition to our holiday season!

MLC's Global Mission Committee wasn't able to participate in our usual mission trips, but that does not mean they stopped sharing God's love around the world. In November/December of 2020, the team organized a fundraiser to continue supporting our ministry partners: Puerto Rico's Reconciliation Lutheran Church (food pantry), Verona-based Outreach for World Hope (providing formula for malnourished/starving infants in Guatemala), and Pastor Eric Sabitt in Uganda (moringa tree project which greatly improves nutrition). The Spirit of generosity moved among MLC and nearly \$8000 was shared between these ministries. Thanks be to God! I also highly recommend you check Ron Vandeberg's report for more details!

The Health & Social Wellness committee stayed connected to our neighbors closer to home. The Spirit's creativity helped organize a way to safely participate in the McFarland Community Food Pantry's Giving Tree, which shares Christmas presents with those who shop at the food pantry. I was moved by the committee's commitment to this partnership no matter the logistical or technological hurdles there were to cross. The team also put together resources about Mental Health, Post-Partum Depression, and Covid-19 Vaccines (when they became available) that were shared in the weekly e-news and on the MLC website.

The 20s-30s-40s Ministry team hosted a number of events on Zoom this past year. Last summer we offered a multiple-week Bible study on relationships that fostered great conversation. There were also a couple of Social Hours with no agenda other than to check-in with one another and stay connected.

With the Spirit's creativity and nudging, MLC started digging into conversations about Racial Justice over the past year. While these discussions might have been easier in-person, Zoom provided the opportunity to engage in these learning opportunities together. In the fall, Pastor Tim and I showed two videos: a recorded conversation between interim-synod bishop, Peter Rogness, and local judge and pastor, Everett Mitchell; and the remarkable video "The Cross and the Lynching Tree: A Requiem for Ahmaud Arbery" by Rev. Dr. Otis Moss III. Then in November I hosted a three-week Bible Study on these same themes from a Biblical perspective. In the spring of 2021, we were fortunate to have MLC member, Christine Pribbenow, lead an "Implicit Bias 101" course and have a follow-up experience where we watched "Ethnic Notions." Also, the larger McFarland community created a group to focus on racial justice issues in the village, the McFarland Equity Project, and invited me to participate as a local pastor.

In each of these conversations and spaces I have been blessed to witness people's willingness to be vulnerable and dive into challenging and difficult topics, all the while extending grace and compassion to one another as we learn together.

One of the more poignant elements of the past year has been researching and discussing with Pastor Tim how we can safely and faithfully lead funerals and baptisms in the midst of a global pandemic. Marking grief with the ritual of a funeral and burial and celebrating with families as little ones are officially welcomed to the faith – these continue to be Spirit-led and life-giving parts of ministry.

The church building may have been closed, but the Church never stopped. I continue to be grateful for the Spirit's creativity and energy that you, God's disciples, lived out in your commitment to sharing God's love. Your dedication to MLC, to one another, and to the larger community and world have been encouraging in the midst of a challenging year.

The positive elements of the past 12 months would not have been possible without Pastor Tim and the incredible MLC staff. The staff has been more than willing to be creative, to think outside

the box, and to do new and hard things that have never been asked of them before. The collaborative and mutually supportive nature of the staff has been something I appreciated since I came to MLC, but that spirit of camaraderie has truly been a gift this year. Also, Pastor Tim was committed to both keeping the members and staff safe while also continuing to host and foster worship, learning, pastoral care, and fellowship opportunities. We have had many and long conversations this past year about how we can best serve the congregation together and I am appreciative of his calm, research-based insights, compassion, and dedication to the Gospel.

*** *** ***

At the time of writing, Dane County's Covid and vaccine numbers continue to trend in favorable directions. Even though we're not completely in the clear, the Spirit's creativity has fewer Covid-related limitations and we can start looking at and planning more in-person events and gatherings.

The Global Mission team is looking forward to hosting another Walk4Water on September 18. Initial planning has just begun and we are looking at in-person and virtual options, or a combination of the two. The Global Mission team is also eager to resume relationships with our mission trip partners in Puerto Rico, Uganda, and Guatemala. More information will be coming about the Spring 2022 trips.

Since our youngest disciples are not yet eligible for the vaccine, we will not be having in-person VBS this summer, but we are sharing a Summer Fun Kit (filled with sidewalk chalk, bubbles, and a kite) with students. When the kits are picked up in June, the students will also get a popsicle! In July the team is mailing out family-friendly activities (like Summer Activities Bingo) and downloadable access to this summer's VBS music.

I am also looking forward to hosting a multi-week, outdoor, in-person reading group in July. Be on the lookout for more details for this opportunity.

While no decisions have been made, there is brainstorming and conversations happening regarding how we can safely resume our First Communion classes and day-of celebrations. Since this is one of my favorite parts of my call to MLC, I am particularly excited to follow the Spirit's guidance with this ministry.

*** *** ***

From a place that seemed to be shrouded in loss and limitations, the prophet Ezekiel was instructed to call the breath – the Spirit of God – to come and animate the bones. The same Spirit move in our spaces of loss and limitation. This does not minimize the grief and struggle we experienced, but does promise that it is not the end of our story. God continued to breathe life into our worship and ministries. Thanks be to God.

Serving with you,
Pastor Kelli

Report from the Coordinator of Lay Ministry & Adult Education

Psalm 4:6-8

⁶ Many people say, "Who will show us better times?"

Let your face smile on us, LORD.

⁷ You have given me greater joy

than those who have abundant harvests of grain and new wine.

⁸ In peace I will lie down and sleep,

for you alone, O LORD, will keep me safe.

In some ways this has been a year of loss – the loss of dear friends and loved ones, losing the familiar practices of worship and ways of doing our ministries, and programs. Yet, this has also been a year of gains – increasing our thankfulness for the gifts in life, being creative in new ways to practice ministries and programs, deepening the quality of our relationships with each other. This has been a year of longing for better times, and yet there has been joy in finding new creative ways to participate in ministry.

I give thanks for every person who has participated in the "Keep In Touch" program this past year. It's been a time of maintaining conversation with friends and building new friendships with fellow members. Thank you for celebrating the joy of brothers and sisters in this community of faith through the months of phone conversations!

I give thanks for every Befriender as you rise to the challenge of befriending amidst a pandemic. This has been difficult and yet Befriending has continued this past year. As conditions improve, Befriending opportunities are increasing also. Thank you for your loving hearts!

I give thanks for every participant of Bible study, DVD study, and Devotion Discussion. In some ways, virtual adult education has been a blessing, as people are able to participate from the safety and comfort of their own homes. In some ways, it has been challenging as we're reminded that technology is not without glitches. I give thanks for your faithful pursuit of spiritual growth, and look forward to more faith formation possibilities!

This has been a year when, even as we look forward in time, we give thanks for, and celebrate the joy God gives us in the moment. Ultimately we can be at peace, knowing that as we remain faithful to the Lord, the Lord is ever faithful to us.

May the peace of the Lord be with you,

Huldah Ellestad

Report from the Youth Ministries Coordinator

‘Worship with our Heart, Learn with our Head, and Serve with our Hands’ - Our faith in Christ is founded on a commitment to worship, learn, and serve. As a community, we aim to make this personal commitment to God. We believe that affirming our baptism is a daily pursuit; not just a one-time event.

Ministry in the year of a pandemic . . .

The COVID-19 pandemic has reshaped our lives and it has greatly impacted all aspects of youth ministries at MLC. Our world and church world seemed to change overnight on Sunday, March 15, 2020 – this was the last Sunday of regular worship. There is hope on the horizon, but 15+ months later we are slowly easing back into in person worship and in person youth activities.

Our youth ministry model was (is) based on growing faith through experiences and relationships. Because of COVID-19 restrictions, our ministry was limited to on-line or socially distant experiences and relationships. Despite the many limitations, our students experienced growth in faith in new ways! Here are some highlights that took place this past year:

Confirmation – Confirmation is a three year program for 6th, 7th, & 8th graders. Confirmation prepares individuals to willingly be received as members.

- Wednesday Zoom connections led by Chris Landerud at 6:30, 7:00, & 7:30 (6th, 7th, & 8th)
 - We connected over computer screens sharing bits of our lives, laughing together, studying scripture, and closing in prayer every week
- We had Zoom ‘Faith Talks’ for confirmation students
- The Affirmation of Baptism for our 2020 freshmen class took place on Sunday, October 18th
 - This in person service was limited to students and parents; it was broadcast on-line for our congregation, family, and friends both near and far
- Students participated in Wednesday Advent & Lent on-line worship services

High School Youth Group – Our Youth Group gathers weekly and on various events and activities throughout the year. Our faith journey is formed by relationships and experiences.

- Wednesday Zoom connections led by Chris Landerud at 8:00 PM
- Students are volunteering with the AV production for Sunday on-line worship
- In July 2021 a group of high school students and adult leaders are returning to Summer Festival Camp (Gustavus Adolphus College) for our first big in person ministry event in over a year! Layers of health safety protocols (including required vaccinations for all participants) are making this milestone event possible.

Here are some youth events that we greatly miss and that we hope to re-start this coming year:

- 8th Spring Break Puerto Rico Mission Trip (fingers crossed)
- Pine Lake Confirmation Summer Camp (Crossways Camps in Waupaca)
- Wednesday HS Breakfast – Open to all student during the school year
- Cascade Mountain Downhill Ski Trip
- Youth Group fall kick-off campfire event
- Advent & Lenten Wednesday worship participation and worship assistants

Our faith journey often takes us on unknown and uncharted paths; we look to all travel those paths together, in a community of faith, in the year ahead!

<>< Chris Landerud, Youth Ministries Director

Report from the Director of Music Ministry

"Beautiful music is the art of the prophets that can calm the agitations of the soul, it is one of the most magnificent and delightful presents God has given us."

"As long as we live, there is never enough singing."

Martin Luther's words could not be more true considering the year we've had. There was a noticeable lack of singing and music making. For the first time in almost twenty years, I was not conducting a musical ensemble or leading singing during church services. Needing to remain safe at home kept us from coming together to worship and sing our praises to God.

We were left to find new and engaging ways to worship and bring the music to you. There could be no Choir, no Bell Choir, no Children's choir, no Worship Band and no Special Music of any kind. Music, especially singing, was considered a "super spreader". So we got creative. Starting from our homes, Facebook Live allowed us to worship with you; each of us safely distanced as we broadcasted from our living rooms and offices. As time went on, and following all safety guidelines, we upgraded from our laptops to an iPad in the sanctuary. The pastors, musicians, and A/V technician all "met" in the sanctuary to lead worship. We were all appropriately distanced as we led service to an empty church. But we knew you were there on the other side of the screen. Where two or three are gathered, even if at a distance, Jesus is there!

In July the search for a new church video system began. We were not the only church looking to upgrade our Audio and Visual equipment. And after speaking with several A/V companies, we received a good proposal but could not do the installation until December. But we heard from many of you that it was well worth the wait! Having the spoken word and music come through our microphones and mixer was a major leap forward. The new video system allowed us to be more creative in how we brought the service to your computers, smart phones and TVs.

And unless we have proper sound and visuals, much of our work would not be seen or heard. I would like to thank our dedicated team of soundboard operators, video technicians and power point presenters. They are the unseen engineers behind our spoken word and musical amplification as well as video presentation. Each of them has put in extra time as they have learned how to operate this equipment. Thank you for being there Sunday after Sunday.

Another different and fun way of engaging in worship is our "Drive-In-Worship". Running our microphones through a digital FM transmitter allows us to broadcast service directly into your cars! But nothing is perfect. We do experience some radio interference on our channel. So, we have several speakers set up for those who prefer to listen with their windows open or outside of their cars. We have a wonderful group of people who come early to help set up the risers, move stands and microphones and direct traffic. Thank you to all of you who help make this service run smoothly.

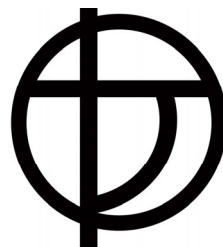
This summer our Bell Choir will hopefully have the opportunity to rehearse and offering up a Bell Choir piece at our 10 am service. In conjunction with our Bell Choir music, we have been reaching out to several other musicians who can provide Special Music during service as well. Slowly and carefully, we will be bringing our musicians back into the sanctuary to offer up their musical gifts.

At this time, I would like to take the opportunity to congratulate our own John Scoville. John earned his Doctor of Musical Arts (DMA) from U.C Santa Barbara this past spring. While at U.C Santa Barbara John studied Piano Performance with a focus on Chamber Music and Art Song. He also held a Teaching Assistantship in Collaborative Piano. His doctoral research was on the Sonatas for piano and violin written in France during WWI. Congratulations John!

As the fall approaches, we look forward to the chance that we will be able to meet again and join in music making. Not being able to meet for rehearsals and share the joy of making music together on Sunday has left a palpable hole in our lives. We miss singing hymns and songs together as a congregation. Music plays a significant role in the life of our church and it takes moments like these for us to really appreciate the art of making music together. Hopefully we will all be together again soon, safely, and share in God's love with music.

"Next to the Word of God, the noble art of music is the greatest treasure in the world."
Martin Luther

Christopher Malueg
Director of Music



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Report from the Child Life Ministries Administrator

What a year...Busy! Busy! Busy! Thankful! Thankful! Thankful!

This will be a year to remember! I have always been very thankful for such an amazing staff! This year they didn't disappoint! This year schedules for staff, children and the guidelines were getting changed constantly! I had staff pick up extra hours than they normally work or work in different positions. Without the dedication of this teaching team, we wouldn't have made it through this year!

CLM opened on June 8th after being closed for 12 weeks. With so many unknowns still out there due to COVID the summer staff came to work every day with a smile on their face. They made sure the children felt comfortable to be back at CLM and happy!

After many meetings with the school district, we had a plan for the school year! It was a very tough decision but we had decided not to have the Tot Spot or any 3-year-old classes this year.

- Our School Age program ended up not being full for the school year like we had attended but we had anywhere from 16-26 children depending on the day. We did AM virtual school with the children throughout the year and helped them with their PM asynchronous lessons for almost two hours every afternoon. The school age staff really went above and beyond this year to make sure these children kept up with their school work!
- 4K and Pre-K started the year out in person! Things went well! The children all wore masks and did an amazing job! 4K only had to go virtual once after Thanksgiving and that went as good as it could with 4-year-old children! 😊
- Rainbow Center South was full this year! Since they were not coming over for 3-year-old preschool as they would on a normal year, the Rainbow Center South staff did additional preschool activities with the children.
- Rainbow North had 12 children on most days this year.

This summer and next fall our numbers for all the programs are full or close to being full! We are excited to be able to offer the Tot Spot program and 3-year-old preschool this fall.

We were blessed and very thankful for the State and Federal Funding we have received this year! With the state funding I have been able to give the teachers bonuses throughout the year! We have also received funding to spend on enhancing our CLM programs. We were able to buy a ninja warrior course for the Family Life Center, an iPad charging port to help during virtual school, and an Air Hockey table for the School Age room. It also helped pay for the extra cleaning supplies we had to purchase and we were able to remodel Rainbow Center South's bathroom!

We are grateful to be part of the McFarland Lutheran Church and for including us in their ministry. I would like to specially thank Deb Nygaard for doing all the children's worship this year and being able to pull off two programs, masks and all! Also, Chris Landerud for coming in and helping with the programs! We are thankful we had Dennis Knutson to keep our internet going strong during the School Age live zoom calls and afternoon school work time! This year due to COVID we did all of our registration online. Carrie Kruzan was a huge help since this was all new to me! I was very grateful to have her help! As always Ken Brost deserves a big thank you!

He always does such a great job taking care of all our CLM needs and wants! Lastly, I would like to thank all the committees of MLC, but especially the CLM committee! Their support this year during a very challenging year has been very appreciative!

Despite the pandemic, CLM had a very successful year of play and learning, music and worship, and providing care for our community. We look forward to the coming year!

Blessings,
Sara Phelan
Administrator

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Report from the Global Mission Committee

*"This is my commandment: that you love one another as I have loved you."
John 15:12*

Quoting Pastor Tim in a recent sermon: "Just as Jesus demonstrated his love in concrete actions such as foot-washing and giving his life, we are to demonstrate his love by concrete actions that serve each other and our neighbors. Dear friends, love is how we are to be known—how we are to live out our relationships, friendships and ministries as McFarland Lutheran Church."

As a long-standing committee at MLC, the Global Mission Committee seeks to show Christ's love and understanding to others throughout the world. For well over a year the Covid pandemic has made it more difficult to show Jesus' love via our traditional methods, but fear not. Many in our congregation, either as individuals or part of a committee, continue to express their love using a variety of actions to help others. Some of these actions are discussed below.

While the general public was curtailed from building at Habitat for Humanity sites, at least 15 MLC members worked in a warehouse to prepare goods for sale at the Habitat Restores. This helped contribute to record sales at the Habitat Restores, whose sale proceeds are used to help build affordable housing in Dane County.

Support of the McFarland food pantry was tremendous. Prolific gardeners provided thousands of pounds of fresh produce to the pantry. An MLC member led several Lions Club food drives that raised over a ton of non-perishable items, with many members donating non-perishable food items to the pantry. Many gave financial donations to the food pantry, and the Giving Tree at Christmas was generously supplied with gifts. Others regularly work at the pantry.

Some other examples of congregation members demonstrating Jesus' love are delivering Meals on Wheels, preparing food for distribution at Second Harvest Foodbank, volunteering at Agrace Hospice, and taking those who can't drive to medical appointments.

Since it was not possible to hold a Christmas bake sale, in November Global Mission conducted a fund drive to support some of our traditional ministries. A total of \$7915 was raised and which was distributed as follows:

- \$1415 to Iglesia Evangelica Luterana Reconciliacion in our on-going support of Puerto Rico mission work, particularly the congregation's food pantry.
- \$1415 to Outreach for World Hope in their mission to provide infant formula to malnourished infants in Guatemala.
- \$5085 to Pastor Eric Sabitt in Uganda to purchase land that is being used to grow moringa to improve the diet of the Ugandans. While moringa has been grown for several years, the bushes were being raised on rented land.

Pastor Christie Manisto and her husband Steve Saari, the missionaries we support at Saint Andrews Refugee Services (StARS) returned to Cairo, Egypt to continue supporting refugees from the middle east and north Africa. Their work goes on with masks and social distancing the norm, but unfortunately there is little chance for those in Egypt to get Covid vaccines.

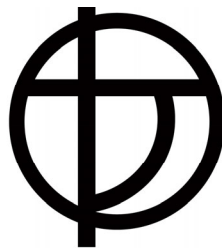
Due to Covid travel restrictions, there were no mission trips to Puerto Rico, Uganda, or Guatemala. All of these ministries and / or their mission partners are planning exploratory trips in the coming months to reestablish relationships and determine how best to run full-fledged mission trips next year.

In the coming year Global Mission hopes to return to the 'normal' flow of events. Planning is beginning for a Walk-4-Water on September 18. As of this writing it has not been determined whether this will be a full-blown walk, a virtual walk, or some combination thereof. The traditional bake sale is planned for December 12. Outreach for World Hope is planning a trip to Guatemala in January with at least one member of our congregation traveling. A youth mission trip to Puerto Rico is tentatively planned for the last week of March 2022. Our mission partner Hope-4-Kids is planning a trip to Uganda from March 22 through April 4, and a number of folks from MLC are planning to attend.

As you can see, a pandemic did not stop MLC members from demonstrating God's love. Whether this love is shown by acting as individuals or part of a committee effort doesn't matter. The important part is that the work went on and the love was shown.

If you have additional ideas about ways the Global Mission committee can share God's love, please feel free to share these ideas with members of the committee, or better yet come and join us. Current members of the Global Mission committee are Mike Catterall, Wayne Corey, Bonnie Dirks, Pete Ellestad, Jim Green, Roger Marty, Katherine Miller as council liaison, Linda Olson, Pastor Kelli Schmit providing pastoral guidance, Gudrun Sindermann, and Ron Vandeberg as committee chairman. Please contact one of the committee members if you wish to get more information or join us.

Ron Vandeberg on behalf of the Global Mission Committee



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Report from the Personnel Committee

In a year when nearly everyone faced unexpected challenges due to the COVID-19 pandemic, the MLC/CLM staff all faced their unprecedented challenges head on. Staff adjusted to fluctuating schedules of church being open with limited hours, to Drive In worship, to drive up communion and now supporting the congregation as we have begun opening back up again. CLM staff faced fluctuating schedules as well which included remote work for only a short time. They cared for our younger generation while the pandemic was still of major concern. The CLM hours fluctuated in accordance with the McFarland School District schedule. During all this, some also stepped in to support coworkers while dealing more personally with pandemic related issues. Staff were there and ready to serve despite all these unprecedented experiences. With the grace and support of God, we appear to be nearing an end to major fluctuations and begin to plan ahead for the new normal.

The Personnel Committee would like to recognize staff with their continued dedication and help to ensure employment retention by recommending a 3% increase to all MLC/CLM staff. No salary increases were implemented last fiscal year.

While we would have preferred to celebrate employment anniversaries more openly with cake, coffee, hugs, laughs and the like, when you see the following staff, please extend your gratitude for their longevity and service to others.

Deb Nygaard 35 years
Chris Malueg 10 years
Chris Landerud 10 years

Jane Blank, Chair

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Report from the Properties Committee

We are blessed to have such wonderful facilities here at MLC. Our facilities are not only used for worship, but we also host many other activities, including 4K instruction, CLM pre-K classes, Rainbow Center child care, Sunday School, Adult Faith Formation Classes, Bible Studies, Boy Scouts, Shared Table, Adult Basketball, Vegetable Gardens, and many other activities.

The Properties Committee along with our custodial staff, and many volunteers work together to keep all of our facilities in good condition so we can enjoy all of the facilities. Without the help of these dedicated people we would not have the ability to use such well cared for facilities. I personally want to thank all of those who have contributed their time and talents to keep things running so smoothly for all of our use and enjoyment.

Some of the maintenance and upkeep our committee has addressed in the last 18 months include the repaving of the north parking lot, engaging in the planning stages for resurfacing the south parking lot in 2-3 years, and the eventual repaving of the rear parking lot. With the arrival of Covid-19 we have upgraded all of our facilities with Merv-13 air filters, completed various LED lighting upgrades, and the Rainbow Center has also had some much needed upgrades to the bathroom facilities. We continue to service, repair or replace essential facility equipment as needed, doing our best to head off any major issues, and if we are successful it will be completed without you giving it much thought.

We could not have such wonderful facilities without your support and the support of the volunteers on this committee along with the many other volunteers whom help with all of the necessary work to keep things running smoothly. There are several groups that help maintain the outside grounds of MLC, including snow shoveling, lawn care, flower and prairie gardens, and various other projects. If you would like to serve on the Properties Committee or participate in some of the many other opportunities, please indicate your interest on the Time and Talent forms or contact Huldah Ellestad.

Scott Potts
Properties Chair

Report from the Welcome Committee

The Welcome committee was "in quarantine" for the whole year. Needless to say, it was difficult to continue our usual activities such as the Newcomer note inviting new community members to our church, the bread ministry and new member breakfasts all of which we had done the previous year. Our report last year had hoped things would be opening up by the fall but that was not to be. Actually, we had a few new guests at the drive-in services but we were unable to collect their information to even consider a bread delivery. The committee plans to regroup in the month of June to begin planning activities to help get our members back to church.

Respectfully submitted, Sandy Hall

Report from the Worship and Music Committee

This committee generally meets once per month. Members include: Pastor Tim Dean, Chris Malueg, Deb Nygaard, Marilyn Vandeberg, Ruth Bennett, and Daryl Rupnow.

This past year has brought many challenges to our church in dealing with how to provide meaningful worship experiences to our congregation. Early on Pastors Tim and Kelli and Chris provided a Facebook Live worship from their homes. Our committee discussed and evaluated this format each month to improve the weekly worship services. As we worked through these challenges, changes became available.

The Facebook Live at 10:00 am service improved with the addition of new cameras and equipment and broadcast from the Sanctuary.

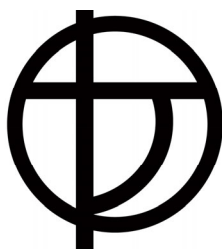
The Fall Drive-In Service was added with the addition of an FM Radio transmitter and a set up in the back parking lot. Thanks to the helpers, we realized we could offer a type of in-person service with communion as well.

Through some added changes this spring gradual improvements have made the experience better with the addition of speakers and risers to make the pastors and Chris more visible. A new antenna was purchased to make the broadcast to car radios more reliable. A new canopy provides protections during possible rainy Sundays.

This April the pastors began an 8:00 am in-person service with limited numbers and a registration system which allows for contact tracing if needed.

Our committee greatly appreciates the willingness of our congregation to be flexible during these difficult times. Our thanks also go to the extra efforts given by Pastors Tim and Kelli, Music Director Chris and all who have given input and contributed to making our various services possible. We will need to continue the process as we move forward in coming months.

Respectfully submitted,
Daryl Rupnow, Chair



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MCFARLAND LUTHERAN CHURCH

Financial Report

Checking Account - McFarland State Bank

Checking Account Balance on June 30, 2020	\$ 94,398.72
Receipts for July 1, 2020 - June 30, 2021	\$ 1,849,922.29
Disbursements for July 1, 2020 - June 30, 2021	\$ 1,849,966.93
Balance available as of June 30, 2021	<u>\$ 94,354.08</u>

Mortgage - Thrivent Loan #430

Mortgage Balance on June 30, 2020	\$ 698,756.01
Principal Payments July 1, 2020 - June 30, 2021	\$ 15,880.67
Mortgage Balance as of June 30, 2021	<u>\$ 682,875.34</u>

Mortgage - Thrivent Loan #431

Mortgage Balance on June 30, 2020	\$ 448,758.07
Principal Payments July 1, 2020 - June 30, 2021	\$ 224,455.21
Mortgage Balance as of June 30, 2021	<u>\$ 224,302.86</u>

McFarland State Bank Savings - McFarland Lutheran Church Designated & Undesignated

Balance as of June 30, 2020	\$ 629,047.82
Receipts for July 1, 2020 - June 30, 2021	\$ 354,849.97
Disbursements for July 1, 2020 - June 30, 2021	\$ 302,393.59
Balance available as of June 30, 2021	<u>\$ 681,504.20</u>

McFarland Lutheran Church Designated & Undesignated

Altar Guild	\$ 1,211.84
Building Maintenance & Repairs	\$ 117,659.67
2019 Mortgage Retirement Initiative Fund	\$ 59,806.43
Operating Reserves	\$ 293,325.07
Music Ministry	\$ 1,807.50
ELW Books	\$ 24.11
Youth (Interest Earned)	\$ 6,665.27
Library Memorial	\$ 3,716.46
Lutheran College Student	\$ 17,718.80
Lutheran Seminary Student	\$ 15,440.98
Uganda Mission Trip	\$ 965.00
Mortgage Reserves	\$ 20,000.00
New Ministries Funds	\$ 11,472.58
CLM Scholarship Fund	\$ 5,429.77
CLM Gifts & Grants	\$ 6,407.06
CLM St. of WI Grant: Child Care Counts	\$ 34,800.90

MCFARLAND LUTHERAN CHURCH

Financial Report

McFarland Lutheran Church Designated & Undesignated

Kitchen Equipment Funds	\$	500.00
OWLS	\$	172.50
Personnel Reserve Funds	\$	925.00
"Piece Corp"	\$	1,338.81
Prayer Shawls	\$	30.00
Puerto Rico Mission Trip	\$	3,298.32
Puerto Rico Disaster Funds	\$	10,000.00
Senior Choir	\$	776.59
Tanzania Scholarships	\$	635.00
Technology Upgrade	\$	753.64
R.Darst: Sunday School Designation	\$	970.06
Jane Berg Memorial	\$	1,570.00
Delores Helmke Fisher Memorial	\$	1,000.00
Lori Holen Memorials	\$	360.00
C. Imhoff Memorial	\$	50.00
Jeanne Jacobs Memorial	\$	215.00
Margarete Johnson Memorial	\$	140.00
Ted Juszczuk Memorial	\$	35.00
Len Lane Memorial	\$	710.00
Karen Landerud Memorial	\$	770.00
C.Lokken Memorial	\$	250.00
Jerry Manning Memorial	\$	480.00
Betty McConnell Memorial	\$	205.00
Corky Ollhoff Memorial	\$	520.00
Sadie Powers Sr. Outreach Memorial	\$	1,460.55
Dorothy Schiefelbein Memorial	\$	805.00
K. Schroeder: Education	\$	2,348.39
K. Schroeder: Global Mission	\$	2,348.35
Barbara Sperle Memorial	\$	2,135.00
Paul Viney Memorial	\$	1,080.00
Bonnie Watson Memorial	\$	1,175.00
Thoppa Family Support	\$	289.73
Community Meet'n Eat	\$	858.77
Drums/Music Equipment	\$	488.86
Undesignated Memorials	\$	8,745.53
Van Replacement Funds	\$	19,728.02
Special Needs Fund	\$	4,166.27
Ally Wolff Scholarship Funds	\$	6,705.00
Remodel: Carpeting	\$	6,100.00
Remodel: Hub & Wiring	\$	500.00

MCFARLAND LUTHERAN CHURCH

Financial Report

McFarland Lutheran Church Designated & Undesignated

Remodel: Landscaping	\$	118.87
Remodel: Video Equipment	\$	294.50
Total	\$	681,504.20

2020-2021 RECEIPTS

Budgeted Accounts	\$	1,327,991.02
Miscellaneous Receipts		
Pass Thru Funds	\$	512,486.27
Memorials	\$	9,445.00
<i>Total Non-Budgeted Receipts</i>	\$	521,931.27
<u>Total Receipts for 2020-2021</u>	\$	1,849,922.29

2020-2021 EXPENSES

Budgeted Accounts	\$	1,328,035.66
Miscellaneous Disbursements		
Pass Thru Funds	\$	512,486.27
Memorials	\$	9,445.00
<i>Total Non-Budgeted Disbursements</i>	\$	521,931.27
<u>Total Expenses for 2020-2021</u>	\$	1,849,966.93

McFarland Lutheran Church
Financial Summary

Budget Report Summary
Description

2020/21 Actuals 2020/21 Budget 2021/22 Budget

Total Revenue	\$1,327,991	\$1,402,057	\$1,427,495
Total Budgeted Benevolences	\$54,914	\$60,660	\$64,989
Total Personnel*	\$616,116	\$861,858	\$902,645
Total 4K Personnel*	\$60,698	\$74,455	\$82,235
Total Youth	\$2,350	\$13,350	\$13,350
Total Properties	\$104,044	\$148,250	\$148,250
Total Office	\$15,823	\$24,700	\$24,700
Total Worship	\$9,684	\$11,750	\$11,750
Total Social Ministries	\$262	\$250	\$250
Total Member Care/Outreach	\$0	\$2,800	\$2,800
Total Fellowship	\$473	\$10,100	\$10,100
Total Faith Formation	\$2,588	\$11,500	\$11,500
Total Stewardship	\$0	\$900	\$900
Total Finance Committee	\$392,106	\$93,334	\$65,076
Total Care of Creation	\$210	\$300	\$300
Total Council	\$424	\$1,300	\$1,300
Total Information Technology	\$9,850	\$13,400	\$13,400
Total Global Mission	\$59	\$2,350	\$2,350
Total Welcome Committee	\$0	\$500	\$500
Total Preschool/Daycare	\$26,701	\$36,600	\$37,400
Total School Age	\$13,188	\$10,400	\$10,400
Total 4K Program	\$18,545	\$23,300	\$23,300
Total Expense	\$1,328,036	\$1,402,057	\$1,427,495
Income vs Expense	(\$45)	\$1	(\$0)

**The actual personnel expenses reported include only those expenses paid using church generated income. An additional \$180,835 in personnel expenses, paid using Payroll Protection Program monies received under Federal Covid19 relief legislation, are not included in that these monies are not considered church generated income. In addition, various CLM programming expenses are not included in that WI State Grant monies received, again non-church generated income, were used to pay such expenses.*

McFarland Lutheran Church
Financial Summary

CHURCH REVENUE	2020/21 Actuals	2020/21 Budget	2021/22 Budget
Pledged Contributions - Received	\$207,079	\$420,000	\$451,000
Unpledged Contributions Received	\$333,882	\$148,000	\$160,300
Loose Offering	\$2,295	\$15,000	\$15,000
Initial Offering	\$133	\$300	\$300
Sunday School Offer.	\$0	\$400	\$392
Lenten Offering	\$655	\$4,100	\$4,100
Maundy Thursday/Good Friday	\$155	\$1,400	\$1,400
Easter Offering	\$2,185	\$3,500	\$3,500
Thanksgiving Offering	\$190	\$250	\$250
Advent	\$250	\$2,150	\$2,150
Christmas Eve	\$3,540	\$7,000	\$7,000
Christmas Offering	\$2,955	\$4,500	\$4,500
Thrivent Choice \$'s 10% to Benevolences	\$141	\$500	\$500
Miscellaneous Income	\$657	\$900	\$900
Special Occasions & Events	\$30	\$5,600	\$5,600
Facility Usage	\$40	\$1,000	\$1,000
H.E.L.P (Energy Needs)	\$2,050	\$2,200	\$2,200
Flowers/Wine	\$385	\$4,200	\$4,200
4K Space Usage	\$10,000	\$10,000	\$10,000
4K Shared Staff, Social Security	\$9,658	\$8,972	\$8,972
Fair Trade Items (Coffee, Tea, Choc.)	\$509	\$2,500	\$2,500
Vacation Bible School	\$230	\$1,200	\$1,200
Summer Festival Camp	\$0	\$0	\$0
High School Breakfast	\$100	\$100	\$100
Confirmation Camps/Retreats	\$3,550	\$400	\$400
Youth/Mission Trip	\$0	\$1,000	\$1,000
Adult Education/Bethel/Befrienders	\$70	\$400	\$400
Budget/Operating Reserves	\$0	\$0	\$0
Mortgage Principal Transfers	\$226,693	\$26,202	\$22,231
4K Revenue	\$63,802	\$99,530	\$99,864
4K Supply Fees	\$1,150	\$2,700	\$1,800
2 1/2 Year Old Preschool	\$157	\$18,117	\$15,228
Preschool Tuition 3's	\$531	\$49,550	\$48,285
Preschool Tuition 4's	\$4,992	\$13,356	\$9,675
Day Care Income	\$258,524	\$306,186	\$314,066
School Age Income	\$182,173	\$220,974	\$213,882
Lunch Bunch	\$563	\$5,000	\$5,000
Summer Preschool	\$0	\$6,270	\$0
Preschool Registration	\$1,380	\$2,800	\$2,800
Day Care Registration	\$1,200	\$1,200	\$1,200
School Age Registration	\$760	\$1,200	\$1,200
Field Trips	\$5,027	\$2,400	\$2,400
CLM Misc. Income	\$302	\$1,000	\$1,000
Total Revenue	\$1,327,991	\$1,402,057	\$1,427,495

McFarland Lutheran Church
Financial Summary

2020/21 Actuals 2020/21 Budget 2021/22 Budget

CHURCH EXPENSES

BENEVOLENCES

E.L.C.A.	\$36,884.87	\$40,238	\$43,110
Lutheran Social Services	\$7,784.37	\$8,492	\$9,098
Dane County Chaplain	\$3,280.75	\$3,579	\$3,834
S. Central Synod Seminary Assist.	\$834.13	\$910	\$975
Synod Missionary: Manisto/Saari	\$1,612.38	\$1,759	\$1,885
Habitat for Humanity	\$652.63	\$712	\$762
Skaalen Home	\$1,835.13	\$2,002	\$2,145
MLC Lutheran Seminary Student	\$1,001.00	\$1,092	\$1,170
Lutheran Campus Ministries	\$1,028.50	\$1,122	\$1,202
Discretionary Pool	\$0.00	\$754	\$808
Total Budgeted Benevolences	\$54,913.76	\$60,660	\$64,989

PERSONNEL

Sr. Pastor Salary	\$68,586	\$93,855	\$96,671
Sr. Pastor Pension	\$11,106	\$14,454	\$14,878
Sr. Pastor Mileage	\$0	\$1,000	\$1,000
Sr. Pastor Ed. Allowance	\$185	\$1,500	\$1,500
Sr. Pastor Business Expenses	\$0	\$250	\$250
Sr. Pastor Meetings/Seminars	\$0	\$450	\$450
Associate Pastor Salary	\$56,136	\$72,541	\$74,718
Assoc. Pastor Pension/MMed	\$28,400	\$33,825	\$35,534
Assoc. Pastor Mileage	\$32	\$1,000	\$1,000
Assoc. Pastor Educ. Allowance	\$146	\$1,000	\$1,000
Assoc. Pastor Business Expenses	\$0	\$250	\$250
Assoc. Pastor Meetings/Seminars	\$0	\$250	\$250
Youth Ministries Coordinator	\$27,332	\$35,310	\$36,370
Coord. Of Lay Ministry & Adult Education	\$27,800	\$37,621	\$38,750
Director Music Ministry	\$27,663	\$35,668	\$36,738
Organist	\$12,246	\$14,884	\$16,274
Organist/Choir Sub.	\$0	\$840	\$840
Guest Pastor	\$0	\$1,622	\$1,622
Nursery Attendant	\$776	\$1,860	\$1,860
Wellbeing Support Benefit	\$11,617	\$12,000	\$12,000
Office Manager	\$41,553	\$52,940	\$54,528
Office Manager Pension M/M	\$13,456	\$16,518	\$16,632
Administrative Assistant	\$26,073	\$33,743	\$34,756
Seminars For Office	\$0	\$300	\$300
Books/Magazines for Office	\$47	\$450	\$450
Miscellaneous Mileage	\$104	\$350	\$350
Miscellaneous Wages Expense	\$0	\$200	\$200
Head Custodian	\$12,168	\$17,203	\$17,718
Part-time Custodian	\$3,739	\$3,666	\$5,254
Part-time WORC Custodian	\$56	\$1,000	\$1,000

McFarland Lutheran Church
Financial Summary

	2020/21 Actuals	2020/21 Budget	2021/22 Budget
On-Call Custodian	\$0	\$250	\$250
CLM Custodian	\$3,429	\$8,384	\$5,254
Social Security Tax	\$40,906	\$40,804	\$43,337
Workers Comp Insurance	\$7,021	\$10,000	\$10,000
Staff Recognition & Appreciation	\$758	\$700	\$700
Staff Retreat	\$0	\$300	\$300
Administrator Salary	\$35,802	\$40,654	\$52,319
Administrator Pension	\$17,983	\$23,014	\$25,966
Program Director	\$21,302	\$28,494	\$29,482
Lead Teacher	\$292	\$7,456	\$0
Lead Teacher 3's	\$871	\$9,164	\$9,439
RC Lead Teacher	\$15,043	\$1,300	\$0
Assistant PS Teacher	\$306	\$5,040	\$5,398
Assistant PS Teacher Person A	\$0	\$0	\$5,513
RC North Lead Teacher	\$12,176	\$21,138	\$12,922
Summer Preschool	\$0	\$782	\$0
SA Lead Teacher	\$15,994	\$19,380	\$17,232
(Summer) Assistant	\$463	\$2,544	\$23,250
RC Lead Teacher	\$1,418	\$3,724	\$0
Sub (Summer Preschool)	\$0	\$761	\$817
Tots Lead Teacher (7)	\$0	\$4,882	\$5,029
3's Lead (Assistant) Teacher	\$4,398	\$4,565	\$4,702
LB Teacher	\$0	\$3,136	\$3,634
SPS Lead Teacher	\$0	\$0	\$0
Lead Pre-K Teacher	\$7,088	\$8,337	\$8,587
Sub Teacher LB Assistant	\$0	\$1,200	\$0
SA/RC Assistant	\$301	\$3,130	\$1,795
SA/RC Summer Assistant	\$2,962	\$8,862	\$0
Summer Preschool Assistant	\$0	\$574	\$0
All Sub Teachers	\$619	\$1,300	\$0
Summer & Fall Lead (Assistant)	\$17,503	\$9,744	\$29,994
Lead RCS Pension/Mmed	\$0	\$0	\$7,956
School Age Lead	\$2,776	\$2,870	\$4,723
Tots Assistant Teacher	\$0	\$3,011	\$3,634
RC South Lead Teacher	\$958	\$27,267	\$16,367
RC South Lead Teacher	\$13,243	\$27,225	\$27,283
Summer & Sub	\$3,820	\$1,475	\$0
Summer/Fall Lead (Assistant)	\$13,448	\$14,950	\$15,666
Assistant 3's (Th/Fr)	\$0	\$6,771	\$4,153
Lead RCN Teacher	\$6,014	\$22,120	\$23,800
Total Personnel	\$616,116	\$861,858	\$902,645

McFarland Lutheran Church
Financial Summary

	2020/21 Actuals	2020/21 Budget	2021/22 Budget
4-K PERSONNEL			
4K Lead Teacher	\$30,066	\$36,748	\$37,851
4K Assistant Teacher	\$16,256	\$23,056	\$23,748
4K Substitutes	\$113	\$388	\$400
4K Site Supervisor/Administrator Salary	\$3,339	\$3,339	\$3,940
4K Technology Support	\$1,657	\$1,657	\$1,707
4K Administrative Support	\$1,657	\$1,657	\$1,707
4K Custodial Support	\$2,319	\$2,319	\$2,389
4K Shared Support Social Security	\$686	\$686	\$5,488
4K Social Security	\$4,605	\$4,605	\$5,005
Total 4K Personnel	\$60,698	\$74,455	\$82,235
YOUTH			
Middle School Ministry	\$0	\$100	\$100
High School Ministry	\$0	\$1,500	\$1,500
Confirmation Curriculum & Bibles	\$0	\$1,200	\$1,200
Confirmation Supplies	\$0	\$1,000	\$1,000
Confirmation Retreat	\$2,350	\$1,000	\$1,000
Youth Mission Trip(s)	\$0	\$1,500	\$1,500
Youth Camp(s)	\$0	\$500	\$500
High School Breakfast	\$0	\$2,500	\$2,500
Post-High School Ministry	\$0	\$50	\$50
HS Camps(s) & Counselors	\$0	\$1,600	\$1,600
HS Camp(s) & Transportation	\$0	\$2,400	\$2,400
Summer Festival Camp	\$0	\$0	\$0
Total Youth	\$2,350	\$13,350	\$13,350
PROPERTIES			
Snow Removal	\$4,375	\$5,000	\$5,000
Equipment/Supplies	\$3,795	\$10,000	\$10,000
Electricity	\$18,558	\$27,500	\$27,500
Fuel	\$9,281	\$13,000	\$13,000
Maintenance/Repair	\$20,453	\$35,000	\$35,000
Playground Maintenance/Improvement	\$188	\$500	\$500
Insurance	\$17,799	\$18,500	\$18,500
Mandated Inspections & Fees	\$9,348	\$13,000	\$13,000
Van Insurance	\$567	\$800	\$800
Van Gasoline/Maintenance	\$603	\$3,000	\$3,000
Window Washing	\$0	\$750	\$750
Waste Management	\$0	\$200	\$200
Pest Control	\$350	\$600	\$600
Carpet Cleaning	\$528	\$1,500	\$1,500
Cleaning Services	\$18,200	\$18,200	\$18,200
Elevator Maintenance	\$0	\$700	\$700
Total Properties	\$104,044	\$148,250	\$148,250

McFarland Lutheran Church
Financial Summary

	2020/21 Actuals	2020/21 Budget	2021/22 Budget
OFFICE			
Postage	\$1,869	\$6,000	\$6,000
Office Supplies	\$220	\$550	\$550
Machine Repair/Maintenance	\$13	\$500	\$500
Office Machine/Supply	\$135	\$750	\$750
Copy Paper	\$242	\$1,700	\$1,700
Equipment /Rizo Lease	\$0	\$500	\$500
Telephone	\$6,362	\$6,200	\$6,200
Offering Envelopes	\$2,010	\$2,000	\$2,000
Publicity	\$335	\$1,200	\$1,200
Bookkeeping Supplies	\$553	\$1,200	\$1,200
Copy Machine & Supplies	\$3,644	\$3,100	\$3,100
Miscellaneous/ Audit	\$441	\$1,000	\$1,000
Total Office	\$15,823	\$24,700	\$24,700
CARE OF CREATION			
Care of Creation	\$210	\$300	\$300
Total Care of Creation	\$210	\$300	\$300
WORSHIP			
All Choirs	\$388	\$500	\$500
General Service Music	\$838	\$700	\$700
Music Copyrights	\$1,538	\$1,200	\$1,200
Organ & Piano Maintenance	\$310	\$1,300	\$1,300
Wine	\$499	\$400	\$400
Wafers	\$499	\$300	\$300
Candles	\$15	\$200	\$200
Altar Flowers	\$268	\$2,000	\$2,000
Palms/Geraniums	\$375	\$500	\$500
Music Equipment	\$1,557	\$200	\$200
Bulletins & Tracts	\$380	\$2,000	\$2,000
Advent/Lenten Materials	\$21	\$150	\$150
Supplies/Certificates	\$52	\$500	\$500
Resource/Training Material	\$42	\$100	\$100
Communion Cups	\$0	\$100	\$100
Banners/Altar Guild	\$1,664	\$700	\$700
Misc. Worship: Audio/Visual Equipment	\$1,238	\$400	\$400
Nursery	\$0	\$100	\$100
Attendance Cards	\$0	\$400	\$400
Total Worship	\$9,684	\$11,750	\$11,750
HEALTH & SOCIAL WELLNESS			
Health & Social Wellness	\$262	\$250	\$250
Total Social Ministries	\$262	\$250	\$250

McFarland Lutheran Church
Financial Summary

	2020/21 Actuals	2020/21 Budget	2021/22 Budget
FINANCE COMMITTEE			
Mortgage Payment (Interest)	\$48,946	\$51,938	\$42,713
Mortgage Principal Payment	\$226,687	\$27,214	\$22,363
Additional Mortgage Principal (Re-amortiz	\$13,353	\$14,182	\$0
Operating Reserves	\$103,120	\$0	\$0
Bldg/Maintenance Reserve Savings	\$0	\$0	\$0
Total Finance Committee	\$392,106	\$93,334	\$65,076
MEMBER CARE/OUTREACH			
New Member Ministry & Reception	\$0	\$50	\$50
Befrienders	\$0	\$250	\$250
Library	\$0	\$300	\$300
Fair Trade Items	\$0	\$2,200	\$2,200
Total Member Care/Outreach	\$0	\$2,800	\$2,800
FELLOWSHIP			
Special Occasions & Events	\$0	\$2,500	\$2,500
Coffee/Cakes/etc.	\$0	\$3,600	\$3,600
Fellowship Events	\$473	\$4,000	\$4,000
Total Fellowship	\$473	\$10,100	\$10,100
FAITH FORMATION			
Sunday School Curriculum	\$544	\$2,000	\$2,000
Ed. Supplies/Equipment	\$199	\$1,500	\$1,500
Vacation Church School	\$126	\$3,300	\$3,300
Adult Education	\$916	\$1,000	\$1,000
Programs-Christmas/Others	\$0	\$350	\$350
Workshops/Training	\$0	\$150	\$150
Teacher Recognition	\$0	\$200	\$200
Bethel Series	\$0	\$2,000	\$2,000
Family Ministries	\$802	\$1,000	\$1,000
Total Faith Formation	\$2,588	\$11,500	\$11,500
COUNCIL			
Council Retreat	\$0	\$0	\$0
Synod Assembly	\$130	\$1,000	\$1,000
The Lutheran-Council/Staff	\$294	\$300	\$300
Total Council	\$424	\$1,300	\$1,300
STEWARDSHIP			
Materials/Events	\$0	\$200	\$200
Fall Stewardship Education	\$0	\$200	\$200
Stewardship Mailings	\$0	\$500	\$500
Total Stewardship	\$0	\$900	\$900

**McFarland Lutheran Church
Financial Summary**

	2020/21 Actuals	2020/21 Budget	2021/22 Budget
INFORMATION TECHNOLOGY			
Internet Service	\$2,040	\$1,400	\$1,400
Software & Software Maintenance	\$5,820	\$2,000	\$2,000
Computer Supplies	\$141	\$2,000	\$2,000
Computer Equipment	\$961	\$1,500	\$1,500
Hardware Maintenance	\$0	\$500	\$500
Technology Consultant/Support	\$889	\$6,000	\$6,000
Total Information Technology	\$9,850	\$13,400	\$13,400
GLOBAL MISSION			
Global Mission	\$59	\$500	\$500
Hurricane Rebuilding/Habitat for Humanity	\$0	\$600	\$600
Uganda Moringa Project Support	\$0	\$750	\$750
Walk-4- Water Promotion/Support	\$0	\$500	\$500
Total Global Mission	\$59	\$2,350	\$2,350
WELCOME COMMITTEE			
Welcome Committee	\$0	\$500	\$500
Total Welcome Committee	\$0	\$500	\$500
PRESCHOOL/DAYCARE			
Professional Expense	\$1,086	\$2,500	\$2,000
Conferences/Cont. Ed.	\$413	\$3,000	\$2,500
License Fee	\$0	\$0	\$1,500
Classroom Supplies	\$3,363	\$5,500	\$5,500
CLM Advertising/Promotion	\$0	\$500	\$300
Equipment (Preschool/RC)	\$2,902	\$3,500	\$3,500
Food & Consumables	\$11,955	\$13,000	\$13,000
Bulk Art & School Discount Supplies	\$1,253	\$2,000	\$2,500
CLM Copier Expense & Maintenance	\$2,146	\$2,000	\$2,000
Children's Books/Magazines	\$258	\$400	\$400
Summer School Expenses	\$55	\$200	\$200
Misc. Teacher & Start Up Costs	\$3,173	\$3,500	\$3,500
Photofinishing	\$97	\$500	\$500
Total Preschool/Daycare	\$26,701	\$36,600	\$37,400
SCHOOL AGE			
Field Trips	\$5,963	\$3,200	\$3,200
Daily Bus	\$7,225	\$7,200	\$7,200
Total School Age	\$13,188	\$10,400	\$10,400

McFarland Lutheran Church
Financial Summary

	2020/21 Actuals	2020/21 Budget	2021/22 Budget
MCFARLAND LUTHERAN 4K			
Outreach Activity	\$200	\$400	\$400
Food & Consumables	\$5,500	\$5,500	\$5,500
Copier	\$900	\$900	\$900
Space Use Cost (Classroom/FLC)	\$10,000	\$10,000	\$10,000
Start Up Costs	\$761	\$500	\$500
Equipment Upgrades	\$647	\$1,500	\$1,500
Misc. Costs	\$37	\$1,000	\$1,000
Classroom Supplies	\$501	\$2,500	\$2,500
Bulk Art Supplies	\$0	\$1,000	\$1,000
Total 4K Program	\$18,545	\$23,300	\$23,300

PASS THRU BENEVOLENCES

	Income	Expense
Bldg Maintenance/Repairs	\$0	\$0
Special/Misc. Benevolences	\$31,479	\$31,479
McFarland Community Pantry	\$1,325	\$1,325
Garden Market/World Hunger	\$100	\$100
New Ministries/"Spirit of Hope"	\$1,260	\$1,260
Thrivent Choice \$'s MLC Lutheran College	\$635	\$635
Special Needs	\$2,119	\$2,119
Individual Benevolence	\$3,400	\$3,400
CLM Scholarship/Tuition Assistance	\$1,864	\$1,864
CLM St. of WI Grant	\$93,415	\$93,415
CLM 4-C Grant	\$15,000	\$15,000
CLM Mini Bus Gifts	\$14,728	\$14,728
Personnel Reserves	\$140	\$140
Sp. Appeal Global Mission	\$7,915	\$7,915
2019 Debt Retirement Fund	\$156,319	\$156,319
Technology Upgrade	\$1,238	\$1,238
"Piece" Corp	\$717	\$717
Payroll Protection Program Loan	\$180,834	\$180,834
Total Pass Thru Benevolences	\$512,486	\$512,486