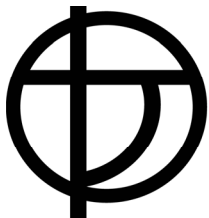


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**McFarland Lutheran Church
Annual Congregation Meeting
Sunday, July 26, 2020
11:00 am**

Agenda

Call to Order

Devotion

Attendance Check

Old Business

- Approval of Minutes from July 28, 2019 Annual Meeting

New Business

- Call for Congregational Council Nominees

- Reports from Pastors

- Treasurer's Report including approval of 2020/2021 Budget

Closing Prayer

Adjourn

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Report from the Congregational President

Dear Brothers and Sisters in Christ,

I officially welcome you to the annual report of McFarland Lutheran Church. In the subsequent pages you will learn about the church's finances for the previous fiscal year, the budget for the upcoming fiscal year, as well as reports from the pastors, staff and various committees regarding milestones and activities that have occurred since our last annual meeting. However, the facts are only part of the story of the past year which words alone cannot adequately describe.

In March we discovered that there isn't a checklist, step-by-step guide, or any mention in the McFarland Lutheran Church Constitution regarding procedures to follow in the event of a global pandemic. Yet throughout everything that has happened, the pastors, staff and members of the congregation continued to move McFarland Lutheran forward through these unprecedented times. On behalf of the Church Council, we would like to express our sincerest thank-you to the following people:

Pastor Tim and Pastor Kelli – their leadership and spiritual guidance has been truly inspirational. We've appreciated the online service, their weekly meditations and children sermon postings. They made difficult decisions for the safety of congregation, taught us that Church is more than a physical address and has continued to hold us together even though we are physically separated.

Church Staff – the staff discovered new ways of performing their tasks from home. They've continued to perform outreach, communicated with us, engaged our youth, updated our Facebook page and have posted musical performances to help us relax. Everyone has gone above and beyond.

Child Life Ministries – this important ministry of our church continued to engage the CLM children remotely. They posted songs, story time, projects, activities and even did programs with the children via Zoom!

Church Committee Members – one thing I've learned over the past three years on council is the importance of the committee members here at MLC. The work they do to ensure the church operates smoothly is amazing. Zoom may have temporarily replaced face-to-face meetings, but the work they do have continued without missing a beat.

Church Congregation – through your generosity we haven't had to lay off staff (all staff have remained on the payroll) and have been able to keep current with all of our obligations.

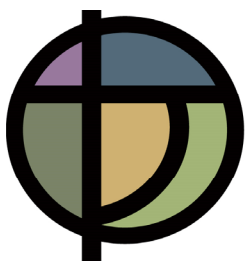
Thank-you all!! We are truly grateful for all that you have done!!

The past few months have required all of us do things in a different manner. Some of the new ways will remain, others will not. McFarland Lutheran Church will continue to adjust, under the

guidance of our pastors, based on what is best for the congregation and our ministries. It will not always be easy. Some may want to move more quickly while others may want to slow down. There will be a few bumps, or technical glitches, along the way. I am confident though that we will continue to move forward through this historic pandemic and will emerge on the other side a stronger family of God!

Thank-you again for all of your contributions this past year!

Peace,
Todd Bolstad
Congregational President
McFarland Lutheran Church



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Finance Committee Report

The Finance Committee would like to thank all members of the McFarland Lutheran Church for their generous giving of their financial resources this past fiscal year, especially in light of not having weekend services and having to suspend CLM programs due to the Coronavirus Pandemic during the second half of the fiscal year. Your continued support during this difficult time has enabled us to remain financially secure. We are continually blessed by the generosity of our members in supporting the day to day operations of the Church, but more importantly the activities which enable us to carry out the various missions in sharing God's word, showing God's love and serving God's world. The Finance Committee would also like to thank the members of MLC for the trust placed in the committee members to manage the finances of the Church.

2019/2020 SUMMARY

For the fiscal year just completed (July 1, 2019 – June 30, 2020) total revenue was \$1,277,154. This was \$121,516 less than our budgeted/projected revenue of \$1,398,670.

Actual expenses were \$1,229,831 which were \$168,839 less than our budgeted/projected expenses of \$1,398,670. In addition, actual expenses were less than our actual income by \$47,323.

MLC expanded the options available for making offerings by setting up the means whereby offerings could be made with a credit card or debit card. A number of families have taken advantage of this option. A convenience fee is added to one's offering so that there is no added expense to the church in making this option available

The MLC again contracted with the McFarland School District to provide 4 year old kindergarten classes, one in the morning and one in the afternoon. The classes were funded entirely by the school district. Total revenue received from the school district was \$104,488 while total expenses to operate the classes were \$95,509 resulting in income of \$8,979 for the Church.

The two mortgage notes for the remodeled sanctuary totaled \$1,188,932 at the beginning of the fiscal year. The principal balance at the end of the fiscal year was. \$1,147,514. In April, as in the previous three fiscal years, we again re-amortized our loan. This resulted in additional savings of \$69 in our monthly mortgage payment, thus reducing our monthly payment to \$6,596. The Finance Committee added this savings to the savings realized the previous 3 years and applied this combined savings of \$1,237 to reducing our principal. It is our intent to continue to have these savings, to the extent possible, applied to reducing our principal in FY 2020-21.

In February of 2019 we embarked upon a Special Mortgage Reduction Initiative Appeal with a target goal of raising \$500K. The reasons for doing this were: (1) to replenish capital campaign funds which would be depleted at the end of the 2018-19 FY that had been used to pay the principal portion of our mortgage payment; and (2) to retire or substantially reduce the principal amount of the one mortgage note due for a market interest rate adjustment in 2021 before that interest rate adjustment takes effect. To date, with the generosity of this congregation, \$193,370 has been pledged for this initiative with \$136,286 being received. When including non-pledged dollars the overall amount received has been \$150,615. We continue to

be hopeful in achieving our goal. The money pledged will ensure that we will continue to meet our mortgage obligations and go a long way to reducing, if not entirely retiring, this mortgage note, allowing future mortgage payments (both principal and interest) to be paid out of the operating budget of the church.

In the second half of the fiscal year, MLC faced some financial challenges due to the Coronavirus Pandemic which caused us to suspend weekend services and prematurely end CLM programs. Yet there were financial obligations that still needed to be met, e.g. mortgage payments, facility operating expenses, etc. During this time MLC also continued to pay the salaries of all staff. To aid in our ability to continue to pay staff MLC applied for and received \$132,200 from the federal Paycheck Protection Program (PPP) made available under the Coronavirus Aid, Relief, and Economic Security (CARES) Act. While this is technically considered a "loan" we applied with the understanding that the amount received would be forgiven, i.e. would not need to be repaid, provided the money was used to pay for employee salaries and benefits. With that understanding the money received was used to only pay staff salaries and associated benefits. The ability to access this money with an understanding that it would not need to be repaid was of significant financial help to MLC. While MLC maintains an operating reserve fund we were able to avoid using those funds to pay staff.

The Church's operating reserves began the year at \$190,205 and ended the year at \$190,205. Normally MLC maintains an operating reserve of \$150,000. The increase in operating reserves is the result of members who choose to make a single or one time annual offering for a calendar year. When such an offering for a calendar year, e.g. if an offering for calendar year 2019 is received between January 1 and June 30 of 2019 (the last six months of the fiscal year, i.e. FY 2018-19), one-half (1/2) of that annual offering is held over in operating reserves for the next FY, i.e. 2019-20 in the event money is needed to meet our financial obligations. Should that money carried over not be needed typically it is then transferred to our building maintenance and repair account in our savings for later use.

The building maintenance/repairs savings account started the year at \$137,420 and ended the year at \$117,660. One notable expense during the year was the repaving of 1/3 of the church parking lot (that portion under the portico and the north side of the family life center. It is the intent to repave another 1/3 of the parking lot during the 2020-21 FY and the remaining 1/3 during the 2021-22 FY. The Finance Committee wishes to acknowledge and offer special thanks to Diane Wells, Scott Potts and Ken Brost for their leadership and work related to securing a contractor who would undertake this project. Further, the Finance Committee wishes to thank all members of the Properties Committee for their assistance with these and other property related projects.

The Finance Committee wishes to extend special acknowledgment and appreciation to Sub-Zero for their generous gift of a new replacement refrigerator/freezer for our upstairs kitchen.

2020/2021 BUDGET PROPOSAL

The proposed 2020/2021 fiscal year budget is \$1,299,827 for the McFarland Lutheran Church and \$102,230 for the 4 year old kindergarten program for a total budget of \$1,402,057. This budget allows MLC to continue all programs and activities we currently have.

The personnel budget for this year reflects no salary increase for staff, including the pastors.

An added benefit included in the budget proposal is the 'Wellbeing Support Benefit.' This is a financial benefit to assist eligible employees in covering health care related costs. This is not an entirely new benefit, in that this benefit was provided in past years but was eliminated when the church ran into financial difficulties. Basically, the inclusion of the 'Wellbeing Support Benefit' is a reinstatement of a previous benefit.

Mortgage payments of \$6,596 will be made using a combination of funds given for the Mortgage Reduction Initiative and budgeted revenue. We will use these MRI funds to pay the principal of the mortgage payment each month with the interest portion of our monthly payment paid using general revenue budgeted under the Finance Committee. In addition, from the \$1,237 in savings from re-amortization of our mortgage loan \$1,182 will continue to be paid and applied directly to further reduce the principal amount of our mortgage. The remainder of the savings will be used to balance the budget. Should the financial status of the church change such that we could no longer afford to pay the extra amount in savings to reduce the principal, we could reduce the extra amount being paid each month in order to meet other financial obligations.

It is anticipated that funds from the building maintenance/repair savings account will be used to repave an additional third of the church parking lot. This account will also be used for any large unexpected expenses that may occur during the year. It's important that we recognize and keep in mind that a few of our furnaces and HVAC units are old and continue to operate beyond what is considered to be their typical or usual life expectancy. As such we need to be prepared to replace these units sooner than later. To the extent funds are available during the 2020/2021 fiscal year, additional money will be deposited into this savings account for future fiscal year projects. Future projects include, among other things, replacing the kitchen flooring and replacing the carpet in the Gathering Space/Narthex, hallway and Family Life Center.

The Finance Committee would like to thank the many committees and ministry teams of McFarland Lutheran Church for their work in putting together next fiscal year's budget. Their thoughtful deliberations and considerations helped to make possible another balanced budget for next fiscal year.

On a personal note I'd like to thank Finance Committee members for their assistance and encouragement this past year. Of special note I and the other members of the Finance Committee extend our heartfelt thanks to Tom Wellman who has resigned from the committee. Tom served on the committee for many years and with his expertise in banking his input will be missed. I would especially like to thank Rita Jenkins for all that she does related to finances in ensuring the smooth operation of our church. In Addition, I would like to thank Pastor Tim for his continued guidance and support, as well as that of the Church Council this past year.

Brent Odell

MLC Treasurer and Finance Committee Chair

Committee Members: Mike Devine; Jeff Gehrke; Cheryl Scharine; Kevin Strattan; Tom Wellman; Pastor Tim Dean (ex-officio); and Rita Jenkins (ex-officio)

DRAFT Minutes of the MLC Annual Congregational Meeting
July 28, 2019, 11:15 a.m.
McFarland Lutheran Church Family Life Center

Meeting called to order at 11:18 a.m. by Sharon Mylrea

Devotion: Pastor Kelli shared examples of the Holy Spirit from the Bible. This included a wind from God, God breathing life into dry bones, etc.

Gathering Song: God of Tempest, God of Whirlwind

Attendance Check: Sixty people were in attendance, quorum verified.

Old Business:

Approve minutes from July 22 2018 Annual Meeting. Motion to approve: Sandy Hall, Seconded: Mary Grell. Corrected - Sheri Gehrke observed that we did not call for Congressional nominees – it was congregational nominees. Motion passed as amended.

New Business:

Call for congregational nominees for church council. President Sharon Mylrea brought forward four names from the Nominating Committee for Church Council (3 year terms): Marcy Konemann, Rex Link, Gary Toboyek and Barbara Porter-Quam. No nominations from the floor.

Motion to close nomination by: Norma Kohl, seconded by: Mary Grell

Motion to approve new council members by Sharon Mylrea. Motion Passed by Consent.

Reports from Pastors and Staff

Pastor Tim: "Give thanks to the Lord for God is good." (Psalm 106:1) Thanks to God for working through this community and ministries. This past year, we had 53 affirmations of baptism (new members) and 25 baptisms. Pastors started a new quarterly baptismal class. Pastors alternate leading each group. Baptisms are being scheduled into October.

Pastor Tim shared thanks for all staff – goodbye to Noah. Huldah Ellestad will reach a 15 year milestone – she did a great job coordinating our photo directory. Beth Miller will reach 20 years at CLM. Deb Nygaard will reach 34 years at CLM.

Pastor Tim's vision is "ministry beyond the walls". He cited our mission trips to Puerto Rico and Uganda, the Walk for Water event, prayer shawls and other outreach activities. We are renewing our Habitat for Humanity work August 8th.

He also thanks lay leaders – including council members and officers.

Pastor Kelli: MLC had an incredible year. Pastor Kelli encourages us to read the various reports in the Annual Report.

The Family & Children Ministry just finished Vacation Bible School (VBS) – we had 80 kids and 40 leaders. This ministry also includes Sunday School, the Christmas program and Pumpkinfest.

Health and Social Wellness provides information updates monthly on topics such as Suicide Prevention and Alzheimer's disease. They help with the Giving Tree around Christmas which

benefits the McFarland Food Pantry. They are joining VBS kids in collecting items for the Road Home homeless program.

Global Mission: Ron Vandeberg heads this committee and our Habitat effort. The Walk for Water will be held this year in September. Roger Marty led a group on a Habitat for Humanity project in New Orleans. This group also sponsored our mission trips to Uganda and Puerto Rico – these were so successful, return trips are planned for 2020.

20's-30's-40's Group organizes a number of events for kids and adults such as Mallards games, book club, date night, etc.

This coming year we will shift the Intro to the Bible class from 3rd grade to 6th grade.

Pastor Kelli spent time reading on miscarriage and stillbirth and is beginning to plan for a service of healing.

This fall Pastor Kelli will lead a 5-week course on the Gospels. She also thanked staff and Pastor Tim for their amazing efforts.

Chris Landerud: Leader of Youth Ministries, referred to his report in the Annual Report. “Welcome one another as Christ welcomes you.” Thanks to all the leaders and volunteers.

Confirmation – We have 15 9th graders scheduled for confirmation on 10/20. Confirmation is a three-year program. The Crossways Pine Lake camp was held in June as part of confirmation prep.

High School Ministries We began a new ministry called House Party. Families serve dinner and rotate each month. Up 26 students have attended. Summer Festival at Gustavus Adolphus College was held in early July. Wednesday high school breakfasts have had as many as 50-60 kids attending. Puerto Rico trip had 6 teens and 14 adults. Chris has booked 24 tickets for next year's trip starting March 30th.

Chris Mauleg: Music Ministry. Thanks to all musical volunteers. We are blessed with so many talented people. Since 2010 we have had 6 accompanists, and including subs, we have had almost 20. Chris' report lists all the elements of the Music Ministry. He encourages us all to find a way to participate.

Deb Nygaard: Child Life Ministries. The new CLM sign looks great! See report. New bathrooms are a great improvement. Thanks for all the support of our congregation. Also, thanks to our dedicated CLM and MLC staff.

Deb gave an example of our purpose. A parent with a 1 1/2 year old asked for a tour and had only one question. Do we provide worship and prayer time for the kids? That was it for her. That's why we're here.

Treasurer's Report by Brent Odell including approval of 2019/2020 Budget Fiscal Year 2017-2018 Financial Status Summary

We are in great shape financially. Last year we budgeted \$1.335 million and received \$1.364m income. We moved 24k into building maintenance and repair. We are planning for unexpected repairs.

We reduced our mortgage through refinancing the last 3 years so we now keep \$20k in reserve. This saves \$10k that is applied to mortgage reduction.

The total budget increase for 2019-29 is about \$64k. This includes a 3% raise for staff. Our focus will continue to be to bring down our mortgage principle.

Question from congregation:

1. Where does health insurance show in the budget? Under the Personnel section. Full-time staff (40 hours/week) have separate line items for Pension/Major Medical.

Motion to approve the proposed 2019-20 budget was made by Ernie Thieding, seconded by Scott Potts. Motion passed

Recognition of council members that are completing their terms

Pastor Tim had presents for Jeff Gehrke, Diane Wells, Steve Schoch and Sharon Mylrea.

Closing Prayer: Pastor Tim

Adjourn: Motion to adjourn at 12:23 by Jeff Gehrke, seconded by Scott Potts. Motion passed.

Minutes respectfully submitted by: Rick Hall, Sec.

McFARLAND LUTHERAN CHURCH COUNCIL

Members completing their Council term:

Todd Bolstad	Pete Ellestad
Cheryl Brown	Mary Grell

Members beginning their 3rd year:

Rick Hall	Renee Rodeck
Ruth Bennett	Kevin Strattan

Members beginning their 2nd year:

Marcy Konemann	Rex Link
Gary Toboyek	Barbara Porter-Quam

PASTORAL ACTS 1/1/2019 - 12/31/2019

Based on ELCA Parochial Report year ending December 31, 2019

	<u>Baptized</u>
Baptized Members at the End of 2018	2483
Baptism	18
Members Received	37
Confirmation Class	15
Deaths	9
Transferred out / Removed	13
Statistical Adjustment	77
Baptized Members at the End of December 2019	2454



McFARLAND LUTHERAN CHURCH

Senior Pastor
Annual Meeting, July 26, 2020

*"And remember, I am with you always, to the end of the age."
(Matthew 28:20)*

I have often read, spoken and meditated on these words the last few months. The Risen Christ promises to be present with his disciples no matter the conditions, no matter the outcomes, no matter the struggles. It is pure good news, pure promise. "I am with you always...."

The wider church, our congregation and the whole world have experienced tremendous, unprecedented upheaval this year with the global pandemic of Covid-19. Our church building was closed and in-person activities and ministries suspended on March 18, 2020. When this "storm" came to Dane County, I remember thinking, "We'll get through this in a couple of weeks." Unfortunately, that was wishful thinking.

There are now millions of positive cases worldwide, over 100,000 people have died in the U.S. alone, and millions have lost jobs and income. This pandemic has not gone away, and likely will linger or resurge until there is a vaccine. There is also the emotional fatigue, anxiety, grief and depression that continues to affect many people. The pandemic has left us wondering about the future. What will life look like in six months or a year? How have we been changed? How will the church, not only survive, but thrive in our mission?

Church During the Pandemic

I give thanks that the even though our building has been closed, the church always has been open. We have learned how to be church in new ways! We have been worshipping on-line since the end of March, on Facebook Live and through video recordings on our website. This is not ideal, and we have had many bumps along the road! But I believe it has been an effective means for us to share God's Word, prayers, Christ's peace, and the gift of music. I have felt a life-giving connection with you, the members and friends of the body of Christ at MLC, and have so appreciated your understanding, forgiveness and support when technology has gone haywire.

Holy Week and Easter was a particular challenge, and I greatly missed the rituals with which we mark these central days in the liturgical year. But Pastor Kelli and I put together an on-line resource called "Holy Week at Home" with reflections, devotions and actions to pray at home during that sacred time. Easter Day felt quite different this year, more of a somber Good Friday mood, and yet we still proclaimed the promise and hope of Christ's resurrection.

We have a wonderful facility at MLC for facilitating mission, but we have learned that we are church wherever we are. All of us are the body of Christ, and even in physical distance, we are joined through baptism, the love of Christ, and the presence of the Holy Spirit. Thanks be to God, for the gift of technology that has kept us connected. The MLC website, Facebook page, weekly e-newsletters, and Zoom video meetings have been the primary ways we have studied, prayed and talked together. Pastor Kelli and I have been sharing weekly devotions, including special videos for children, and we both have led small group discussions on Zoom. The small group discussion I led was on "grieving together" during the pandemic. I can't speak for the participants, but I got a lot out of preparing resources on grieving.

In addition, we have grown in our ways of caring for one another. Soon after we closed the building in March, our Lay Ministry Coordinator Huldah Ellestad organized a new ministry, MLC

Keeping in Touch. A team of members began phoning those in our congregation who are elderly, homebound, or isolated. The relationships that have formed over the phone and time are further signs of our connection as the body of Christ! Huldah also has been organizing some members to sew face masks for the Dane County Jail and Lutheran World Relief.

I am thankful—more than I can fully express—for the support, care and generosity of our members during the pandemic. Members and friends of our faith community have generously supported our mission together with financial offerings from the very beginning of the pandemic. This support has helped to keep all of our staff working during the pandemic, maintain our mission support with partner organizations, and continue to make mortgage payments. Generosity is one of the fruits of the Spirit (Galatians 5:22-23)—and this sharing has helped us to be church in new ways! Thank you!

Church Called to Seek Justice

In the midst of the Covid-19 crisis, another event has created unrest and anguished grief in our nation: the brutal killing of George Floyd in Minneapolis on May 25. His death has been the spark to ignite protests throughout the nation and world that have brought much needed attention to the sins of racism, white supremacy and racial inequities. In response, I have participated on-line in a peaceful rally in McFarland sponsored by the Black Student Union at the high school, as well as a Spirit-filled Black Lives Matter march in Madison sponsored by the African American Council of Churches. Pastor Kelli and I also have preached against racism, and the need for on-going prayer, conversation and repentance within our congregation and the wider church. I have encouraged you to participate in a national ELCA Prayer Service that was done on June 17, which was the 5-year anniversary of the murder of nine African American Christians at Emanuel Church in Charleston, SC. The video recording of this service and prayer resources are on the MLC website and Facebook pages, if you haven't seen them yet.

Pastor Kelli and I feel it is necessary as a faith community to have opportunities for on-going conversation about racism, social justice and reconciliation. We are looking into discussion groups, book groups, or watching movies together on these topics. It is important that these discussions be safe places to share feelings, struggles and hopes about the complexity of racism, and that these discussions be grounded in Christ's steadfast love. I hope you will participate as we offer them this summer and into the future.

Ministry Before the Pandemic

Yes, we did have a life before Covid! MLC continues to welcome new people into our mission. Since July 2019, we have received 37 new members who have affirmed their baptism and started to live out their faith as part of MLC. We also have had 18 baptisms. Thanks be to God, for the infusion of life that comes with these new friends in Christ!

I have continued to enjoy teaching during our Adult Faith Formation classes on Sunday morning. I taught a bible study on God's covenantal love in the fall. Pastor Kelli and I also co-led a series on the Holy Spirit in January, and started the Lenten theme of "A Feast for All Peoples" on eucharist and justice before it was suspended in mid-March.

In November, the Stewardship Committee hosted our annual celebration lunch on the theme of "Giving Thanks to God: Practicing Gratitude at MLC" (Colossians 3:16-17). ELCA Stewardship Program Coordinator Steve Oelschlager offered several new ways that we as a faith community can practice gratitude for all of God's gifts. MLC member Joe D'Amato began leading our third round of Dave Ramsey's course, Financial Peace University. Though the pandemic caused this

class to be suspended in-person, Joe has encouraged the participants to continuing the class at home and on-line. Thank you, Joe, for your faithful stewardship of our FPU ministry!

God with Us

I believe that the Risen One, Emmanuel, is with us in community, through the lives, relationships and gifts we share with the people around us. I give thanks to God for the resurrection witness I experience while sharing ministry with our staff!

I am grateful for the hard work of our Head Custodian Ken Brost. His 10-year milestone on staff was July 1, 2020. Thank you for your attentiveness to the needs of the staff, congregation and facility, Ken! Thanks also to our Part-time Custodian Sharon Strattan, for her work in cleaning the Sanctuary, Rainbow Center, and other tasks as needed.

Our music ministry is anchored by our Director of Music, Chris Malueg! I appreciate the gifts of song that Chris has shared in our on-line worship during the pandemic. He has also been coordinating the return of summer music offerings by various members of our congregation. John Scoville joined our staff in September 2019 as pianist/organist, and we are grateful for his abundant musical gifts. John and members of our congregation have been sharing music on our website, under the heading "Music Videos." Check out the wonderful musical talents in our congregation!

Thanks be to God for our Lay Ministry Coordinator, Huldah Ellestad! Her coordination of MLC Keeping in Touch has been tremendous, and her on-going work includes the Befriender ministry, Sanctuary banners and new member coordination. I enjoy Huldah's prayerful, kind-hearted, grace-centered approach to ministry.

We are also blessed by the steadfast presence of Chris Landerud, our Youth Ministries Coordinator. During the pandemic, Chris has been faithfully connecting with confirmation and high school youth through Zoom meetings and other platforms. Chris also organized a high school baccalaureate for MLC graduates via Zoom on May 31. It was a worshipful time of prayer for our seniors and families!

Our CLM Administrator Sara Phelan has provided strong and caring leadership of this ministry during the pandemic. She cares deeply for the children and families we serve, and for her gifted staff of teachers. I also give thanks for the ministry of our CLM Program Director Deb Nygaard. This September, Deb will mark 35 years on the CLM staff! God has blessed our ministry in many significant ways through her! We will be planning a recognition of Deb in the fall, when I hope we will be worshipping in person again.

Another significant staff anniversary belongs to Rita Jenkins! On June 5, Rita celebrated 30 years on our staff. We were planning a public celebration (with cake, of course!), but have postponed that until sometime in the fall. I give thanks for Rita's calm, steady leadership in the office, and her faithful ministry with our finances. Here's to 30 more years, Rita!

Our Administrative Assistant Carrie Kruzan has done great work this year to design and administer a new website, begin an on-line giving option on the website, and develop a weekly e-newsletter when the church office was closed. Thank you, Carrie, for your on-going ministry of communication via website, MLC Facebook page, and email!

Ministry as a pastor is greatly strengthened when you have a gifted and trusted partner in the gospel. That is what I am blessed with in sharing the pastoral office with Pastor Kelli! We share laughs, heartaches and highlights of ministry. It's a blessing that Pastor Kelli and I agree 99% of the time (you can ask her what her feeling is on that number!), and the rare times we have different perspectives, we talk through them with mutual respect and appreciation. May God's promised presence and guidance continue to surround you, and bless us through you, Pastor Kelli!

I give thanks daily for the many lay leaders who coordinate, direct and participate in the diverse ministries here! In particular, I am thankful for the leaders on Church Council. This continues to be a wonderful group of leaders for our faith community. Thanks especially to our out-going council members who have completed their 3-year terms: Todd Bolstad, Cheryl Brown, Pete Ellestad, and Mary Grell. Thank you, leaders, for serving God's mission with your time, effort and heart! Finally, I offer thanks for the council's officers this past year. Rick Hall has faithfully taken and distributed the minutes as Secretary, while Renee Rodeck has served as Vice-President. Brent Odell has served as the Appointed Treasurer the last two years, and I thank him for his diligence, detail reporting of the finances, and stewardship of the budget. His dry sense of humor is always a highlight at our council meetings!

Finally, a huge thank you to Todd Bolstad, who has served as President this last year. He has provided steady, grounded, thoughtful leadership during this uncertain time. He has been a trusted partner in ministry for me and Pastor Kelli and the whole staff! Thank you, Todd! I will miss having you on council, but don't forget: you have to be on the Nominating Committee next year!

On a personal note, in January 2020, Church Council granted me a sabbatical leave for July-September this year, following our guidelines for pastors and rostered leaders. Because of Covid-19, the sabbatical activities I was planning have been postponed. So after much consideration, I have decided to postpone the sabbatical, and will look into scheduling it for 2021. I am extremely grateful for the gift of a sabbatical leave, and plan to use that time when we are in a more stable place in our congregation and wider community.

Another note: I will celebrate my 25th year of ordination into the ministry of Word and Sacrament on Oct. 1, 2020. I have experienced a wide variety of ministries in different congregations, and am deeply thankful for the grace, peace and guidance of the Holy Spirit every step of the way. I am grateful to be in ministry with you, McFarland Lutheran Church, as I give thanks for 25 years and continue the journey!

The promise of the Risen Christ carries us forward, as we trust that his love is with us and his Spirit is our guide and strength. Let us go into a future that is unknown with this reassuring, hope-filled promise that we are not alone. Christ is with us always, and together we are his living body offering his justice, mercy and love for the world.

Yours in Christ's love and promised presence,
Pastor Tim

Associate Pastor

Jesus said, "Do not let your hearts be troubled. Believe in God, believe also in me. In my Father's house there are many dwelling places. If it were not so, would I have told you that I go to prepare a place for you? And if I go and prepare a place for you, I will come again and take you to myself, so that where I am, there you may be also. [...] I will not leave you orphaned; I am coming to you."

(John 14:1-3, 18 NRSV)

I write this report from my home because our McFarland Lutheran Church building is closed due to the coronavirus pandemic. These words would look a lot different had it been written in January or February, maybe even the beginning of March. The first part of our fiscal year looked familiar and had many highlights, but as the year came to a close, it is surrounded by unknowns.

While the list of unknowns may be long, there are a few promises to which we can always cling. Before Jesus is crucified, he takes three full chapters of John's Gospel to say goodbye to his friends, to prepare them for what's going to happen. His farewell begins with these words: do not let your heart be troubled...I'm going to prepare a place for you...I will take you there so that we can be together...I will not leave you orphaned.

We are tired of being quarantined, feeling the fatigue from lasting isolation, and frustrated by the endless list of unknowns, but Jesus promises us that no matter what may happen in the world or in our lives, we will never be apart.

Jesus's presence was recognized in our midst in many familiar ways:

The **Family & Children's Ministry** team hosted Vacation Bible School last July. Over 80 kids registered for the week of events, which was only possible thanks to our 44 leaders. In the fall we welcomed over 100 students to our Sunday School ministry, led by 24 different leaders. We had a great time at our 13th annual Pumpkin Fest and during our Christmas Program.

MLC's **Global Mission** committee was incredibly busy again (I invite you to check out Ron Vandeberg's committee report). Last September the team, led by Linda and Jim Ellestad, hosted a 3-mile, round-trip walk to raise funds for a clean water well in Uganda. The Spirit moved, your generosity was offered, and over \$24,000 was shared to drill two – TWO! – wells in villages desperate for clean water. Thanks be to God! The annual bake sale continues to be a success and a great opportunity to get a sampling of Christmas treats. Committee member, Jim Green, is a board member of Outreach for World Hope, based out of Verona, WI. MLC raised roughly \$1000 to purchase baby formula for severely malnourished infants in Guatemala. Jim traveled to Guatemala in January and delivered the formula and number of water filters. The committee and congregation alike are disappointed that our mission trips to Uganda and Puerto Rico were cancelled due to the coronavirus, but we look forward to returning and rekindling relationships when it is safe to do so.

Last fall the **Health & Social Wellness** committee highlighted different ministries through Lutheran Social Services and coordinated the annual Christmas Giving Tree event, which supports families who frequent the McFarland Community Food Pantry. The team decided to try a new model for our ministry which would begin in the new year. Each quarter we will have a different emphasis, and each month in that quarter will explore a different age group. For example, the focus for the first quarter was Physical Health. In January we explored Physical Health for Youth, February

was Physical Health for Adults, and March was Physical Health for Seniors. We are looking forward to continuing this model when we resume in-person ministries at MLC.

The new **20s-30s-40s Ministry** group hosted a number of events. We went out to eat for a Date Night, visited Anderson's Pleasant Pumpkin Patch, hosted a Game Night at someone's home, and enjoyed a Christmas Party.

I was fortunate to participate in various **milestone ministries**. I get the joy of gifting our 3-year-olds with a story Bible on their very first day of Sunday School. We shifted the Bible Class (and the gifting of the full NRSV Bible) from 3rd Grade to 6th Grade. On the first day of Confirmation in the fall, Chris Landerud and I led a discussion on the genres in the Bible and how to look up passages. This was a great kickoff to the Confirmation journey. The new milestone schedule is: Story Bibles (3-years-old), First Communion (2nd Grade), NRSV Bibles (6th Grade), Affirmation of Baptism/Confirmation (9th Grade), and Baccalaureate (12th Grade).

I thoroughly enjoyed my time leading two series for the **Adult Faith Formation** class. In the fall we spent five weeks exploring the Gospels: when were they written, what themes or characters are unique to each story, and what facets of Jesus' personality are revealed. In January, Pastor Tim and I led a five-week study on the Holy Spirit. It was amazing to see the Spirit move in similar ways, whether in Creation, in Ezekiel's vision, or in Jesus' descriptions of the Spirit in John's gospel.

This past year has been wonderful, and it would not have been possible without the people who make MLC the place that it is. Your dedication, support, participation, and involvement empower us to collectively, as co-workers in God's mission, to continue to share God's Word, show God's love, and serve God's world. I continue to be grateful for the amazing **colleagues** with whom I get to work. The mutual support, eagerness to overlap ministries and partner together, and the jovial yet focused nature of our staff make MLC a fun place to do ministry. I appreciate sharing the joys and responsibilities of the pastoral office with Pastor Tim. MLC is blessed by his commitment to the Gospel, his ability to see the whole picture of ministries working together, and his deep care for the members of our congregation and community.

At this point we don't know when it will be safe to gather together again, but the Church is not closed just because the building is closed. The Spirit's creativity is helping us modify our ministries to meet our current reality. Jesus will continue to be with us, just in new ways.

Not only did our worship services and fellowship hour switch to an on-line format, but Pastor Tim and I also hosted **morning devotions and children's moments** each week on Facebook Live, that were also shared on our website. We will continue fostering connections through this ministry.

We will not be having in-person **Vacation Bible School in 2020**, but that does not mean we will not be having VBS. The Family & Children's Ministry team is creating a new format and curriculum, all from scratch, for families to use on their own. It will be emailed out to Sunday School families and posted on the church website when it is available.

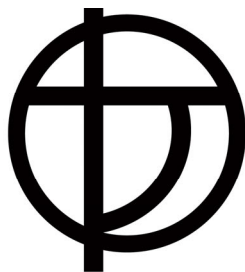
We can't have Bible Studies in person, but that doesn't mean the Word goes unexplored. I had the joy of leading a three-week **Bible Study on the Psalms** that was hosted on Zoom, which led to great conversations.

The 20s-30s-40s Ministry team had to cancel our scheduled spring events, but we met on Zoom for a social hour and are planning a four-week Bible Study on relationships in July that will also be hosted on Zoom.

We are disappointed to not be able to host another Walk4Water this fall, but the committee is looking into coordinating an event where people would all walk at the same time, but in their own neighborhoods.

The world feels heavy right now and it feels like the list of unknowns is endless, but Jesus promises us that we always have the community of disciples, we always have the Spirit's creative nudging, and we always have a Savior who will never let us be apart or alone. We may not have answers, but we still have a lot. Thanks be to God.

Serving with you,
Pastor Kelli



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2020 Annual Report - Coordinator of Lay Ministry & Adult Education

Dear friend, I hope all is well with you and that you are as healthy in body as you are strong in spirit. 3 John 1:2 New Living Translation

John the Elder goes on to say there is no greater joy than to know others are following the truth (Jesus). This past year, MLC members have followed the truth in deed and spirit, in “normal” times and in unusual times.

During the first portion of the last 12 months, the ministries and programs I am blessed to assist with were healthy and strong. These are some examples of how you worked at being healthy in spirit.

Many of you participated in Faith Formation for Adults: Sunday mornings in Rm 113, Facetime (for parents at 9:15 in Rm 210), Bethel Series on Wednesday evenings, and walking the Labyrinth. We were blessed to receive 37 new members to share in mission and vision together. Hopefully, new member classes will resume sometime in the fall.

Through Time & Talent service, so many of you model spiritual strength as you usher, lector, operate audio visual equipment, mow lawn, shovel snow, paint rooms, and on and on – there are too many examples of your service to list here.

Our Nursery Caregivers, Matthew and Kaitlyn (ably assisted by volunteers) engaged with many children during worship services, education classes, and other occasions.

All of you who engaged in the Hospitality ministry provided much pleasure through beverages and treats. This important ministry is one that welcomes everyone and offers an opportunity for fellowship.

Even when people are not able to attend worship, Home Communion is the means by which they can still partake of the Lord's Supper. Thank you to all of you who deliver Home Communion!

The Fair Trade items are a great way to support small farmers and their communities while enjoying high quality food. Coffee, tea, nuts, oil, chocolate, and more are available for purchase whenever the building is open.

Other ministries, with many participants, that reach people within MLC's walls and outside of these walls: Prayer Shawls, baby blankets, baptismal blankets and keepsakes.

The MLC library team keeps the library stocked with materials that aid in spiritual growth and in relaxation.

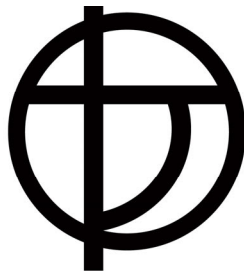
Through the Befriender ministry, transportation needs were met, listening ears were engaged, stories were shared, and errands were run. Thank you to all of you who share your hearts and your time through befriending!

During the last months of this fiscal year, many of the ways we usually live out our discipleship have had to change. Instead of “the normal”, you have stepped up to a new “super-normal” with so many of you maintaining vital friendships and developing new relationships through the Keep-In-Touch program.

For our own health, and for the health of those we interact with, facemasks are recommended. But not everyone has had easy access to masks. Many of you have given sewing time, shared your skills, and donated materials or money to make sure everyone is able to have a mask. Who have you been supplying with masks? MLC members, McFarland community members, Madison Jail staff and inmates, people all around the world through Lutheran World Relief (LWR).

This has not been a normal year, but it has been a year of growth. You have found new ways to make more of relationships: with each other, with strangers, with Jesus. I give thanks for each of you - for your strong spirits and your loving hearts. Thanks be to God!

Huldah Ellestad



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Youth Ministries: Annual Report 2020

'**Worship** with our *Heart*, **Learn** with our *Head*, and **Serve** with our *Hands*' - Our faith in Christ is founded on a commitment to worship, learn, and serve. As a community, we aim to make this personal commitment to God. We believe that affirming our baptism is a daily pursuit; not just a one-time event. 2019 was a momentous year for our Youth Ministries; we carried significant momentum into 2020. Our weekly programmatic ministries were thriving, we were days away from a back-to-back and our largest Puerto Rico Mission Trip, we had very strong numbers and energy for summer camps . . . and then our world changed overnight with the COVID-19 pandemic. Our last Sunday of "in-church" worship was March 15, 2020. This report is divided into: 1) Before, 2) During, and 3) After?

Before . . .

Confirmation – Confirmation is a three year program for 6th, 7th, and 8th graders. Confirmation prepares individuals to willingly be received as members.

Highlights of the Confirmation Program over the past year include:

- Sunday classes led by Chris Landerud, Pastor Tim, and Pastor Kelli
- Wednesday events that include hands-on classes, projects, and games
- Advent & Lenten Wednesday worship participation and worship assistants
- Students supported the Christmas bake sale by making lefse & rømmegrøt
- Shared Table Hosts & Triangle Ministry Meal Hosts

High School Youth Group – Our Youth Group gathers weekly and on various events and activities throughout the year. Our faith journey is formed by relationships and experiences. Highlights over the past year include:

- Wednesday HS Breakfast – Open to all student during the school year
- Leap Day – Summer Fest in McFarland Youth Event & Sunday Worship
- HS Youth Pancake Breakfast Fundraiser & Puerto Rico Breakfast Fundraiser
- Cascade Mountain Trip in partnership with Christ the King Church
- Youth Group fall kick-off campfire event

During . . .

With much sadness, the following 2020 events were cancelled/postponed:

- 8th Spring Break Puerto Rico Mission Trip
- Pine Lake Confirmation Summer Camp (Waupaca)
- HS Summer Festival Camp (Gustavus Adolphus College)
- All in-person and in-church youth ministries

After? . . .

Youth devotions, worship, and social connections shifted to Zoom gatherings, on-line communication, and phone calls. Since March, confirmation students have had standing Zoom times on Sundays and Wednesdays at 10:30. We check-in, share a devotion, socialize, share music, and close in prayer. Our HS youth group has had more random Zoom gatherings. Our HS group has joined online events hosted by Summer Festival Camp. On Sunday, May 31, HS graduates and families gathered on Zoom for Baccalaureate service. We look forward to when we can restart in-person ministries again. In the meantime, we will be safe and continue to be the church at a safe distance.

<>< Chris Landerud, Youth Ministries Director

Director of Music Ministry

"Beautiful music is the art of the prophets that can calm the agitations of the soul, it is one of the most magnificent and delightful presents God has given us."

"As long as we live, there is never enough singing."

Martin Luther's words inspire us to proclaim our faith in God through music. "Thank You!" to all the musicians who fill our sanctuary with beautiful sounds every week! We are blessed with incredibly talented and dedicated musicians. They volunteer their time and talent to help move our hearts and minds as we worship. They are an incredible group of people. I thank you all for what you do.

Here is a breakdown of the musical elements at McFarland Lutheran Church:

- McFarland Lutheran Choir
- McFarland Lutheran Bell Choir
- Worship Band
- Saturday Evening Cantors
- Sunday School Children's Choir
- McFarland Lutheran Wind Ensemble
- Polka Band
- Summer Special Music

Several of these groups provide music every Sunday. Some perform at annual events. Some provide music at various times throughout the year. Musicians range in age from 3 years old to 90. Their gifts are a blessing.

There are many musical events throughout the year as well. Our Advent Concert, held during our 10 am service, continues to grow with the inclusion of several musical ensembles and music performed in a blended style. Our Polka Service is always a favorite and expands each year to include more performers and new pieces.

Unless we have proper sound and visuals, much of our work would not be seen or heard. I would like to thank our dedicated team of soundboard operators and power point presenters. They are the unseen engineers behind our musical amplification and power point presentations. Each of them has put in extra time as they have learned how to operate this equipment. Thank you for being there each Saturday and Sunday.

Our 5 pm Saturday evening service now has a regular group of cantors. Each of them give up a few hours Saturday afternoons to provide musical leadership during this service. Thank you for your time, talent, and dedication to strong singing.

There are many opportunities to become involved in music at MLC and I encourage you to find a way to participate. I try to make that as easy as possible. I continue to employ a revolving door policy with the MLC Choir and Bell Choir. Many members have conflicts and are absent from rehearsals and performances, but soon are back again with us as we continue to learn music and perform every other Sunday. I encourage you to join us even if you have conflicts. Singing in a choir and playing handbells are wonderful ways to take part in the service and the musical life here at MLC. Also, if you play an instrument, we have several opportunities throughout the year for you to play. Music is chosen for the non-professional instrumentalist. Please contact me if you are interested in participating in the musical life of MLC!

We sadly had to say good bye to our accompanist Noah Bossert last summer after his graduation from UW Madison and his relocation to Milwaukee. We wish Noah all the best in this new chapter in his life. Thank you for your wonderful music Noah!

We welcomed a new accompanist last September; John Scoville. John is an exceptionally talented musician and we have been blessed to welcome him to the MLC music family. Thank you, John, for sharing your musical gifts with us! We are lucky to have you.

McFarland Lutheran Church should be very proud of its volunteer musicians and generous use of differing musical styles. Each of our services offers a unique musical "flavor" for worship. We are very blessed to have these wonderful musicians to help lead our singing or provide a song, an anthem, or hymn for meditation.

As you all know, our Choir and Handbell season was cut short this year. Covid 19 caused us to remain safe at home. We could no longer share Sunday services together and the effects were felt through our entire music program. Not being able to meet for rehearsals and share the joy of making music together on Sunday has left a palpable hole in many of our lives. We miss singing hymns and songs together as a congregation. Music plays a significant role in the life of our church and it takes moments like these for us to really appreciate the art of making music together. Hopefully we will all be together again soon, safely, and share in God's love with music.

"Next to the Word of God, the noble art of music is the greatest treasure in the world." Martin Luther

Christopher Malueg
Director of Music

Child Life Ministries

Greetings from Child Life Ministries!

What a year it has been! While we had the small feet and voices fill the halls and rooms of CLM for several months, we were sad to have to clear the rooms in March. We are thankful to be a part of McFarland Lutheran Church and for all of the support and energy the church provides to CLM not just during the difficult times. CLM is successful because of the support we get from the church, community, and our staff!

CLM is fortunate to have great longevity in our teaching staff! So much of what our community loves about CLM is the teachers and I am proud to lead CLM! Over the last few months we may have not been able to be together to teach, but we have stayed together through emails, zoom meetings, and texts. We have found creative ways to connect with our students and families during these challenging times.

It is a blessing to have the church staff be part of our team. They lead four different worship times throughout the week, help with administrative tasks, clean, help repair and maintain things for us, and put things together for us. We thank them for their continued support!

Another key component of CLM's success is the support of the congregation. Being able to share the space, especially the Family Life Center, and taking the children to church is wonderful. The congregation also supports CLM financially by contributing to our Tuition Assistance program through personal donations or through Thrivent. This year I am happy to share we were able to help four families. I want to thank all the committees for their support of CLM especially the CLM committee! I am privileged to work with all of the members of the CLM committee.

Even though our year was cut short, we were still able to reach many families.

14 Pre-K Children

37-3 Year Old Preschoolers

11 Tots (with a waitlist)

37-4K Children

32 After School children

Both Rainbow Center North and Rainbow Center South were full this past year. I am happy to share that next year's School Age program is full with a wait list and so is both of the Rainbow Center's.

We recently found out CLM was blessed to receive two grants, one from the county and from the state of Wisconsin to help offset past and future expenses due to COVID 19.

God Is Good!

Sara Phelan
Administrator

Annual Report for Welcome Committee of MLC 2019-2020

The Welcome Committee was again busy this year but the activities were cut short due to the pandemic and ultimate cessation of all in person activities of our congregation. The Welcome committee looks for ways to promote new membership in our church as well as way to promote more active participation in the church. There are two ministries as part of this endeavor –the Newcomer notes and the Bread ministry.

The Newcomer Notes Team sent handwritten invitations to 50 newcomers each month during the last year, for a total of 450 handwritten invitations. A very small number involved existing church members who moved to within a 3-mile radius of MLC.

We proposed an opportunity to reach out to visitors who did not include their addresses on their visitor cards. By reviewing the Newcomer lists, we may have identified their addresses so that the Bread Ministry could deliver bread. The decision taken was that this was a little too invasive to implement.

Finally, we still have no reliable way to determine the success rate of our mailings. At the new member breakfast - new members were asked if they recalled receiving the hand-written invite letter or the bread after attending a church service. Several people indeed recalled the invite letter as a couple also recalled receiving the bread.

In an attempt to further enhance this quantitative data, it's recommended that as part of the paperwork that new members fill out could simply ask whether they received our invite, and whether it had an impact on their decision to visit MLC.

The Newcomer Notes team includes Cheryl Ackley, Ken Anderson, Bonnie Dirks, Pat Olson, Erika Landerud, Jane Mitchell, Carol Quinlan, Renee Rodeck, Barb Voelker, Carri Wolff coordinated by Brian Rodeck.

The Bread ministry delivered bread to seventeen (17) visitors from June 2, 2019 through May 31, 2020. During this fiscal year twelve (12) families joined McFarland Lutheran Church. Of the twelve joining families, three (3) received bread or 25.0%. It should be noted that we delivered bread one time to every visitor who left their address on a visitor card and during this time, the church building was closed eleven (11) weeks because of the "safer at home" policies enacted to prevent the spread of Covid 19 virus.

Bread Ministry Team members are: Linda Ellestad, Jacqui Landerud, Jane Mitchell, Carol Munch, Barb Porter-Quam, Angela Schwartz, Betty Showers, Marilee Thoresen, Barbara Voelker, Carrol Vollmer, Deb Wellman, and Sandy Franklin (team coordinator)

The Welcome Committee also hosted a new member breakfast on November 10. Twenty people attended -with 6 actual new members plus their families. Overall these new members felt really positive about their engagement with the congregation and as mentioned before a couple recalled receiving the invite letter and also the bread delivery. Another new member breakfast was scheduled for May 17th with the plan of also inviting council members as well as other staff. However, this event had to be canceled due to the shutdown.

The Welcome Committee participated with the annual Pumpkinfest. They greeted attendees at the door with information about the church. If Pumpkinfest guests left their names to receive

more information about MLC –they then received a quick bread along with additional info about the church within a day or two of the Pumkinfest. The Pumpkinfest has worked hard to be a very inclusive event over the years -they had deliberately not had people sign in for fear that would be off putting to some and keep folks away. So, the Welcome Committee will be available for information sharing but not at the door getting people to sign up in the future. If guest do leave their names and addresses the welcome committee with follow-up with a delivery of some baked goods like cookies or bars. Then if these same people show up at church then they would receive another follow-up with bread delivery.

An issue that the Welcome Committee spent some time attempting to address was with the card currently in the pews. A lingering issue is that visitors are often reluctant to put their names on anything because they fear they will get hounded by the church via mailings. We just want to deliver a loaf of quick bread to them along with a pamphlet about the church –that's it! Also, the Welcome Committee became aware that there is confusion about the purpose of the white card in the pews. That card has been intended to document attendance and those receiving communion of members as well as visitors. So, the Welcome committee developed a blue "Visitor information card" to be placed on the welcome tables where the stick- on names tags are kept by each entrance. This card started being used the first part of February. It's too early to tell with this is something that should be continued.

The Welcome Committee had scheduled to meet at the end of March to plan next steps and the May new member breakfast but was canceled along with all other church activities mid-March. We hope to be back in business in some capacity in the fall.

Welcome Committee members include: Sandy Franklin, Brian Rodeck, Joe Schwartz, Pat Olson, Carol Munch, Ken Anderson, Tom Scharine, Jane Mitchell, Devon Christenson, Barb Porter-Quam and Sandy Hall

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Global Mission Committee Report

The Global Mission Committee seeks to show Christ's love and understanding to others throughout the world. This year saw the Covid pandemic affecting the world, thus creating new challenges for our mission activities. However as Pastor Kelli said in a recent sermon, the Holy Spirit has prepared us to creatively think about the best ways to safely claim God's message of love and care. This is an apt description of the Spirit at work in our committee. Some activities were similar to past years while others were new or different ways of showing God's love.

While several people in our congregation regularly work at Habitat for Humanity, our congregation had two events where additional volunteers supported Habitat construction activities. In August five people participated in a new house build in Fitchburg and in January eight worked to refurbish a Habitat home just north of Siggelkow Road.

A new event unfolded this year, a fundraiser for infant formula held in conjunction with the Facetime group. \$719 was raised and \$200 was added from the Global Mission budget, allowing for the purchase of enough infant formula to fill 1100 baby bottles. In January the formula was delivered to Guatemala to feed severely malnourished infants on a trip sponsored by the Madison based organization Outreach for World Hope and attended by Jim Green.

The December bake sale raised \$1408 with half distributed to the McFarland Food Pantry and half distributed to the food pantry at Iglesia Evangelica Luterana Reconciliacion in our on-going support of Puerto Rico mission work. In January 2020 members of the P.R. church used resources of their food pantry to distribute food and clothing to victims of the earthquakes near Ponce, P.R.

During the year Pastor Kirsten Fryer, the missionary we were supporting at Saint Andrews Refugee Services (StARS) in Cairo, Egypt returned to the USA. She was replaced by Rev. Christie Manisto and in support of this ministry our congregational support was switched to her. Due to the Covid pandemic and not wanting to leave missionaries in countries with poor healthcare the ELCA requested most missionaries return to the USA. Christie and her husband returned to the USA after only a few months in Cairo, but they along with many other missionaries are looking forward to returning to their posts when they can safely do so.

Our biggest fundraiser for the year was the Walk-4-Water in September. Linda and Jim Ellestad very successfully organized the event with \$22056 raised after expenses. These funds were used to drill 2 borehole wells in Uganda, one in the village of Soni-Oruwa and the other in Kasoka. Hope-4-Kids applied the remaining funds towards a third well. There was a group of 10 planning to travel to Uganda in March, but a couple of weeks before departure it became impossible to travel to Uganda due to the Covid pandemic. Adjusting plans, we reallocated the \$750 that we planned to spend towards needs that arose while we were in Uganda and instead donated the money to H-4-K to buy food for those in need in the villages that H-4-K supports. Uganda had, and as of this writing in early June, continues to have a very strictly enforced Covid lockdown, making it impossible for many to get food because they have no jobs and no money.

Similarly the Puerto Rico mission trip was cancelled due to Covid. The leaders and many of the 26 planned participants are looking forward to a trip in the spring of 2021.

Plans for the upcoming year are fluid. With uncertainty about the Covid situation we are not planning to have a traditional Walk-4-Water this fall. Stay tuned - there may be a virtual event of some sort. Hope-4-Kids does have a mission trip to Uganda scheduled in November, and many

participants who planned to visit in March are hoping to go on this trip. We're also evaluating whether it will be safe to hold a bake sale in December, and of course any other activities we plan will be evaluated in light of the Covid situation at the time.

You may have ideas about new ways to show and share God's love. Please feel free to share these ideas with members of the committee, or better yet come and join us. Current members of the Global Mission committee are Mike Catterall, Wayne Corey, Bonnie Dirks, and Pete Ellestad as council liaison, Beth Gilpin, Jim Green, Roger Marty, Linda Olson, and Pastor Kelli Schmit providing pastoral guidance, Gudrun Sindermann, and Ron Vandeberg as committee chairman. Please contact one of the committee members if you wish to get more information or join us.

Submitted by Ron Vandeberg on behalf of the Global Mission Committee



McFARLAND
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McFARLAND LUTHERAN CHURCH
Financial Report

Checking Account - McFarland State Bank

Checking Account Balance on June 30, 2019	\$ 47,076.09
Receipts for July 1, 2019 - June 30, 2020	\$ 1,632,659.39
Disbursements for July 1, 2019 - June 30, 2020	\$ 1,585,336.76
Balance available as of June 30, 2020	<u>\$ 94,398.72</u>

Mortgage - Thrivent Loan #430

Mortgage Balance on June 30, 2019	\$ 713,871.25
Principal Payments July 1, 2019 - June 30, 2020	\$ 15,115.24
Mortgage Balance as of June 30, 2020	<u>\$ 698,756.01</u>

Mortgage - Thrivent Loan #431

Mortgage Balance on June 30, 2019	\$ 475,060.73
Principal Payments July 1, 2019 - June 30, 2020	\$ 26,302.66
Mortgage Balance as of June 30, 2020	<u>\$ 448,758.07</u>

McFarland State Bank Savings - McFarland Lutheran Church Designated & Undesignated

Balance as of June 30, 2019	\$ 553,455.86
Receipts for July 1, 2019 - June 30, 2020	\$ 193,919.04
Disbursements for July 1, 2019 - June 30, 2020	\$ 118,327.08
Balance available as of June 30, 2020	<u>\$ 629,047.82</u>

McFarland Lutheran Church Designated & Undesignated

Altar Guild	\$ 1,211.84
Building Maintenance & Repairs	\$ 117,659.67
2019 Mortgage Retirement Initiative Fund	\$ 130,180.50
Operating Reserves	\$ 190,205.00
Music Team Conference	\$ 400.00
ELW Books	\$ 24.11
Youth (Interest Earned)	\$ 6,000.88
Library Memorial	\$ 3,716.46
Lutheran College Student	\$ 14,267.97
Lutheran Seminary Student	\$ 7,621.40
Uganda Mission Trip	\$ 965.00
Mortgage Reserves	\$ 20,000.00
New Ministries Funds	\$ 11,332.58
CLM Scholarship Fund	\$ 4,584.21
CLM Gifts & Grants	\$ 6,407.06
CLM 4-C Grant	\$ 15,000.00

MCFARLAND LUTHERAN CHURCH

Financial Report

McFarland Lutheran Church Designated & Undesignated

CLM St. of WI Grant: Child Care Counts	\$	8,545.45
Kitchen Equipment Funds	\$	500.00
OWLS	\$	172.50
Personnel Reserve Funds	\$	785.00
"Piece Corp"	\$	1,746.42
Giving Quilts	\$	16.00
Puerto Rico Mission Trip	\$	3,298.32
Puerto Rico Disaster Funds	\$	10,000.00
Senior Choir	\$	776.59
Tanzania Scholarships	\$	635.00
Technology Upgrade	\$	1,991.87
R.Darst: Sunday School Designation	\$	970.06
Peter Gehrke Memorial	\$	100.00
Delores Helmke Fisher Memorial	\$	1,000.00
Lori Holen Memorials	\$	360.00
Betty Hrovat (GMSchool Kits) Memorial	\$	31.69
Jeanne Jacobs Memorial	\$	215.00
Margarete Johnson Memorial	\$	140.00
Ted Juszczuk Memorial	\$	35.00
Karen Landerud Memorial	\$	770.00
C.Lokken Memorial	\$	250.00
Jerry Manning Memorial	\$	480.00
Betty McConnell Memorial	\$	205.00
Corky Ollhoff Memorial	\$	520.00
Sylvester Peterson Memorial	\$	990.00
Sadie Powers Sr. Outreach Memorial	\$	1,460.55
Virginia Quam Memorial	\$	794.00
Dorothy Schiefelbein Memorial	\$	805.00
K. Schroeder: Education	\$	2,041.22
K. Schroeder: Global Mission	\$	2,041.19
Barbara Sperle Memorial	\$	2,135.00
Patricia/Jack West Memorial	\$	285.00
John Wendling Memorial	\$	400.00
Thoppa Family Support	\$	289.73
Community Meet'n Eat	\$	858.77
Drums/Music Equipment	\$	488.86
Undesignated Memorials	\$	7,025.53
Van Replacement Funds	\$	5,000.00
Special Needs Fund	\$	1,990.27
Ally Wolff Scholarship Funds	\$	6,705.00

MCFARLAND LUTHERAN CHURCH

Financial Report

McFarland Lutheran Church Designated & Undesignated

PPP Funds for July 2020	\$	20,833.75
Remodel: Carpeting	\$	6,100.00
Remodel: Hub & Wiring	\$	500.00
Remodel: Landscaping	\$	118.87
Remodel: Video Equipment	\$	5,064.50
Total	\$	629,047.82

2018-2019 RECEIPTS

Budgeted Accounts	\$	1,277,153.91
Miscellaneous Receipts		
Pass Thru Funds	\$	352,470.48
Memorials	\$	3,035.00
<i>Total Non-Budgeted Receipts</i>	\$	355,505.48
<u>Total Receipts for 2018-2019</u>	\$	<u>1,632,659.39</u>

2018-2019 EXPENSES

Budgeted Accounts	\$	1,229,831.28
Miscellaneous Disbursements		
Pass Thru Funds	\$	352,470.48
Memorials	\$	3,035.00
<i>Total Non-Budgeted Disbursements</i>	\$	355,505.48
<u>Total Expenses for 2018-2019</u>	\$	<u>1,585,336.76</u>

McFarland Lutheran Church
Financial Summary

Budget Report Summary
Description

2019/20 Actuals 2019/20 Budget 2020/21 Budget

Total Revenue	\$1,277,154	\$1,398,670	\$1,402,057
Total Budgeted Benevolences	\$59,186	\$60,660	\$60,660
Total Personnel	\$705,185	\$841,508	\$861,858
Total 4K Personnel	\$63,622	\$74,455	\$74,455
Total Youth	\$21,843	\$11,750	\$13,350
Total Properties	\$119,780	\$126,950	\$148,250
Total Office	\$22,454	\$25,600	\$24,700
Total Worship	\$8,392	\$12,325	\$11,750
Total Social Ministries	\$75	\$250	\$250
Total Member Care/Outreach	\$1,998	\$2,600	\$2,800
Total Fellowship	\$7,476	\$10,700	\$10,100
Total Faith Formation	\$6,568	\$11,100	\$11,500
Total Stewardship	\$469	\$1,000	\$900
Total Finance Committee	\$144,193	\$134,229	\$93,334
Total Care of Creation	\$0	\$300	\$300
Total Council	\$744	\$1,300	\$1,300
Total Information Technology	\$8,936	\$13,400	\$13,400
Total Global Mission	\$1,506	\$2,350	\$2,350
Total Welcome Committee	\$234	\$500	\$500
Total Preschool/Daycare	\$26,810	\$36,100	\$36,600
Total School Age	\$9,306	\$8,292	\$10,400
Total 4K Program	\$21,054	\$23,300	\$23,300
Total Expense	\$1,229,831	\$1,398,669	\$1,402,057
Income vs Expense	\$47,323	\$1	(\$0)

McFarland Lutheran Church
Financial Summary

CHURCH REVENUE	2019/20 Actuals	2019/20 Budget	2020/21 Budget
Pledged Contributions - Received	\$392,436	\$420,000	\$420,000
Unpledged Contributions Received	\$178,930	\$148,000	\$148,000
Loose Offering	\$9,744	\$15,000	\$15,000
Initial Offering	\$225	\$300	\$300
Sunday School Offer.	\$192	\$400	\$400
Lenten Offering	\$3,047	\$4,100	\$4,100
Maundy Thursday/Good Friday	\$110	\$1,400	\$1,400
Easter Offering	\$3,025	\$3,500	\$3,500
Thanksgiving Offering	\$340	\$250	\$250
Advent	\$2,142	\$2,150	\$2,150
Christmas Eve	\$6,813	\$7,000	\$7,000
Christmas Offering	\$2,303	\$4,500	\$4,500
Thrivent Choice \$'s 10% to Benevolences	\$105	\$500	\$500
Miscellaneous Income	\$1,743	\$900	\$900
Special Occasions & Events	\$2,625	\$5,600	\$5,600
Facility Usage	\$1,494	\$1,000	\$1,000
H.E.L.P (Energy Needs)	\$1,400	\$2,200	\$2,200
Flowers/Wine	\$1,849	\$4,200	\$4,200
4K Space Usage	\$10,000	\$10,000	\$10,000
4K Shared Staff, Social Security	\$9,658	\$8,972	\$8,972
Fair Trade Items (Coffee, Tea, Choc.)	\$1,825	\$2,500	\$2,500
Vacation Bible School	\$820	\$1,200	\$1,200
Summer Festival Camp	\$6,055	\$0	\$0
High School Breakfast	\$920	\$100	\$100
Confirmation Camps/Retreats	\$3,000	\$400	\$400
Youth/Mission Trip	\$1,025	\$1,000	\$1,000
Adult Education/Bethel/Befrienders	\$160	\$400	\$400
Budget/Operating Reserves	\$10,000	\$0	\$0
Mortgage Principal Transfers (CC Funds)	\$27,179	\$26,202	\$26,202
4K Revenue	\$101,788	\$99,530	\$99,530
4K Supply Fees/Computer & Internet	\$2,700	\$2,700	\$2,700
2 1/2 Year Old Preschool	\$12,774	\$16,677	\$18,117
Preschool Tuition 3's	\$37,174	\$49,226	\$49,550
Preschool Tuition 4's	\$6,878	\$12,915	\$13,356
Day Care Income	\$251,838	\$296,408	\$306,186
School Age Income	\$173,156	\$229,280	\$220,974
Lunch Bunch	\$2,940	\$5,000	\$5,000
Summer Preschool	\$439	\$6,560	\$6,270
Preschool Registration	\$1,840	\$2,800	\$2,800
Day Care Registration	\$1,120	\$1,200	\$1,200
School Age Registration	\$1,060	\$1,200	\$1,200
Field Trips	\$2,593	\$2,400	\$2,400
CLM Misc. Income	\$1,689	\$1,000	\$1,000
Total Revenue	\$1,277,154	\$1,398,670	\$1,402,057

McFarland Lutheran Church
Financial Summary

2019/20 Actuals 2019/20 Budget 2020/21 Budget

CHURCH EXPENSES

BENEVOLENCES

E.L.C.A.	\$39,754.78	\$40,238	\$40,238
Lutheran Social Services	\$8,390.37	\$8,492	\$8,492
Dane County Chaplain	\$3,535.94	\$3,579	\$3,579
S.Central Synod Seminary Assist.	\$898.97	\$910	\$910
Synod Missionary: Rev. Fryer	\$1,738.01	\$1,759	\$1,759
Habitat for Humanity	\$702.99	\$712	\$712
Skaalen Home	\$1,977.73	\$2,002	\$2,002
MLC Lutheran Seminary Student	\$1,078.76	\$1,092	\$1,092
Lutheran Campus Ministries	\$1,108.73	\$1,122	\$1,122
Discretionary Pool	\$0.00	\$754	\$754
Total Budgeted Benevolences	\$59,186.28	\$60,660	\$60,660

PERSONNEL

Sr. Pastor Salary	\$79,311	\$93,855	\$93,855
Sr. Pastor Pension	\$11,888	\$14,454	\$14,454
Sr. Pastor Mileage	\$508	\$1,000	\$1,000
Sr. Pastor Ed. Allowance	\$1,371	\$1,500	\$1,500
Sr. Pastor Business Expenses	\$0	\$250	\$250
Sr. Pastor Meetings/Seminars	\$0	\$450	\$450
Associate Pastor Salary	\$61,299	\$72,541	\$72,541
Assoc. Pastor Pension/MMed	\$27,631	\$32,712	\$33,825
Assoc. Pastor Mileage	\$351	\$1,000	\$1,000
Assoc. Pastor Educ. Allowance	\$827	\$1,000	\$1,000
Assoc. Pastor Business Expenses	\$0	\$250	\$250
Assoc. Pastor Meetings/Seminars	\$0	\$250	\$250
Youth Ministries Coordinator	\$30,531	\$35,310	\$35,310
Coord. Of Lay Ministry & Adult Education	\$33,034	\$37,621	\$37,621
Director Music Ministry	\$31,043	\$35,668	\$35,668
Organist	\$12,635	\$14,884	\$14,884
Organist/Choir Sub.	\$1,005	\$840	\$840
Guest Pastor	\$1,291	\$1,622	\$1,622
Nursery Attendant	\$1,496	\$1,860	\$1,860
Wellness Support Benefit	\$0	\$0	\$12,000
Office Manager	\$46,931	\$52,940	\$52,940
Office Manager PensionM/M	\$13,659	\$16,306	\$16,518
Administrative Assistant	\$29,196	\$33,743	\$33,743
Seminars For Office	\$35	\$300	\$300
Books/Magazines for Office	\$43	\$450	\$450
Miscellaneous Mileage	\$169	\$350	\$350
Miscellaneous Wages Expense	\$1,177	\$200	\$200
Head Custodian	\$11,686	\$17,203	\$17,203
Part-time Custodian	\$5,716	\$3,665	\$3,666
Part-time Custodian - MidWeek	\$0	\$7,295	\$0

McFarland Lutheran Church
Financial Summary

	2019/20 Actuals	2019/20 Budget	2020/21 Budget
Part-time WORC Custodian	\$299	\$1,486	\$1,000
On-Call Custodian	\$29	\$521	\$250
CLM Custodian	\$3,764	\$8,384	\$8,384
Social Security Tax	\$38,316	\$40,349	\$40,804
Workers Comp Insurance	\$7,069	\$10,000	\$10,000
Staff Recognition & Appreciation	\$1,074	\$500	\$700
Staff Retreat	\$0	\$300	\$300
Administrator Salary	\$34,398	\$40,654	\$40,654
Administrator Pension	\$16,909	\$22,102	\$23,014
Program Director (1)	\$25,446	\$28,494	\$28,494
SA/RC Program Director CC	\$397	\$1,552	\$0
Lead Teacher (2) SP	\$7,588	\$7,456	\$7,456
Lead Teacher 3's (9) JS	\$7,216	\$9,166	\$9,164
RC Lead Teacher JR	\$579	\$6,182	\$1,300
Assistant Teacher JL	\$520	\$5,397	\$5,040
RC North Lead Teacher TW	\$7,748	\$33,616	\$21,138
Summer Preschool 11 (BDM)	\$443	\$783	\$782
SA Lead Teacher (6) RS	\$15,927	\$18,606	\$19,380
Summer Assistant A	\$1,572	\$637	\$2,544
RC Lead Teacher KM	\$21,474	\$15,414	\$3,724
Summer Preschool (7) JR	\$500	\$761	\$761
Tots Lead Teacher (7) JR	\$5,797	\$4,565	\$4,882
PS Assistant Teacher JR	\$5,038	\$5,191	\$4,565
LB Teacher KM	\$2,825	\$2,342	\$3,136
SPS Lead Teacher (9) JS	\$424	\$0	\$0
Lead Pre-K Teacher (9) JS	\$8,557	\$8,339	\$8,337
Sub Teacher LB Assistant JL	\$0	\$2,678	\$1,200
SA/RC Assistant BDM	\$5,433	\$1,794	\$3,130
SA/RC Summer Assistant B	\$0	\$0	\$8,862
Summer Preschool Assistant KM	\$396	\$574	\$574
All Sub Teachers TW/KM	\$13,554	\$293	\$1,300
Summer Assistant MB	\$6,451	\$6,672	\$9,744
School Age Lead KM	\$172	\$0	\$2,870
Tots Assistant Teacher (10) KM	\$2,256	\$3,011	\$3,011
RC South Lead Teacher: KB	\$23,723	\$27,191	\$27,267
RC South Lead Teacher: JF	\$20,949	\$25,032	\$27,225
Summer & Sub JM	\$1,676	\$1,966	\$1,475
Summer/Fall Assistant HC	\$8,474	\$13,211	\$14,950
Assistant 3's (Th/Fr) JU	\$5,360	\$6,771	\$6,771
Lead RCN Teacher	\$0	\$0	\$22,120
Total Personnel	\$705,185	\$841,508	\$861,858
4-K PERSONNEL			
4K Lead Teacher	\$31,351	\$36,748	\$36,748
4K Assistant Teacher	\$16,762	\$23,056	\$23,056

McFarland Lutheran Church
Financial Summary

	2019/20 Actuals	2019/20 Budget	2020/21 Budget
4K Substitutes	\$1,246	\$388	\$388
4K Site Supervisor/Administrator Salary	\$3,339	\$3,339	\$3,339
4K Technology Support	\$1,657	\$1,657	\$1,657
4K Administrative Support	\$1,657	\$1,657	\$1,657
4K Custodial Support	\$2,319	\$2,319	\$2,319
4K Shared Support Social Security	\$686	\$686	\$686
4K Social Security	\$4,605	\$4,605	\$4,605
Total 4K Personnel	\$63,622	\$74,455	\$74,455

YOUTH

Middle School Ministry	\$0	\$100	\$100
High School Ministry	\$1,799	\$1,500	\$1,500
Confirmation Curriculum & Bibles	\$283	\$1,200	\$1,200
Confirmation Supplies	\$210	\$800	\$1,000
Confirmation Retreat	\$5,700	\$1,000	\$1,000
Youth Mission Trip(s)	\$0	\$800	\$1,500
Youth Camp(s)	\$0	\$500	\$500
High School Breakfast	\$2,796	\$2,800	\$2,500
Post-High School Ministry	\$0	\$50	\$50
HS Camps(s) & Counselors	\$1,050	\$1,600	\$1,600
HS Camp(s) & Transportation	\$2,150	\$1,400	\$2,400
Summer Festival Camp	\$7,855	\$0	\$0
Total Youth	\$21,843	\$11,750	\$13,350

PROPERTIES

Snow Removal	\$4,760	\$4,500	\$5,000
Equipment/Supplies	\$6,144	\$10,000	\$10,000
Electricity	\$21,156	\$27,500	\$27,500
Fuel	\$8,212	\$13,000	\$13,000
Maintenance/Repair	\$35,507	\$35,000	\$35,000
Playground Maintenance/Improvement	\$0	\$500	\$500
Insurance	\$17,031	\$17,500	\$18,500
Mandated Inspections & Fees	\$9,028	\$12,000	\$13,000
Van Insurance	\$578	\$700	\$800
Van Gasoline/Maintenance	\$934	\$2,500	\$3,000
Window Washing	\$0	\$750	\$750
Waste Management	\$0	\$200	\$200
Pest Control	\$592	\$600	\$600
Carpet Cleaning	\$787	\$1,500	\$1,500
Cleaning Services	\$15,050	\$0	\$18,200
Elevator Maintenance	\$0	\$700	\$700
Total Properties	\$119,780	\$126,950	\$148,250

McFarland Lutheran Church
Financial Summary

	2019/20 Actuals	2019/20 Budget	2020/21 Budget
OFFICE			
Postage	\$4,817	\$6,000	\$6,000
Office Supplies	\$508	\$500	\$550
Machine Repair/Maintenance	\$273	\$500	\$500
Office Machine/Supply	\$544	\$750	\$750
Copy Paper	\$1,157	\$1,700	\$1,700
Equipment /Rizo Lease	-\$35	\$500	\$500
Telephone	\$5,978	\$6,000	\$6,200
Offering Envelopes	\$1,992	\$2,000	\$2,000
Publicity	\$785	\$1,200	\$1,200
Bookkeeping Supplies	\$879	\$1,200	\$1,200
Copy Machine & Supplies	\$3,523	\$3,000	\$3,100
Miscellaneous/ Audit	\$2,035	\$2,250	\$1,000
Total Office	\$22,454	\$25,600	\$24,700
CARE OF CREATION			
Care of Creation	\$0	\$300	\$300
Total Care of Creation	\$0	\$300	\$300
WORSHIP			
All Choirs	\$0	\$700	\$500
General Service Music	\$863	\$700	\$700
Music Copyrights	\$1,504	\$1,200	\$1,200
Organ & Piano Maintenance	\$691	\$1,300	\$1,300
Wine	\$382	\$400	\$400
Wafers	\$308	\$250	\$300
Candles	\$185	\$200	\$200
Altar Flowers	\$1,800	\$2,000	\$2,000
Palms/Geraniums	\$292	\$700	\$500
Music Equipment	\$113	\$200	\$200
Bulletins & Tracts	\$1,784	\$2,000	\$2,000
Advent/Lenten Materials	\$0	\$175	\$150
Supplies/Certificates	\$348	\$600	\$500
Resource/Training Material	\$89	\$100	\$100
Communion Cups	\$0	\$100	\$100
Banners/Altar Guild	\$10	\$800	\$700
Misc. Worship: Audio/Visual Equipment	\$22	\$400	\$400
Nursery	\$0	\$100	\$100
Attendance Cards	\$0	\$400	\$400
Total Worship	\$8,392	\$12,325	\$11,750
HEALTH & SOCIAL WELLNESS			
Health & Social Wellness	\$75	\$250	\$250
Total Social Ministries	\$75	\$250	\$250

McFarland Lutheran Church
Financial Summary

	2019/20 Actuals	2019/20 Budget	2020/21 Budget
FINANCE COMMITTEE			
Mortgage Payment (Interest)	\$52,594	\$53,814	\$51,938
Mortgage Principal Payment	\$27,179	\$26,202	\$27,214
Additional Mortgage Principal (Re-amortiz	\$14,223	\$14,016	\$14,182
Cash Reserves	\$10,000	\$0	\$0
Bldg/Maintenance Reserve Savings	\$40,197	\$40,197	\$0
Total Finance Committee	\$144,193	\$134,229	\$93,334
MEMBER CARE/OUTREACH			
New Member Ministry & Reception	\$18	\$50	\$50
Befrienders	\$0	\$250	\$250
Library	\$194	\$300	\$300
Fair Trade Items	\$1,786	\$2,000	\$2,200
Total Member Care/Outreach	\$1,998	\$2,600	\$2,800
FELLOWSHIP			
Special Occasions & Events	\$2,223	\$2,800	\$2,500
Coffee/Cakes/etc.	\$2,934	\$3,600	\$3,600
Fellowship Events	\$2,320	\$4,300	\$4,000
Total Fellowship	\$7,476	\$10,700	\$10,100
FAITH FORMATION			
Sunday School Curriculum	\$1,825	\$2,000	\$2,000
Ed. Supplies/Equipment	\$415	\$1,500	\$1,500
Vacation Church School	\$2,018	\$3,200	\$3,300
Adult Education	\$617	\$1,000	\$1,000
Programs-Christmas/Others	\$321	\$350	\$350
Workshops/Training	\$0	\$150	\$150
Teacher Recognition	\$125	\$200	\$200
Bethel Series	\$1,016	\$2,000	\$2,000
Family Ministries	\$231	\$700	\$1,000
Total Faith Formation	\$6,568	\$11,100	\$11,500
COUNCIL			
Council Retreat	\$450	\$0	\$0
Synod Assembly	\$0	\$1,000	\$1,000
The Lutheran-Council/Staff	\$294	\$300	\$300
Total Council	\$744	\$1,300	\$1,300
STEWARDSHIP			
Materials/Events	\$307	\$200	\$200
Fall Stewardship Education	\$0	\$200	\$200
Stewardship Mailings	\$162	\$600	\$500
Total Stewardship	\$469	\$1,000	\$900

McFarland Lutheran Church
Financial Summary

	2019/20 Actuals	2019/20 Budget	2020/21 Budget
INFORMATION TECHNOLOGY			
Internet Service	\$1,200	\$1,400	\$1,400
Software & Software Maintenance	\$4,922	\$2,000	\$2,000
Computer Supplies	\$947	\$2,000	\$2,000
Computer Equipment	\$1,089	\$1,500	\$1,500
Hardware Maintenance	\$0	\$500	\$500
Technology Consultant/Support	\$778	\$6,000	\$6,000
Total Information Technology	\$8,936	\$13,400	\$13,400
GLOBAL MISSION			
Global Mission	\$200	\$500	\$500
Hurricane Rebuilding/Habitat for Humanity	\$500	\$600	\$600
Uganda Moringa Project Support	\$750	\$750	\$750
Walk-4- Water Promotion/Support	\$56	\$500	\$500
Total Global Mission	\$1,506	\$2,350	\$2,350
WELCOME COMMITTEE			
Welcome Committee	\$234	\$500	\$500
Total Welcome Committee	\$234	\$500	\$500
PRESCHOOL/DAYCARE			
Professional Expense	\$788	\$2,500	\$2,500
Conferences/Cont. Ed.	\$1,685	\$3,000	\$3,000
License Fee	\$1,385	\$1,500	\$0
Classroom Supplies	\$3,513	\$5,500	\$5,500
CLM Advertising/Promotion	\$85	\$500	\$500
Equipment (Preschool/RC)	\$2,876	\$3,500	\$3,500
Food (& Consumables 20/21)	\$6,735	\$11,000	\$13,000
Consumables (<i>Bulk Art Supplies 20/21</i>)	\$1,818	\$3,500	\$2,000
CLM Copier Expense & Maintenance	\$2,181	\$2,000	\$2,000
Children's Books/Magazines	\$276	\$400	\$400
Summer School Expenses	\$21	\$200	\$200
Start Up, Misc. Preschool (<i>Teacher 20/21</i> ,	\$5,167	\$2,000	\$3,500
Photofinishing	\$280	\$500	\$500
Total Preschool/Daycare	\$26,810	\$36,100	\$36,600
SCHOOL AGE			
Field Trips	\$3,706	\$3,200	\$3,200
Daily Bus	\$5,600	\$5,092	\$7,200
Total School Age	\$9,306	\$8,292	\$10,400
MCFARLAND LUTHERAN 4K			
Snack Fee	\$4,000	\$4,000	\$0
Outreach Activity	\$0	\$400	\$400
Consumables (<i>Food & Consumables 20/2</i>	\$2,500	\$2,500	\$5,500

McFarland Lutheran Church
Financial Summary

	2019/20 Actuals	2019/20 Budget	2020/21 Budget
Copier	\$900	\$900	\$900
Space Use Cost (Classroom/FLC)	\$10,000	\$10,000	\$10,000
Start Up Costs	\$481	\$500	\$500
Equipment Upgrades	\$1,415	\$1,500	\$1,500
Misc. Costs	\$973	\$1,000	\$1,000
Classroom Supplies	\$786	\$2,500	\$2,500
Bulk Art Supplies	\$0	\$0	\$1,000
Total 4K Program	\$21,054	\$23,300	\$23,300

PASS THRU BENEVOLENCES

	Income	Expense
Bldg Maintenance/Repairs	\$59,957	\$59,957
Special/Misc. Benevolences	\$7,561	\$7,561
McFarland Community Pantry	\$1,826	\$1,826
Garden Market/World Hunger	\$78	\$78
Disaster Relief/Puerto Rico	\$320	\$320
New Ministries/"Spirit of Hope"	\$550	\$550
Thrivent Choice \$'s MLC Lutheran College	\$474	\$474
Community Meal	\$64	\$64
Special Needs	\$2,056	\$2,056
Individual Benevolence	\$5,150	\$5,150
CLM Scholarship/Tuition Assistance	\$2,504	\$2,504
CLM Gifts/Grants	\$23,545	\$23,545
High School Camp(s)	\$4,647	\$4,647
Personnel Reserves	\$215	\$215
Sp. Appeal: Walk for Water	\$8,304	\$8,304
Puerto Rico: Global Mission Trip	\$21,066	\$21,066
2019 Debt Retirement Fund	\$81,350	\$81,350
"Piece" Corp	\$602	\$602
Payroll Protection Program Loan	\$132,200	\$132,200
Total Pass Thru Benevolences	\$352,470	\$352,470