

## McFarland Lutheran Church Council

Monday, May 24, 2010

### Minutes

**Members Present:** Sandy Chalmers; Kristine Bell; Karen Emerson; Bob Kalhagen; Dennis Knutson; Jerry Hrovat; Linda Langel; Dick Moen; Tom Scharine; Sarah Schutt; Marilyn Vandenberg; Menghort Thikim; Pastor Tews  
**Guest:** Al Peckham

#### I. Call to Order & Welcome

Sandy Chalmers called the meeting to order at 7:00 PM

#### II. Opening Prayer and Devotion

Linda Langel shared thoughts and a prayer about how we perceive ourselves and what affect this has on how we choose to live our life.

#### III. Presentation on Mission/Vision Planning

Sandy welcomed everyone to our meeting and introduced Mr. Al Peckham from the firm Allen-Olson Consulting. Mr. Peckham has worked with Pastor Tews in other congregations in defining their priorities and selecting new staff. Mr. Peckham presented the process his team would use to assist our church in defining our mission / vision, ministry needs, and staffing options.

Discussion focused on the importance and value of having a clearly defined vision for our church and the role this vision would have in defining staffing positions and selecting the individuals to serve in each position. Information from surveys, focus groups and congregational meetings that has been gathered over the past 2+ years was described. Mr. Peckham agreed that this information is extremely valuable and will be very important in choosing the activities his team would do. Questions were also raised about when we could begin this process and how quickly we could have new staff in place.

Moved by Karen Emerson, seconded by Dennis Knutson to request a proposal from Allen-Olson Consulting that would describe the services they would provide in assisting McFarland Lutheran Church to define our mission, vision and staffing needs; the timeline when these services could be provided, and the cost. Motion Carried.

#### VI. Reports

- **Jerry Hrovat** – Reported the stewardship topic for June will focus on youth activities and programs.
- **Sarah Schutt** – Reported that Child Life Ministries will continue to work with the personal committee to clarify work hours and benefits for staffing
- **Marilyn Vandenberg** – Clarified information about changes in 9:15 worship service there were mentioned in the minutes from their last meeting.
- **Dennis Knutson** – Distributed the first draft of the 2010-11 budget and requested that all council members review this proposal and send any questions to him. This proposed budget will be presented at the council forum meeting with members of our congregation Sunday, June 13<sup>th</sup>.

#### VII. Announcements & Discussion

- ❖ Sandy, Pastor Tews and others will be interviewing interim music staff (choir director; organist).
- ❖ Job duties continue to be re-assigned between current office staff.
- ❖ Individuals have been contacted and some have accepted being nominated to serve on the church council. The names of these nominees will be announced at the annual congregational meeting in July.

#### VIII. Closing Prayer and Adjournment

Sandy adjourned the meeting at 9:35 PM.

Respectfully Submitted  
Tom Scharine, Secretary